

PROCEEDINGS
of the

GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES

July 1, 2016 – June 30, 2017

Volume XXII



Governors State
U N I V E R S I T Y

**GOVERNORS STATE UNIVERSITY
UNIVERSITY PARK, ILLINOIS
BOARD OF TRUSTEES**

APPOINTED MEMBERS

Carney A. Barr	Term Expires 2023	Olympia Fields, IL
Bruce N. Friefeld	Term Expires 2019	Naperville, IL
Cornelius Griggs	Term Expires 2023	Chicago, IL
Patrick J. Ormsby	Term Expires 2023	Flossmoor, IL
Masah S. SamForay	Term Expires 2023	Olympia Fields, IL
Anibal L. Taboas	Term Expires 2019	Woodridge, IL
Lorraine M. Tyson	Term Expires 2019	Chicago, IL

STUDENT MEMBER

Linda Coleman	Term: July 2016 – June 2017	Richton Park, IL
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OFFICERS

Patrick J. Ormsby, Chairperson
Lorraine M. Tyson, Vice Chairperson
Bruce N. Friefeld, Secretary
Kimberly Lambert-Thomas, Treasurer

Dr. Elaine P. Maimon, President

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of the Governors State University
BOARD OF TRUSTEES**

Fiscal Year 2017 - July 1, 2016 – June 30, 2017

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GOVERNORS STATE UNIVERSITY
Board of Trustees Annual Retreat
August 19, 2016
Location: Engbretson Hall

FRIDAY, AUGUST 19 - 8:45 am

Call to Order, Welcoming Remarks, and Review of Retreat's Agenda

Brian D. Mitchell, Chair

Executive Session

State of the University

Elaine P. Maimon, President

Action Items

1. Approval of Minutes
 - a. Full Board Meeting – May 6, 2016
 - b. Special Board Meeting – June 13, 2016
2. Resolution 17—01: Approval of Collective Bargaining Agreement with University Professionals of Illinois, Local 4100
3. Resolution 17—02: Approval of Collective Bargaining Agreement with International Union of Operating Engineers, Local 399
4. Resolution 17—03: Approval of Collective Bargaining Agreement with International Brotherhood of Teamsters Clerical Workers, Local 743
5. Resolution 17—04: Approval to Accept the University's Recommendations for Program Elimination, Suspension, and Monitoring

Office of the Provost

Deborah E. Bordelon, Provost and Vice President for Academic Affairs

1. Review of Academic Year 2015-2016
2. Report on *Vision 2020* Implementation

Report on Enrollment, Retention, Athletics and Student Housing

Aurélio M. Valente, Vice President of Student Affairs and Dean of Students

Overview on Budget and Finance

Gebeyehu Ejigu, Special Advisor to the President; Kimberly Lambert-Thomas, Interim Vice President for Administration & Finance; Melinda Gieseke, Associate Vice President for Finance

Governmental and Legislative Affairs

Elaine P. Maimon; Maureen Kelly, Director of Governmental and Community Relations

Administrative Updates

1. Philanthropy – *William A. Davis, Vice President for Development and CEO of the GSU Foundation*
2. Internal Audit – *Villalyn Baluga, Chief Internal Auditor*
3. Compliance – *Melinda Gieseke*
4. Minority/Women/Disabled Procurement Program – *Kimberly Lambert-Thomas*

BOT Meeting Dates for 2017

Bruce N. Friefeld, Secretary, Board of Trustees

Public Comment

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

Adjournment

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**Minutes of the Annual Board Retreat
August 19, 2016**

Amended – October 7, 2016

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees Annual Retreat was called to order at 8:56 am by Chair Brian D. Mitchell. Trustees Eileen Durkin, Bruce Friefeld, Patrick Ormsby, Anibal Taboas, Lorraine Tyson, and Student Trustee Yolanda Pitts were present. Trustee Jack Beaupre arrived at 9:01 am.

Others present: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Gebeyehu Ejigu, Senior Advisor to the President; Kimberly Lambert-Thomas, Interim Vice President for Administration and Finance; Alexis Kennedy, General Counsel; Will Davis, Vice President for Development and CEO of the GSU Foundation; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Randi Schneider, Associate Vice President for Enrollment Management; Villalyn Baluga, Internal Auditor; Melinda Gieseke, Associate Vice President for Finance; and Penny Perdue, Executive Assistant to the President.

Opening Remarks, Brian D. Mitchell, Chair

Chair Mitchell made the following remarks: Good morning. Thank you for joining us for what promises to be an interesting day of updates and discussions. During last year's Retreat we talked quite a bit about the budget situation in the State of Illinois, yet I don't think any of us really thought we would go a whole year without a budget, or that we would be forced into dealing with a 70% cut in appropriations. The fact that we are sitting here today, in the midst of a bustling campus, is a testament to the hard work of the Board, the Administration, the Faculty, and the Staff. We have all found ways to do more with less, to challenge the status quo, and to think of new and innovative ways to serve our students, which is our main purpose. While it has not been easy, on behalf of the Board I want to thank all of you for your efforts.

President Maimon will put last year and the coming year in perspective for us during her State of the University report. Provost Bordelon will update us on *Vision 2020* and give us a review of Academic Year 2015-2016. Dean Valente will tell us about our growing enrollment and the

success of our athletic teams and the fact that Prairie Place is at capacity with a healthy waiting list. Dr. Ejigu will give us an overview of our financial performance over the last year and then we will review the proposed budget for the current year. We will then revisit the fiscal challenges caused by the budget stalemate in Springfield, and receive an update on legislative and governmental affairs, sure to be especially interesting again this year. Vice President Will Davis will present on GSU's philanthropic efforts, a subject of increased importance in the current economic climate. Finally, we will hear reports on procurement, compliance, and GSU's internal audit. Even facing unprecedented challenges, we begin the academic year with an ongoing, uncompromising commitment to success on behalf of our students.

EXECUTIVE SESSION

The Chair requested a motion to go into Executive Session. Pitts made a motion to go into Executive Session pursuant to Section 2(c)1 and 2(c)2 of the Illinois Open Meetings Act. Tyson seconded. Roll call was taken and Mitchell, Durkin, Friefeld, Beaupre, Ormsby, Taboas, Tyson, and Pitts were present. Executive Session began at 9:01 am.

Open Session resumed at 11:34 am. Mitchell thanked everyone for their patience. He reported the Board met in Executive Session to discuss the annual Presidential assessment and personnel matters. No final actions were taken.

State of the University, Elaine P. Maimon, President

President Maimon made the following remarks: I want to start out with some good news. On Wednesday I attended a meeting of faculty and staff working with freshmen and sophomores. In my entire career I have rarely seen such an engaged group of faculty and staff. Dr. Maristella Zell, our General Education Director, and Dean Aurelio Valente did a magnificent job in organizing the morning. I can tell you confidently that our students are being served exceptionally well. Thursday, I went to a Smart Start class in writing led by Dr. Bradley Smith. It was uplifting to hear from students that they came into Smart Start with an "oh woe is me" attitude and in four days' time were happily surprised to have learned so much. So one thing I can tell our Trustees is that our students are being served extremely well.

GSU has been successful in securing important external funding for projects that are essential to our forward momentum. These include the Title III Grant for the Center for the Junior Year, which is close to \$2M over three years. Drs. Shannon Dermer and Becky Wojcik led the team that secured a \$4.6M federal grant, over four years, to cover scholarships for low-income graduate students in healthcare professions. These funds will change students' lives and help with enrollment. The University received private foundation funding of \$100,000, over two years, to support student employment, "Liberal Education and Career Preparation." These funds help us make up for the cutbacks in University funds for student employment. Another grant worth over \$588,000 over a three-year period comes from the Library of Congress to support teaching with primary sources. Our Office of Sponsored Programs and Research (OSPR) is doing a great job supporting faculty and staff in grant writing and administration. Later today,

Will Davis will report on philanthropy and the gratifying response of new and increased donations to the *President's Challenge*.

In the decades I have served in higher education, I never imagined a year like FY16. As I reflect on the past year I see it in terms of Kubler-Ross's five stages of loss: Denial – June 1, 2015 through January 15, 2016 – it is impossible that the State of Illinois would withhold funding from state universities; Anger: January 2016 through March 2016; Bargaining: March 15 through April 22, 2016 – Stop-gap funding finally arrives and fall MAP grants are funded, however with a 70% cut from FY15 appropriations; Depression: April 22 through June 30, 2016. No additional funds for FY16, the General Assembly votes to cover spring 2016 MAP grants, and authorizes six-months of funding for FY17 with no guarantee for additional funds for the remainder of FY17; finally, Acceptance: although this term doesn't really fit. We cannot and will not accept this disregard for public higher education. Nonetheless, we will continue to make plans to control the factors we can control. All year we have been walking on the razor's edge, dealing with unimaginable budget challenges while at the same time providing students with an excellent education.

A university like GSU that is doing all the right things to fulfill state priorities should never be asked to absorb a 70% cut in one fiscal year and endure profound uncertainty about the next year and the years ahead. We will continue to do everything in our power to tell our story to the general public and to the state power brokers. I want to thank the Trustees for your willingness to help with this political lobbying. We will make these main points. GSU's base appropriation was determined in the 1990's when GSU was different, and Illinois public higher education was different. GSU's base appropriation is \$12M below the next lowest appropriation while we have a larger enrollment than two other public universities in the State. Something has to happen to change this situation. Perhaps performance based funding, which we are number one at, and we will continue to argue that point. In FY16 we paid our bills and we met payroll because enrollment increased, which is a huge feat, and we used money that had been set aside for major maintenance projects. While other states provide publicly funded universities funds over and above operational funding for deferred maintenance projects, Illinois does not. We are, therefore, going to request one time deferred maintenance funding to address some serious needs throughout campus. Throughout this Retreat we will discuss all these issues in greater detail.

Let me conclude with words of thanks, to the Board for your leadership and support through these unprecedented times, and to the faculty and staff for your commitment to student success under these challenging circumstances. Change is hard but absolutely essential. As we plan for fall we have reasonable expectations of increased enrollment. Putting students first is best for the students, but also the best business plan. Together we will maintain the fiscal health of the University and maintain our tradition of student success.

PUBLIC COMMENT

Professor Rashidah Muhammad, College of Arts and Sciences

Dr. Muhammad made the following remarks: Thank you for this opportunity. I teach Smart Start classes and I am very impressed with the students. Our ITS department even came in to help them get their computers working and ready to go. As you know this is my 21st year at GSU. GSU has been my heart for the last 21 years. Therefore, I was disheartened to learn of the suspension of the English MA program being brought before the Board today. We in the English program disagree with this. In 2012-2013 we had our program review which included a self-study and an outside consultant from Grand Valley State University, who found no need for revision. This program includes a course in World Literature. The study of literature at a graduate level is paramount if a student wants to go into international work. The English MA is a 34-hour program that requires a top GPA, letters of recommendation, and the GRE. The program offers study in rhetorical theory, women's literature, graduate research and many more that provide an opportunity to further expand a student's knowledge base and make them ready for the world. Many of our graduates now teach in area community colleges as well as in numerous high schools. Some have gone on to law school. I could provide dozens of examples of GSU graduates of the English MA program doing important work throughout the country. I believe this is a vital program that GSU and the community needs.

Barbara Winicki, Faculty Senate President

Dr. Winicki made the following remarks: First, I would like to thank Dr. Maimon and Dr. Bordelon for arranging to have the Public Comment period before a vote is taken. I would request that the Board consider the recommendations of the Faculty Senate as well as the Provost's when considering the elimination or suspension of academic programs. Governors State University really cannot be considered a comprehensive university without **a literary or curriculum and instruction degree** ~~an English MA~~ program in place.

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I have some comments about some grants as well today. The wind turbine generator is an eyesore in its present condition. If it is not working, maybe we should take it down. With regards to the Thorn Creek watershed, there is funding available for our watershed, but I think the University is missing the boat by not teaching courses on watershed and drinking water. We need to be turning out students with this kind of knowledge. I continue to lead a group that meets monthly to address these issues, and welcome you to these meetings.

ACTION ITEMS

Approval of Minutes

Mitchell requested a motion to approve the Minutes of the May 6, 2016 Full Board Meeting and the June 13, 2016 Special Board Meeting. Taboas made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

Resolution 17—01: Approval of Collective Bargaining Agreement with University Professionals of Illinois Local 4100

Resolution 17—02: Approval of Collective Bargaining Agreement with International Union of Operating Engineers Local 399

Resolution 17—03: Approval of Collective Bargaining Agreement with International Brotherhood of Teamsters Clerical Workers Local 743

Mitchell requested a motion to approve Resolutions 17-01, 17-02, and 17-03. Friefeld made a motion. Taboas seconded. There was no discussion. The motion was approved by unanimous voice vote.

Resolution 17—04: Approval to Accept the University’s Recommendations for Program Elimination, Suspension, and Monitoring

Mitchell requested a motion to approve Resolution 17-04. Friefeld made a motion Beaupre seconded. There was no discussion. The motion was approved by unanimous voice vote.

OFFICE OF THE PROVOST

Review of Academic Year 2015-2016

Report on Vision 2020 Implementation

Bordelon briefly reported on both items. A detailed report on *Vision 2020* can be found in the Board Book. There were no questions.

A break for lunch was taken at 11:58 am. Open Session resumed at 12:43 pm.

Report on Enrollment, Retention, Athletics and Student Housing

Aurelio Valente provided a Power Point presentation. He stressed that the University should be very proud of its performance with regard to enrollment, pointing out that GSU has had a 32.5% increase between 2008 and 2015, the largest in the State, while many others have had significant decreases during this same time period. The slides also demonstrate the intense competition for students in Illinois, due to various factors, as well as steadily growing enrollment among transfer students. Valente also provided information on student profile trends and international student enrollment trends before turning the floor over to Dr. Randi Schneider.

Schneider continued the presentation by reporting on Fall 2016 Enrollment Patterns, pointing out that GSU is looking at growth despite reductions in state funding, the shrinking population of Illinois, and aggressive recruiting of Illinois high school students by colleges outside the State. She conveyed that units across the University are developing strategies which are enhancing enrollment including broader market penetration, digital marketing to expand recruiting reach, and product development and diversification to expand GSU to new markets. These various approaches are being utilized to expand GSU’s market, including out-of-state students. Durkin asked for more info on “who” GSU’s applicants are. Schneider responded that the majority come from local community colleges, but the University is beginning to see an increase in transfer students coming from other 4-year universities. Durkin asked for more information on retention.

Valente noted this information will be provided later in the presentation. Tyson pointed out the increased male enrollment and asked if that was the result of the outreach programs mentioned. Schneider explained nationally male enrollment is down, particularly men of color, and therefore targeted recruitment efforts are taking place, including GSU's *Male Success Initiative*. Valente cited the athletics program has helped in this regard as well.

Schneider then turned to a proposal to increase enrollment by creating a "one-rate" domestic tuition rate which would offer in-state tuition to all undergraduate students who have a permanent residence within the United States of America. A white paper is available in the Board Book. She emphasized this would provide the University with a broader enrollment market and attract enough students to allow the University to build *Prairie Place 2*. It would also allow GSU to be more competitive in an already very competitive market. The proposal also seeks to attract more honor student applicants. Schneider noted that Western Illinois University has already gone to one-rate tuition. Valente explained that Illinois is the eighth most expensive state for undergraduate tuition among the 50 states. Durkin asked if any modeling had been done on the impact of a one-rate shift regarding undergraduate export students. Schneider answered that this had not been done; however, the one-rate proposal opens the door to a whole market that GSU might otherwise not be able to attract. Maimon reiterated this is a future based strategy and is predicted to bring in small numbers the first few years based on the current in-state policy with Indiana students. Tyson asked what benefit, if any, it is to Illinois students, adding she would like to see a cost-benefit analysis. Valente agreed to obtain that information for the Board. He noted that GSU currently has 65 out-of-state students, 45 of whom are from Indiana. Tyson asked if there has been an analysis or metrics done on what kind of students GSU would attract, to which Valente replied that information will be provided at the October Board meeting. He did note that the goal is to enroll more full-time undergraduate students. Taboas urged the Administration to be careful with verbiage when launching such a program, for example, will students from Guam, Puerto Rico, etc., or those that are undocumented fall under the one-rate domestic tuition guidelines? Valente responded that those populations are currently included and would be in the future.

Lower Division Persistence and Retention Overview

Valente provided a handout with an analysis of policy and practices affecting persistence and retention at GSU in Academic Year 2015-2016, including strategies identified to be utilized in Academic Year 2016-2017. He pointed out that 2014 freshman patterns are comparable to 2015 freshman, with an overall retention rate for 2015 freshman of 49.1%. Obstacles to persistence and retention include poor grades (54 of 228 2015 freshman students had a GPA under 1.0 and were suspended and had to reapply) and financial difficulties. Maimon explained that staff have been working with students on financial literacy, which is a big problem in terms of retention. In addition, many students have difficulty navigating the FAFSA application partly due to the fact that family income has to be reported. These students face many challenges. Durkin asked if the Smart Start program is being retooled as time goes on in order to increase success. Valente responded that it has and mentioned the institution of midterm grades and grades for Smart Start courses as examples. He also explained the development of mentoring teams, student success

teams, and financial aid counselors. Maimon emphasized that most remediation is based on a deficit model; here at GSU staff is analyzing where students are strong and using those strengths to come full circle. This represents a national shift in the remediation process to induce continuous improvement. Durkin asked about the various counseling services available to students, and Valente and Bordelon provided that information.

Report on GSU Athletics

Valente provided a handout summarizing GSU Athletics over the 2015-2016 Academic Year. GSU just completed its first year in the National Association of Intercollegiate Athletics (NAIA). There are currently 87 student athletes on campus. Durkin commended Valente for the fact that GSU's student athletes are doing so well in the classroom (as noted in the handout). Beaupre stated he would like to see more team results in newspapers or other publications, which has been difficult to find. Anthony Bates, Athletic Director, responded that a Sports Information Director (SID) was recently hired which would help increase the University's sports visibility, adding that the issue has been acknowledged and a person has been put in place to specifically achieve that goal.

Student Housing

Valente provided a handout on the occupancy demographics of Prairie Place fall 2015 versus fall 2016, and the residential student academic performance for fall 2015 and spring 2016. Prairie Place is at capacity, with a waiting list. Valente highlighted the fact that cumulative GPA from fall 2015 to spring 2016 rose. There were no questions.

OVERVIEW ON BUDGET AND FINANCE

FY2016 Financial Performance

Melinda Gieseke presented the Budget to Actual Report as of June 30, 2016, which is in the Board Book. Ormsby questioned the line item on debt, which Gieseke reported was part of the University's energy savings initiative, to be paid off in two years. Ormsby asked why awards are significantly over budget. Gieseke responded that there are numerous mandated awards, for example federal work study and grants, that the University has little control over. Tyson asked why travel was over budget. Gieseke responded that most of this travel occurred at the beginning of FY16, prior to the freeze on travel, and that the final expenditure on travel was less than one-third that of the FY15 expenditures. She noted, however, that some continued travel was required, such as for recruiters. Tyson questioned why telecom was over budget and Gieseke stated non-personal services were slashed in order to cover payroll/personal services, so technically there was not enough money in that fund to cover expenses.

Proposed FY2017 Operating Budget

Kimberly Lambert-Thomas presented on the proposed FY2017 Operating Budget, which is in the Board Book. She summarized that 61 positions were eliminated in late FY16, 42 of which were unfilled. In May the Administration put together a preliminary budget which is a speculative budget based on the Governor's recommended appropriation of \$19.2M. This budget

also takes into account the fact that the University may not receive fall 2016 MAP funding, which is approximately \$2.9M. Durkin asked whether the University plans to cover MAP funding for fall 2016 if it is not covered by the State. Lambert-Thomas responded the plan is to fund MAP for fall 2016. Ejigu added that a balanced budget is built with the assumption that GSU will not get MAP funding for fall. Beaupre commented that the Standard & Poor (S&P) Report gave some indication that GSU might have to close its doors at the end of 2017, or even before, and asked how the Administration is dealing with such projections. Ejigu responded he believes S&P is using very conservative assumptions, especially considering GSU's enrollment growth. The Administration is confident that if there are no additional appropriations for FY17 and no MAP funding the University will remain open way beyond spring 2017. He added S&P doesn't want to believe that and therefore it is not reflected in their report. Mitchell asked which Illinois public universities are also funding MAP. Lambert-Thomas stated all are funding MAP for fall 2016, but not making any guarantees for spring 2017. Maimon said the fact that GSU is taking on MAP funding is being visibly marketed, something that probably has made some difference in enrollment. Mitchell questioned how the Administration looks at all the needs across the University and how it decides which to support/fund and which not to. Maimon responded that by funding MAP the University is putting students first. There are some areas that will require cuts, and it is painful. She added the Administration appreciates the support of the Board in putting students first, which helps guide decision making.

Lambert-Thomas brought attention to the income fund, which was developed through extensive projections on fall 2016 and spring 2017 enrollment. These projections were kept realistic and conservative. An analysis of spending trends was also undertaken. The development of an operating reserve fund will entail an extensive analysis as well. A proactive approach to any scenario that may occur in FY17 has been established. Durkin emphasized the need to prepare as a unified entity any advocacy efforts so the message is conveyed in bite sized pieces that resonate with legislators and constituents. Taboas asked if the other state universities are funding MAP. Maimon stated GSU was the first to announce this, but that the stance of the other universities is not quite clear at this time. Ormsby questioned the projected \$19.2M in state appropriations, and asked for a comparison of FY16 to FY17 actual at the October meeting. Ejigu stated the University has already received \$12.5M of the projected \$19.2M state appropriations, or the six-month appropriation issued by the State; however, it is unclear if the University will receive the remainder after January 1. Ejigu provided a handout with a brief recap of the cash balance on hand. Gieseke explained that \$12.7M is being spread from July through December. Other cash receipts are based on enrollment projections. Tyson asked if there are any deferred maintenance funds allotted. Lambert-Thomas stated there is, but not a significant amount.

Deferred Maintenance

Ejigu provided a Power Point presentation and briefly summarized the current conditions of the University's facilities, which he stated could result in an emergency severe enough to close the campus. He emphasized the need for all those involved to be aware of the possibility. Ejigu stated the public university presidents and chancellors have been discussing deferred

maintenance with legislators in the hope that they may be able to secure some supplemental funding to address these issues. Durkin again pointed out the need to craft a message that will get through to the General Assembly and the Governor, for example, “If we have to close campus because of a massive water main break we will lose x-amount of dollars in instruction,” adding that loss of instruction and health risks are important messages to get across. Maimon agreed. Beaupre inquired as to how much is still owed on the bonds taken out to fund deferred maintenance in the past. Ejigu responded that one note will be paid off in 2-3 years; however, the other funding will not be paid off for another 16-18 years. Friefeld expressed his frustration with the State, pointing out all the entities across Illinois that have been affected and are crumbling or shutting down due to the indifference of those in power. He agreed that he did not think anyone who has the power to fix things will do so unless they are put at risk. Tyson questioned whether deferred maintenance projects have been submitted as capital requests. Ejigu confirmed that they have. Tyson then asked if any of the other universities had gotten any deferred maintenance funding, to which Ejigu responded no, he believes they are all in the same position as GSU. Durkin reiterated that people care about people, not parking lots, so putting the safety risks to our students and staff at the forefront of the University’s message is very important. Ormsby agreed, and thanked the Administration for a telling presentation. He requested copies of the Power Point be provided to the Trustees to aid in their advocacy efforts.

Governmental and Legislative Affairs

Maureen Kelly provided a handout of legislation affecting the University, stating she is currently tracking well over 80 bills. She called attention to the last page which lists legislation that impacts Trustees, requiring four hours of training for any Trustee that has been appointed since January 1, 2016. This does not affect any current Trustees, but it will in the future. A veto session is scheduled for six days at the end of November, over two separate weeks. Kelly pointed out that the outcome of the November elections will have a great effect on how the veto session goes. GSU recently hosted a meeting of several mayors and managers, and each municipality was provided with data on their residents who have a connection to GSU (students, alum, faculty, staff). She thanked Chair Mitchell for attending the meeting and spearheading the effort.

Kelly went on to report the University is fine tuning messages aimed at different legislators who sit on committees of interest to GSU. The inequitable funding formula, developed in the 1990’s, is first and foremost as it is based on the old model of GSU as an upper division university. Ormsby asked if the University has a recommended model. Kelly responded performance based funding would be the preferred model. With regard to deferred maintenance, Tyson asked what numbers or bullet points should be emphasized when talking to legislators. Maimon suggested starting with the four most critical problems, totaling approximately \$6-10M, that are significant safety issues and could easily close the campus. Ormsby asked for some brief talking points. Kelly provided the following: 1) there is a baseline inequity in state funding; 2) full funding for FY16 and FY17 is imperative; and 3) deferred maintenance is threatening safety on campuses across the state. Kelly concluded by stating the Board will be kept closely informed as this campaign is rolled out. Mitchell added that he has received a great deal of positive feedback

from the Mayors and Managers Association and the Board will be kept fully informed of this work in progress.

ADMINISTRATIVE UPDATES

Philanthropy

Will Davis pointed to highlights in the report found in the Board Book. He recalled the Board previously gave the Foundation a goal of earning \$1.8M over three years and he is proud to say that the Foundation has achieved \$1.4M after two years, well ahead of pace. He stated this was due, in part, to finding new revenue sources and enhancing current donors' gifts. For example, the average gift in FY14 was \$372, while in FY16 the average was \$575 per gift. The Foundation is also getting more efficient in its fundraising, spending less per dollar earned. Davis reported more social media contact is being utilized, as well as outreach efforts to the more than 50 faculty emeriti in an effort to renew their relationship with GSU. Beaupre stated the University would be remiss if the generous contribution made by President and Dr. Mort Maimon were not mentioned. They deserve a great deal of gratitude for coming up with the GSU Challenge. Maimon thanked Beaupre, adding that she and Dr. Maimon intend to make another sizable gift this year. They are currently working with Davis on how to structure it, and welcome any suggestions from the Board. Mitchell praised Davis and the Foundation staff for their hard work. Davis thanked the Board for their generous individual contributions to the GSU Foundation.

Internal Audit

Ejigu introduced Villalyn Baluga, GSU's Internal Auditor as of May 2016, and previously the principal auditor of the auditing firm of E.C. Ortiz & Co., LLP, GSU's external auditing firm for the last six years. Ms. Baluga is a CPA and has extensive professional experience. Baluga provided a Power Point presentation which outlined the role of the Internal Auditor, a position required by the state and charged with protecting the organization's value. An Internal Audit Charter is reviewed annually and approved by the Board. An explanation of her responsibilities as Internal Auditor, the types of audits she performs, and the processes involved were briefly reviewed. Baluga pointed out the differences between the Internal Audit and the External Audit, although both involve all functional units in risk-based auditing. Of note, the Internal Audit Charter has not been updated since 2008 and therefore that is a priority for FY17. Ormsby asked if the Charter details reporting requirements to the Board. Lambert-Thomas confirmed it does, and that an annual report on risk assessment will be provided. Ormsby requested a copy of the Internal Audit Plan once it has been updated, as well as updates on any weaknesses uncovered on an ongoing basis, not just once a year. Baluga agreed to do so. Durkin thanked Baluga for an excellent presentation.

Compliance

Gieseke provided a Power Point presentation. As Chief Compliance Officer she works with Institutional Research and the Provost's Office to store and document compliance issues and measures across campus. The University also has a Compliance Oversight Committee that

monitors and reports on this work, which falls under both state and federal guidelines and legislation. Gieseke emphasized that compliance requirements continue to increase and require the work of the entire Committee on an ongoing basis.

Update on Minority Procurement Results

Lambert-Thomas thanked Tracy Sullivan, Assistant Vice President for Procurement and Business Services, for helping to compile this report into a Power Point presentation. Of note, spending declined 57% in FY16 from FY15 due to expenditure restrictions imposed in FY16 and the completion of construction and IT projects in FY15. However, the University's goals were met and efforts will continue to reach out to minority, women, and disabled-owned vendors.

Board of Trustees Meeting Dates for 2017

The following dates are being proposed for Board of Trustees meetings in 2017: Friday, March 3, 2017, Friday, May 12, 2017, Friday, August 18, 2017 (Annual Retreat), Friday, October 13, 2017, and Friday, December 8, 2017. These are provided for information purposes, and will be voted on at the October 7, 2016 Board meeting.

Chair Mitchell requested a motion to adjourn. Friefeld made a motion. Pitts seconded. The motion was approved by unanimous voice vote, and the Governors State University Board of Trustees Annual Retreat adjourned at 3:35 pm.

Respectfully submitted,

Joan Johns Maloney

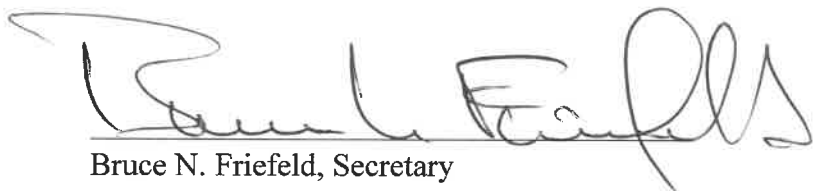
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
August 19, 2016**

Resolution 17—01: Approval of Collective Bargaining Agreement 2016-2019, University Professionals of Illinois, Local 4100: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Governors State University Board of Trustees and the University Professionals of Illinois, Local 4100, representing Unit A Faculty, Unit B Lecturers, and Academic Support Professionals.

Approved August 19, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

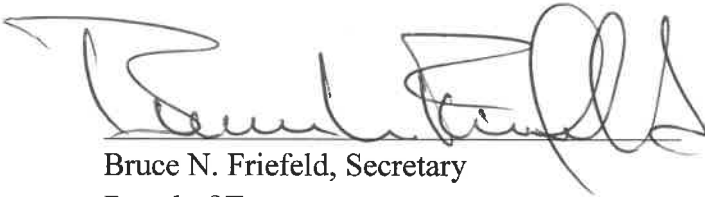
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
August 19, 2016**

Resolution 17—02: Approval of Collective Bargaining Agreement, International Union of Operating Engineers, Local 399: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2016-2019 Agreement between the Governors State University Board of Trustees and the International Union of Operating Engineers, Local 399.

Approved August 19, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
August 19, 2016**

Resolution 17—03: Approval of Collective Bargaining Agreement 2016-2019, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 743 Clerical Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2016-2019 Agreement between the Governors State University Board of Trustees and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 743 Clerical Workers.

Approved August 19, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
August 19, 2016**

Resolution 17—04: Approval to Accept the University’s Recommendations for Program Elimination, Suspension, and Monitoring: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the University’s recommendations for program elimination, suspension, and monitoring. The programs are as follows:

Elimination:

Social Sciences – BA
Economics – BS
Entrepreneurship – BA
Early Childhood – MA
Reading – MA
Urban Teacher Education – MAT
Transitional Doctorate in Physical Therapy – tDPT
Educational Administration – Chief School Business Official – MA
Education – Computer Education – MA Concentration
Education – Curriculum and Instruction – MA Concentration
NURS – INUR (Advanced Practice Nursing Informatics) – MSN Concentration
Community Health – Gerontology Healthy Aging – BHS Concentration
Community Health – Gerontology Long Term Care – BHS Concentration

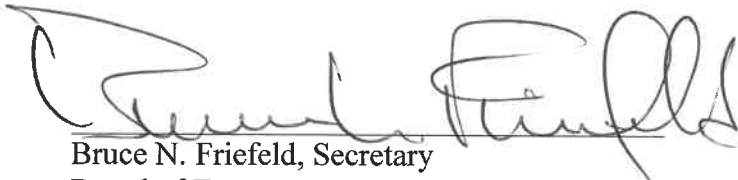
Suspension:

Educational Administration – Higher Education – MA
Art – MA
English (current program) – MA

Monitoring:

English – MA – Program track in English, Writing and Pedagogy
Environmental Biology – MA – Implementation of new strand of Environmental Biology and development of Human Biology concentration
Holistic Practice – MSW Concentration
Social Work Practice in Schools – MSW Concentration

Approved August 19, 2016



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**October 7, 2016
8:30 am, Engbretson Hall**

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

Chair's Report – *Brian D. Mitchell*

President's Report – *Dr. Elaine P. Maimon*

BUDGET AND FINANCE items

Information Items:

1. Report on Purchases \$50,000-\$99,999 for the period of February 15, 2016 through September 12, 2016
2. Budget to Actual Report as of September 30, 2016

Action Items:

3. ***Resolution 17—05:*** Approval of FY17 Final Operating Budget
4. ***Resolution 17—06:*** Approval of Request to the Illinois Board of Higher Education for FY18 Operating Appropriations
5. ***Resolution 17—07:*** Approval of Request to the Illinois Board of Higher Education for FY18 Capital Appropriations
6. ***Resolution 17—08:*** Approval of Internal Audit Two-Year Plan

ACADEMIC AFFAIRS items

Information Items:

1. Program Accreditation Status Summary
2. Report on Enrollment Census and Student Housing Census – Fall 2016
3. Report on Retention
4. Report on Office of Sponsored Programs and Research (OSPR) and External Funding Activities

HUMAN RESOURCES items

1. **Resolution 17—09:** Approval of Personal Day for Non-Negotiated Employees

FULL BOARD

Senate Reports

Barbara Winicki, Faculty Senate President

Sheryl Jones-Harper, Civil Service Senate President

Justin Smith, Student Senate President

Action Items:

1. Minutes of the Annual Board Retreat – *August 19, 2016*
2. Approval of the Consent Agenda
3. **Resolution 17—10:** Appointment of a Treasurer to the Board

Information Items:

4. Report on Social Media @ GSU
5. Approval of Meeting Dates for 2017

Public Comment

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

Trustee Comments

Adjourn

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the October 7, 2016 Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees meeting for Friday, October 7, 2016 was called to order by Chair Brian D. Mitchell at 8:40 am. Roll call was taken and Trustees Eileen Durkin, Bruce Friefeld, Patrick Ormsby, Anibal Taboas, Lorraine Tyson, and Yolanda Pitts were present. Chair Mitchell introduced Faculty Senate representatives in attendance: David Golland, Jelena Radovic-Fanta, Sayoni Bose, Susan Ji, and Xinghua Gao.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Interim Vice President for Administration and Finance; Will Davis, Vice President for Development; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Interim Dean, College of Arts and Sciences; Andrea Evans, Dean, College of Education; Ellen Foster Curtis, Dean, College of Business; Beth Cada, Dean, College of Health and Human Services; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Joyce Coleman, Associate Vice President for Human Resources and Diversity; James McGee, Director of Public Safety; Melinda Gieseke, Associate Vice President for Finance; Jennifer Morehead Farmer, Director of OSPR; Patrick Santoro, Professor; Mary Carrington, Professor; Paul Blobaum, Professor; Sasha Cervantes, Professor; Alli Cipra, Professor; Ju'Juan Day, Student; and Villalyn Baluga, Internal Auditor.

EXECUTIVE SESSION

Mitchell requested a motion to go into Executive Session. Pitts made a motion to go into Executive Session pursuant to section 2(c)1 and 2(c)11 of the Illinois Open Meetings Act. Tyson seconded. Roll call was taken and Trustees Mitchell, Durkin, Friefeld, Ormsby, Taboas, Tyson and Pitts were present. The Executive Session began at 8:42 am. Trustee Jack Beaupre arrived at 8:45 am. Open Session resumed at 9:06 am by a motion from Friefeld and a second from Ormsby.

Chair's Report

Brian D. Mitchell

Chair Mitchell made the following remarks: Good morning and thank you for attending today's Board meeting. We are well settled into the fall semester and our students are settled into their routine of classes, studying, and attending campus events. For many of them, they are also becoming experts in time management, managing their course work with jobs and family responsibilities. We, as Board members, administrators, faculty, and staff remember what it was like to be those students; and we remember that our work is necessary to their success. As I always say, we are here for the students.

However, I will admit to being frustrated today. Frustrated with the State budget situation that makes our work all that more difficult. As we will hear today, and as many of us are well aware, nothing has changed in Springfield since we last met. And, nothing will change until, or maybe after, the election or even the newly elected are sworn in in January. In light of that stark fact, our work gains additional urgency and importance. It is up to us to protect our students as much as possible. To that end, we will continue to cover MAP funding, which is the State's responsibility, to help our students stay in school.

We will hear several reports today related to our budget and we will approve the final FY17 operating budget, although this is very difficult when we don't know what our final appropriation will be. I want to thank President Maimon, Vice President Kim Thomas and the entire administration for their careful planning. In spite of the unprecedented challenges we face we must also attend to the routine duties of the University. Therefore, today we will hear reports on program accreditation, the Office of Sponsored Programs and Research, and enrollment. Although routine, these are all vital to GSU's continued financial health. We will also hear a report on GSU's social media strategy, a much more nuanced project than just putting pictures on Facebook and sending out Tweets. I look forward to hearing how our social media efforts support enrollment and important University initiatives. Today we also welcome a new Student Senate President to the table. Justin Smith is one of our inaugural freshmen. He is a musician studying business, is a student mentor, and has advocated for GSU in Springfield in front of our legislators as well as on PBS' *Chicago Tonight*. Justin, welcome to your new role at GSU. We look forward to your report later in the meeting.

President's Report

Dr. Elaine P. Maimon

President Maimon made the following remarks: I want to express my personal congratulations and welcome Justin Smith, one of our first freshman. Justin stands for the wonderful opportunities available at GSU and I applaud your wisdom for taking advantage of all that GSU has to offer.

Census Day, when enrollment is considered official for the semester for reporting purposes, occurred on September 13, 2016. I would say overall GSU is pretty even with last year. We have

225 full-time freshmen, including a few that were admitted in January, and given the circumstances and the deep declines at other state universities we are relieved.

For FY16, GSU received only 30% of its FY15 appropriations—a 70% cut. On June 30 of this year the General Assembly and the Governor passed a six-month stop-gap budget for FY17 representing a 50% cut from FY15 appropriations. We know for sure nothing more will happen until after the election; and even then we don't know if we'll receive any more funding. However, that doesn't mean we aren't active and working to set strict priorities, always putting students first. There is a kind of a hush, as the Student Senate described it, about what's going on with the budget. The presidents and chancellors continue to meet weekly, but there's nothing we can implement without appropriations. We can't wait. We have to plan given circumstances that I never expected in my entire academic career. We have always been able to plan. This is very, very different. Long range planning is necessary. We are well versed at GSU in doing a lot more with a lot less. We may have to look at doing less. Whatever we do, however, will be of the highest quality and will not compromise student services.

We've already had to make some heartbreaking decisions. On December 31, 2016 we will close the Small Business Development Center (SBDC) after years of awards and service to the community. The funds we have been using—tuition dollars—to match grand funds must be reallocated to student services. GSU is soldiering on, but we are not doing fine. I want to reiterate what Chair Mitchell said about MAP funding—Justin and Yolanda, you can count on that, and please get that message out to all students. We also need to get the word out to students to fill out their FAFSA, now available on October 1. Faculty, please take a minute to remind your students to fill out the FAFSA. We are asking for everyone's help and cooperation.

I want to thank Trustees Mitchell and Friefeld for hosting a productive meeting with local legislators to discuss the need for stable, reliable funding for GSU and the other public universities. We are working on a Compact with the State, committing to accountability and transparency in return for reliable state investment. Some additional good news is that senior researchers from the *New York Times* visited campus on September 19-20 because of their interest in featuring GSU on the *New York Times in Education* website. This was prompted by an article in *Inside Higher Ed* about GSU's full-time faculty members teaching freshmen. They spent the day with us and were very impressed with our practices.

The Administration is responding to the Board's request that we develop a long term plan for diversifying revenue sources, including the income fund, indirect cost recovery, foundation support, and other innovative approaches. We are committed to controlling the factors we can control. On Wednesday, we found out that we had been awarded our second large Kresge Foundation grant in the amount of \$450K. This grant will allow us to expand the Dual Degree Program (DDP), grow the Male Success Initiative, and expand the program to high schools as 2+2+2 and/or 2+4 initiatives. The grant also supports dissemination of our DDP model, through developing a manual for use by other universities, consultation, on-campus seminars, and a

national conference in 2019. Special thanks go to Provost Deb Bordelon, the principal investigator on this grant.

There is more good news. In the next few months, the Association of Governing Boards (AGB) Journal *Trusteeship* will publish an article entitled, “Helping Students Finish What They Start.” The Lumina Foundation, one of the two largest foundations devoted to higher education, invited me to write this article because GSU is one of five “Completion Colleges,” supported by Lumina to assist returning adults in completing their undergraduate degrees. This College Completion Consortium has been in the planning stages for two years and will now, with Lumina support, begin marketing courses, including ours, on the national level. Lumina has funded the planning and has now given GSU \$10K to cover incidental expenditures, and there will be more support to come. Through an organization called HCM, Lumina will fund marketing and other costs associated with this Consortium. I am pleased to report GSU’s participation in this project because returning adult students have been central to GSU’s mission since its founding in 1969. The Lumina project on Completion Colleges helps us to reemphasize the important role of the returning adult population within our comprehensive university.

In August I reported to you on the receipt of \$4.6M in federal grants to fund graduate education for aspiring health professionals. We recently received word of additional support from the Health Resources and Services Administration (HRSA) for \$220K for stipends to support internships in counseling. Some of the funds will go to GSU’s partnership linking education and health professionals—the Partnership for Resilience. GSU is becoming a leader in the campaign for healthy schools. I’d like to give special recognition to Dean Andrea Evans, Dean Beth Cada, Division Chair Shannon Dermer, and the faculty who helped with this grant.

There is some potentially big news regarding recognition by the Association to Advance College Schools of Business (AACSB) during a recent favorable visit. We will not get final word until January 2017; however, it appears the College of Business will earn this gold standard status. When the approval is official we will formally thank Dean Foster Curtis and the faculty and staff in the College of Business for their seven years of tireless work. I want to pay special recognition to Dean Foster Curtis, who is retiring, to make sure everyone has a chance to congratulate her.

Difficult times pose challenges on and off campus. Teamwork has never been more important. GSU takes seriously its mission-drive role as a social justice university. But terms like “social justice” mean different things to different people. It’s never been more important for us to share definitions and to make sure that our campus is inclusive. To that end, I have appointed the Campus Inclusion Team (CIT) to be proactive in creating an inclusive campus. Many thanks to Professor Rupert Evans, who serves as Chair, and Professor Maristella Zell, who serves as Vice Chair. On September 23 the CIT’s activities were launched with a campus-wide symposium facilitated by national expert Dr. Alma Clayton Pedersen. The work of the CIT and the active commitment to our mission give me hope that we will move forward with accomplishments essential to our community, state, and nation.

BUDGET AND FINANCE

Budget and Finance Committee Chair, Patrick Ormsby, commented on the closing of the Small Business Development Center, stating it was very dear to his heart and he had directed many people to them over the years. He added that the Center has been very helpful to many, many clients and it is a shame they are closing.

Information Items:

Report on Purchases \$50,000-\$99,999 for the period of February 15, 2016 through September 12, 2016

Thomas indicated there was one item, laptops for incoming freshmen. There were no questions.

Budget to Actual Report as of September 30, 2016

Thomas provided a Power Point of the report. Ormsby, referring to Column C, asked if the University was doing well so far for FY17. Thomas responded that the University is managing within its budget; however, there may be a change in fringe benefit costs although thus far there has been no word from the State. She assured the Board that the budget will continue to be monitored and analyzed closely.

Action Items:

Resolution 17—05: Approval of FY17 Final Operating Budget

Ormsby requested a motion to approve Resolution 17-05. Beaupre made a motion. Mitchell seconded. Thomas provided a Power Point. She explained the budget is based on a projected State appropriation of \$19.2M proposed by the Governor earlier in the year. Thus far the University has received stop gap funding of \$12.7M. She indicated the budget presented today is minimally changed from that proposed in May 2016. Ormsby stated that clearly the most important assumption is the State appropriation. The motion was approved by unanimous voice vote.

Resolution 17—06: Approval of Request to the Illinois Board of Higher Education for FY18 Operating Appropriations

Ormsby requested a motion to approve Resolution 17-06. Friefeld made a motion. Tyson seconded. Thomas explained each October the Illinois public universities present a state fund operating request to IBHE for the forthcoming fiscal year. GSU is seeking a total operating fund increase of \$4.5M which consists of increases in personal services and utility costs. The FY18 operating request is \$56.9M. There were no questions. The motion was approved by unanimous voice vote.

Resolution 17—07: Approval of Request to the Illinois Board of Higher Education for FY18 Capital Appropriations

Ormsby requested a motion to approve Resolution 17-07. Friefeld made a motion. Durkin seconded. Thomas reported each fall the Illinois public universities present their requests to IBHE for the subsequent fiscal year. The request consists of two principle categories, instructional and non-instructional projects. GSU is again asking for capital appropriations for a

new innovation center, formally called a multipurpose center, and a new library facility. Also included are smaller projects that affect health and safety issues and could possibly shut down campus for a period of time. Thomas reiterated that the lack of deferred maintenance funds has put the University in a vulnerable position. The total request is for \$101M. Beaupre asked if the deferred maintenance projects had been prioritized. Thomas responded that they had, the first on the list being repair of the water supply/fire suppression infrastructure. Maimon emphasized the need for funding for the deferred maintenance projects, which involve health and safety concerns. When the Administration meets with IBHE later this month it will emphasize the need for deferred maintenance funding. The motion was approved by unanimous voice vote.

Resolution 17—08: Approval of Internal Audit Two-Year Plan

Ormsby requested a motion to approve Resolution 17-08. Durkin made a motion. Tyson seconded. Thomas explained the State Fiscal Control Internal Audit Act requires a two-year audit plan that is approved by the President and the Board of Trustees. It is a risk based plan and is provided in the Board Book. Ormsby commented that it is a very comprehensive plan and that he appreciates the thoroughness of it. The motion was approved by unanimous voice vote.

ACADEMIC AFFAIRS

Academic Affairs Chair, Anibal Taboas, presented the following items:

Information Items:

Program Accreditation Status Summary

Bordelon again congratulated the College of Business for a successful AACSB accreditation visit, citing it was a work of love and dedication. She referred to the report in the Board Book, which indicates there are not many accreditation visits coming up this year. However, there are several scheduled for the 2017-2018 academic year and preparations are in progress. Taboas questioned the AACSB one-year deferral. Bordelon explained that the accreditation team was on-campus in October 2015, issued a one-year deferral, and then returned in September 2016. The final accreditation report is expected in January 2017.

Report on Enrollment Census and Student Housing Census – Fall 2016

Valente presented. He began by explaining that after budget, enrollment is one of the most tenuous topics across the state. Noted in the Power Point was a slight decrease in total Student Credit Hours (SCH) of less than 1.0%. Undergraduate student Full Time Equivalent (FTE) is up 0.5% while graduate FTE is down 3.1%. Valente explained these numbers are flat to modestly decreased due to a number of factors including an increase in early registration; a move to drop for non-payment closer to the beginning of the semester; and the loss of 20-30 students who paid their deposits but didn't enroll (referred to as summer melt). This explains why in August there was a modest increase, and why on census date there was a modest decrease. He stated the biggest dip can be seen in graduate education. Overall, Enrollment Management is working vigorously towards spring enrollment to mitigate any revenue loss in the fall. Online and sophomore enrollment are two areas of focus. Valente pointed out that undergraduate enrollment

at sister institutions is significantly down, some in the double digits, and one approaching 30%. Tyson agreed that GSU's decreases are modest compared to its sister institutions, which is a positive sign. Valente explained that GSU's positive enrollment trends since 2014 can all be attributed to specific initiatives undertaken by the University.

Valente gave a brief overview of the *Prairie Place* census, which is in the Board Book. Demographics indicate more graduate and transfer students are seeking on-campus housing.

Bordelon introduced the discussion on retention, which has been requested by the Board of Trustees as a standing item. At each meeting a report will focus on a different aspect of retention. A handout was provided. Valente explained the Smart Start program is an innovative approach to "remedial education," providing the personal attention of faculty and peer mentors in an intensive and nurturing environment. It begins two weeks ahead of the fall semester. Smart Start students are enrolled in an English program and/or a mathematics program which are designed to provide essential academic preparation in support of coursework that will begin in the first year at GSU. Smart Start students are assigned an academic advisor who serves as their permanent guide during their first year at GSU, providing direction on course selection, academic success, and progress toward college goals.

Valente invited Dr. Patrick Santoro, a professor teaching *Mastering College*, and Mr. Ju'Juan Day, a third year student who took part in Smart Start (SS) and is now a peer leader. Santoro explained that he is currently a faculty in residence at *Prairie Place* and also taught two weeks of Smart Start classes. He stated it was a great way to get freshmen on campus, have them assimilate, and bridge what they were doing in high school with what is expected of them in college. Discussions were undertaken about what may be frightening to freshmen, personal responsibility, and what it takes to succeed. Santoro stated these were often vulnerable conversations, but it allowed them to express how they feel and how they can take those fears and turn them into successes. To have these extended conversations has been wonderful; it has given these students an edge. Day explained he was leery of SS in the beginning. In high school he had been in an honors program so he thought he was prepared for college. However, participating in SS taught him that he needs to ask for help—early, see tutors, and build relationships. Santoro went on to say that Day is enrolled in one of his 4000 level courses that is taught all day on Saturday. It is a big commitment; however Smart Start prepared him to succeed in this upper division seminar.

Valente opened the floor for questions. Durkin asked if two weeks is enough. Valente replied that typical bridge programs last five weeks; however, five weeks is not reflective of GSU's students who often work and have family responsibilities. Therefore, GSU's Smart Start program is reflective of its student population. Taboas asked what it cost to run the SS program and whether it could be made available to students attending other institutions, perhaps to use as a recruiting tool. Valente replied the cost to run the SS program is minimal and there is no charge to students. It is geared toward the GSU student population and therefore may not transfer well to students at other institutions. It is unique to GSU. Maimon added that institutional research

has shown this is the best model for GSU's incoming freshmen. Taboas stated he always likes to have an elevator speech about what great things are being done here and therefore he is looking for a cheat sheet. Valente responded that this is a program that is not being done anywhere else. These students learn early where they can get help and who they can ask. Tyson asked Valente to extrapolate what tutoring services are offered on campus. Valente responded that there are tutors embedded in English classes, and students can go to the Academic Resource Center for individual tutoring as well as group tutoring.

Report on Office of Sponsored Programs (OSPR)

Bordelon presented a Power Point and introduced the staff which includes Jennifer Morehead Farmer, Director; Ebony Jones, Specialist; and Fatmah Tommaliah, Coordinator. The OSPR office handles pre-award, post-award, and everything in between. The staff works with those wanting to apply for a grant, and helps them through the whole process. She reported that 46 new proposals were filed in FY16, with four continuing proposals. The success rate on proposals was 28%, while the success rate on new proposals was 24%. The success rate on continuing proposals is 75%; there are 42 active awards; for a total of \$19.9M in grant funding. GSU is classified as an emerging research institution and is part of the Federal Demonstration Project. That places the University at the table with federal agencies, making policies. Bordelon reported more and more faculty are applying for grants. Morehead Farmer monitors numerous listservs and contacts faculty members when an opportunity arises. An opportunity currently being pursued is a grant called "GSU Buys," a collaboration with the University of Notre Dame that provides students with opportunities to do research in the health sciences. The OSPR office is waiting to hear of the status; however, Notre Dame has committed to taking on two GSU students for research opportunities. This can grow into a partnership for life. OSPR also provides workshops and training for faculty to aid them with their grant writing. Bordelon stated these are just a few of the many projects OSPR is involved in, as demonstrated by the Power Point which can also be found in the Board Book.

Durkin asked if the OSPR is finding any clues/comments as to why some of the grant applications are not successful. Bordelon affirmed that they are, and that note is made of them in order to strengthen future proposals. She pointed out that one of the big challenges is aligning a grant proposal with the guidelines of the funding agency. Morehead Farmer added that some faculty have found it hard to get proposals through the federal government because GSU is considered more of a teaching university than a research university. Therefore, OSPR is looking at different options and collaborating with other institutions in order to be a sub-awardee, not the lead.

HUMAN RESOURCES items

Human Resources Chair, Lorraine Tyson, presented the following items:

Information items:

Tyson reported the presidential assessment process has been completed. She thanked President Maimon for her hard work and dedication to the GSU students, adding that she personally appreciates the hard work of her and her Administration during these trying times.

Action Items:

Resolution 17—09: Approval of Personal Day for Non-Negotiated Employees

Tyson requested a motion to approve Resolution 17-09. Durkin made a motion. Mitchell seconded. Thomas commented this action is in alignment with those employees who have this benefit written into their collective bargaining agreements. The motion was approved by unanimous voice vote.

FULL BOARD

Senate Reports:

Barbara Winicki, Faculty Senate President

Dr. Winicki made the following remarks: Thank you for this opportunity to speak. Governors State University faculty members are, of course, happy that a new UPI-GSU Agreement was efficiently negotiated during the past academic year. We are, however, very concerned about the ongoing budget stalemate in Springfield and its impact on our institution and higher education in Illinois. Our concerns, and those of students and civil service employees are expressed in a joint resolution of the Senates signed by all three Senate presidents. The closing of the resolution states, “Be it resolved, that the Governors State University Faculty Senate, Student Senate, and Civil Service Senate jointly call on the Governor and the Illinois General Assembly to rapidly act to approve an appropriation for higher education.” If we said it more bluntly we would tell them to grow up.

I have brief reports on two Faculty Senate policies and two Faculty Senate concerns. First, proposals for policy changes. Members of the Faculty Senate and other faculty members are working on Student Evaluation of Instruction (SEI) processes and content. As you know, a vendor was selected to provide SEIs, and only online/electronic SEIs will be available going forward despite the ability to provide both paper and online/electronic formats being a primary criterion in the RFP. A transition team led by Director of Institutional Research, Marco Kratovich, has worked on providing information about the new process, and training sessions have been scheduled throughout the fall semester. Perhaps more importantly, the items included on the SEI instrument are being discussed. A joint task force of the Faculty Senate and UPI on SEI Item Content has been established; its co-chairs are Pam Mohanty and Stephen Wagner. In addition, Policy 39 on SEIs is being reviewed by the Educational Policy Committee. Second, there is a proposal to revise Policy 35 on Emeritus Status. In consultation with Provost Bordelon,

the Educational Policy Committee will bring a revised proposal to the Faculty Senate on October 20. The major change being proposed is that Emeritus designation be open to faculty members who retire as Associate Professors. Currently, it is restricted to Full Professors.

The Faculty Senate is deeply concerned about the program eliminations announced in August. In particular, we are concerned about the elimination of three degree programs central to the mission of the University. In addition, we are concerned about the required teach-out planning and implementation. Adequate support must be provided to faculty members, academic advisors, and program coordinators to ensure students complete their degree programs by fall 2018. Finally, as I have stated before, the tenure-track faculty evaluation system seems to be making it increasingly difficult to earn tenure. This is due, in part, to the fact that new tenure-track faculty members are being asked to take on administrative and program coordination duties prematurely. Another factor is that the Administration has begun to maintain a restricted definition of “university service,” which is a criterion within later years of tenure-track evaluations. Our concern is that there might not be sufficient university service opportunities to meet the needs of tenure-track faculty members and for tenured faculty members who wish to continue serving on the Faculty Senate and its standing committees. Thank you.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: Good afternoon. The Civil Service Senate is still going strong. However, there are a few vacancies due to layoffs, promotions to Administrative Professional positions, as well as people leaving the University. Civil Service Day is coming up on December 7. Due to budget cuts last year the Senate, without state allocations, used up a lot of its reserves. This year it will be a challenge to provide food, and with the new food vendor costs are nearly double. Therefore, we are trying to sponsor more fundraisers to raise money including a Taffee Apple Sale, Carson’s Coupon Days, the fall vendor fair, and a pie auction and cake walk.

The Civil Service Senate has also been collaborating across campus, participating in the Pep Rally on October 6, where we provided hot chocolate and apple cider. The Senate is also working with the Nathan Manilow Sculpture Park on a series of walks in the park taking place every other Wednesday from 12:00-12:45 pm. Other collaborations are taking place with Career Services to enhance employee professional portfolios; technology enhancement activities; career development; and use of social media. The Civil Service Senate again provided academic assistance awards of \$500. Civil Service employees, spouses and dependents are eligible. The awards can be used for whatever purpose the awardee needs to continue their education. As always, the Senate is constantly working to improve morale and enhance professional development. Thank you.

Justin Smith, Student Senate President

Mr. Smith made the following remarks: Good morning. The Student Senate has been working with Student Life on plans for the Friends and Family Weekend, October 7-8. There are going to be many, many activities and we would like to extend an invitation for everyone to come out.

The Senate's Budget and Finance Committee held budget hearings for student clubs, and within the next week funds will be allocated. The Jaguar Connection has a new finance module where student clubs can easily access their club balance. The Program Committee has identified three initiatives for the academic year. These include an All-in-One Campaign that will kick-off October 13 at the volleyball game. All-in-One comes from the idea of inclusivity and diversity, and a goal is to emphasize the diverseness of the GSU community and promote school spirit to break down barriers. We want to provide an atmosphere where everyone feels comfortable getting together. Throughout the year we will have events to promote diversity and inclusion including music and dance performances. This also correlates with another initiative, visibility. We want students to know who their senators are, who is representing them. One thing that has been helping is our signature event, Rock the Vote. Student Senate committee members are all deputy registrars and we are holding a series of Rock the Vote events to register voters. The next one will take place at *Prairie Place*. So far, we've registered approximately 200 voters. We're very excited with that number and we hope to continue registering people, motivating people, and getting them active.

I would like to move onto our third initiative: the Know Your Policy Campaign. The Senate wants to educate students and get their minds conscious of the various policies that apply to them. The Senate's monthly newsletter will highlight a different policy each month. In September Policy 6 – Withdraw Policy, was highlighted; and in October Policy 5 – Student Grievance will be examined. The Student Senate has also become involved with the *Young Invincibles*, an organization that former Student Senate President, Mychael Vanarsdale, is now employed by. They have helped us in creating a platform to voice student concerns as they relate to financial aid, tuition and fee costs, and budget concerns. Several members of the Senate recently took part in a forum where Congresswoman Robin Kelly spoke, as well as Darren Martin, Student Government President at Chicago State University. Kelly discussed student loan debt, financial aid, and childcare for students just to name a few items. President Maimon also spoke at the forum on the state of GSU, and how it has been strategic with student support given the current budget crisis. The Student Senate is cognizant of the budget crisis and working on solutions of our own. Thank you.

Actions Items:

Approval of Minutes – Annual Board Retreat – August 19, 2016

Mitchell requested a motion to approve the Minutes. Tyson made a motion. Friefeld seconded. Faculty Senate President Barbara Winicki asked to make an amendment to her public comment at that meeting, as stated in the Minutes, from “Governors State University really cannot be considered a comprehensive university without *an English MA* program in place” to “Governors State University really cannot be considered a comprehensive university without a *literary or curriculum and instruction degree* program in place.” The amendment and the Minutes were approved by unanimous voice vote.

Approval of the Consent Agenda

Recording Secretary Johns Maloney read the following:

Resolution 17—05: Approval of the FY17 Final Operating Budget

Resolution 17—06: Approval of Request to the Illinois Board of Higher Education for FY18
Operating Appropriations

Resolution 17—07: Approval of Request to the Illinois Board of Higher Education for FY18
Capital Appropriations

Resolution 17—08: Approval of Internal Audit Two-Year Plan

Resolution 17—09: Approval of Personal Day for Non-Negotiated Employees

No requests were made to remove a resolution from the Consent Agenda. Mitchell requested a motion to approve the Consent Agenda. Beaupre made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 17—10: Appointment of a Treasurer to the Board

Mitchell requested a motion to approve Resolution 17-10. Tyson made a motion. Durkin seconded. The motion was approved by unanimous voice vote.

Information Items:

Report on Social Media @ GSU

Keisha Dyson, Assistant Vice President for Marketing and Communications, provided a Power Point. She explained GSU's digital content marketing strategy centers on creating, publishing, and distributing content for GSU audiences with a goal of attracting a wide and diverse audience. Approximately 18 months ago an initiative was undertaken to relaunch the website with more visually engaging content. In the ensuing months the GSU Newsroom was introduced. Dyson reported that GSU is on Facebook, Twitter, and Instagram, with a 200% increase in visibility in the last two years. By creating content in many different ways the University is able to engage with a large audience. Facebook, for example, is used for advertising, event promotion, recruitment, to tell GSU's stories, and engagement. Dr. Randi Schneider is the "voice" of GSU's Facebook, answering any questions with a quick turnaround and 100% response rate. Dyson explained that compared with peer institutions, GSU has the highest engagement rate at 10.76%. She concluded by saying that with good content creation the Marketing and Communications Department is able to push out GSU's stories to various social media sites, and sometimes get lucky enough that things go viral.

Approval of Meeting Dates for 2017

The following meeting dates were approved for 2017:

Friday, March 3, 2017

Friday, May 12, 2017

Friday, August 18, 2017

Friday, October 13, 2017

Friday, December 8, 2017

PUBLIC COMMENT

Sondra Estep, UPI 4100 Chapter President

Dr. Estep made the following remarks: Today I sadly come to you with a serious statement. Four years ago Marsha Katz (past UPI 4100 Chapter President) stood before you. She reported GSU had become a hostile work environment, blaming it on the executive administration. 270 members responded back then, and approximately one-third said they had been a victim of administrative bullying or had witnessed it. I'm here today to tell you that number has gone from one-third to 40%. In fact, last week two professors made it a point to state they had been bullied by the administration. Things have gotten worse, not better, therefore Marsha Katz's statement from four years ago about a hostile environment still stands. Many are afraid to speak up, fearing brutal retaliation against them. There are several other things I would like to address, including the programs that were eliminated at the last Board meeting. I would like to contact Board members, but their contact information is not available, the only university I am familiar with that hides Trustee contact information. So as the Illinois General Assembly convenes after the election, the University Professionals of Illinois (UPI) will be front and center to fight to get higher education fully funded. We urge the administration, civil service, and students to join us. I would like to thank the Civil Service Senate and Student Senate, who joined us in lobbying efforts in the past year. We will fight hard to get funding at the appropriate levels.

Trustee Comments

Mitchell thanked everyone for their contributions toward GSU's continued success, stating everyone plays a role in the success of GSU's students.

Adjourn

Mitchell requested a motion to adjourn. Durkin made a motion. Tyson seconded. The motion was approved by unanimous voice vote at 12:04 pm.

Respectfully submitted,

Joan Johns Maloney

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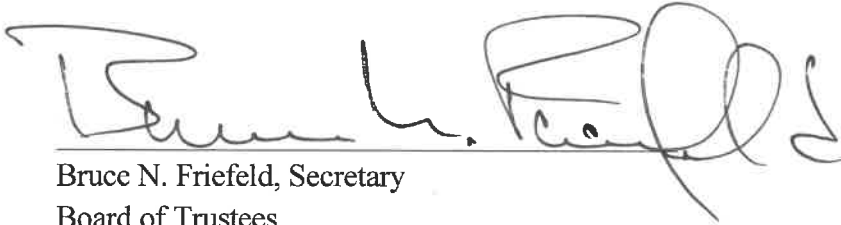
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

October 7, 2016

Resolution 17—05: Approval of FY17 Final Operating Budget: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY17 Operating Budget presented in *Attachments I and II*.

Approved October 7, 2016



Bruce N. Friefeld, Secretary
Board of Trustees

**Governors State University
FY17 Operating Budget - State Funds, by Category**

OPERATING REVENUES

Projected State Appropriation	\$19,249,700
Projected University Income Fund	\$34,783,492

TOTAL **\$54,033,192**

OPERATING EXPENSES

Salary & Wages	\$42,262,306
Contractual Services	\$6,676,902
Benefits	\$1,448,520
Equipment	\$466,681
Commodities	\$665,284
Telecommunications	\$235,770
Travel	\$371,198
Awards/Grants	\$154,961
Permanent Improvements	\$32,126
Auto Operations	\$57,443
Reserve	\$1,662,001

TOTAL **\$54,033,192**

**Governors State University
FY17 Operating Budget - All Funds, by Category**

Category	State Funds	Auxiliary Enterprise Funds	Unrestricted Funds	Restricted Funds	Total
Salary & Wages	\$42,262,306	\$780,000	\$7,000,000	\$2,750,000	\$52,792,306
Contractual Services	\$6,676,902	\$1,287,000	\$3,100,000	\$550,000	\$11,613,902
Benefits	\$1,448,520	\$0	\$1,600,000	\$650,000	\$3,698,520
Equipment	\$466,681	\$250,000	\$450,000	\$30,000	\$1,196,681
Commodities	\$665,284	\$450,000	\$520,000	\$190,000	\$1,825,284
Telecommunications	\$235,770	\$44,000	\$50,000	\$5,500	\$335,270
Travel	\$371,198	\$5,000	\$154,000	\$34,000	\$564,198
Awards/Grants	\$154,961	\$26,000	\$70,000	\$15,000	\$265,961
Permanent Improvements	\$32,126	\$30,000	\$490,000	\$70,500	\$622,626
Auto Operations	\$57,443	\$8,000	\$57,000	\$5,000	\$127,443
Reserve	\$1,662,001	\$0	\$0	\$0	\$1,662,001
Total	\$54,033,192	\$2,880,000	\$13,491,000	\$4,300,000	\$74,704,192

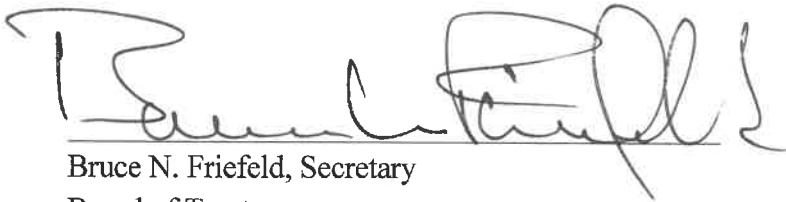
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 7, 2016**

Resolution 17—06: Approval of Request to the Illinois Board of Higher Education for FY18 Operating Appropriations: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY18 Operating Appropriations Request, Exhibit A, and the forwarding of same to the Illinois Board of Higher Education.

Approved October 7, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

GOVERNORS STATE UNIVERSITY
 STATE APPROPRIATED AND UNIVERSITY INCOME FUNDS

BUDGET REQUEST FOR FY18 FOR IBHE

(IN THOUSANDS OF DOLLARS)

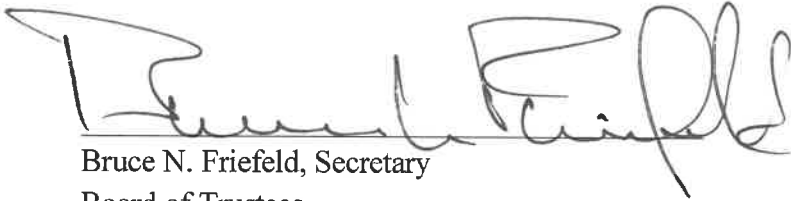
	FY2017 MODIFIED AUTHORIZING BUDGET	DOLLAR INCREASE
SALARIES	\$42,262.3	
SICK LEAVE PAYOUTS (Non-Add)	\$550.0	
SOCIAL SECURITY/MEDICARE	\$780.0	
UNEMPLOYMENT COMPENSATION		
WORKERS COMPENSATION		
<u>SUB-TOTAL PAYROLL INCREASES</u>	<u>\$43,592.3</u>	
GENERAL COSTS	\$7,384.7	
<u>UTILITIES</u>	<u>\$1,400.0</u>	
ELECTRICITY	\$1,000.0	
NATURAL GAS	\$350.0	
COAL		
FUEL OIL		
WATER	\$50.0	
SEWER		
STEAM		
PROPANE GAS		
Requested Appropriation Increase		\$3,492.0
Projected University Income Fund Increase		\$1,056.7
 TOTAL	 <u>\$52,377.0</u>	 <u>\$56,925.7</u>

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 7, 2016**

Resolution 17—07: Approval of Request to the Illinois Board of Higher Education for FY18 Capital Appropriations: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY18 Capital Appropriations Request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

Approved October 7, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

TABLE C101

SUMMARY OF BUDGET YEAR CAPITAL IMPROVEMENT REQUESTS
LISTED IN PRIORITY ORDER
Governors State University

(IN THOUSANDS OF DOLLARS)

UNIVERSITY PRIORITY	PROJECT DESCRIPTION/BUDGET CATEGORY	TOTAL ESTIMATED PROJECT COST	STATE FUNDS		NON-STATE FUNDS	LIFE, HEALTH, SAFETY
			BUDGET YEAR REQUEST	PRIOR YEAR		

REGULAR CAPITAL PROJECTS

1	Innovation Center (formerly Multi-Purpose Center)	41,100	3,495	-	-	37,605
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GSU is singularly lacking in relatively large interior spaces capable of holding university-wide events like commencement (which for many years has been held at the Holiday Inn Convention Center in Tinley Park) or relatively large classes (of enrollments of 100 or more). We seek funds to begin planning for the construction of a multi-story, multi-purpose academic service center. The interior of this center would consist primarily of divisible space sizable enough (when opened) to serve as an auditorium for large events (like commencement) or (when divided) to provide up to four lecture halls capable of holding over 200 students apiece, and fully equipped with state-of-the-art instructional technology. Upper stories of the center would contain technology-laden classrooms and student service offices. This proposal envisions us spending most of FY18 planning the facility, up to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "future year" label in this table, presumably beginning in FY18. In our experience with deferred maintenance projects, planning up to and including evaluating bid documents will cost about 8.5% of the total project cost; hence the numbers included here as the "Budget Year Request" for FY18.

During the summer and autumn of 2009, we engaged the architecture/design firm of STR Partners LLC to develop a vision statement for the proposed Innovation Center. We have already filed copies of that statement with IBHE. The vision statement is not offered as a fully-designed, final version of the Innovation Center being proposed here, but rather as a guide to our current thinking on the matter.

2	University Library	33,700	2,865	-	-	30,835
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The current University Library at GSU is a 50,000 square foot portion of the second floor of the University's main building, which wraps around a main staircase and an elevator linking the three floors of that main building. In parts of the library, especially in student reading areas and some of the areas housing the permanent collections, the library is open to a classroom complex on the third floor. During the periods immediately before and after classes, the noise generated by students entering and leaving those classrooms filters down to the library, producing an environment less than conducive to reading and research. Interior renovations to the University Library over the years have produced seminar rooms and classroom facilities for training faculty, staff and students in the use of the library's collections, as well as a public bank of computer stations for accessing those collections and a renovated public entrance. Future renovations to the existing space, however, cannot increase the library's capacity much beyond what it currently offers.

GSU is in need of a new University Library facility to house its collections and to provide adequate space for access to and use of all learning technologies deployed at the university. We envision a free-standing building of approximately 70,000 square feet located near the heart of the campus. The building would include space for housing and displaying the library's collections, but we would also plan it to include technology-enhanced classroom and training facilities for formal and informal instruction in the power and potential of on-line access to and retrieval and manipulation of information relevant to all disciplines represented at the university.

Like our request for a Multi-Purpose Center (above), this proposal envisions us spending FY18 planning the facility to the point of generating construction documents and proceeding into the market to solicit construction bids. Construction costs for this project are requested under the "future year" label in this table, presumably beginning in FY19. As with the Multi-Purpose Center above, our request for "Budget Year" funding is for 8.5% of the total for planning and design costs.

During the late summer and early fall of 2012, we engaged the architecture/design firm of SFR Partners LLC to develop a vision statement for the proposed University Library. Like the vision statement for the Innovation Center, that document provides general guidance for the project proposed here. It is on file with IBHE.

TOTAL, REGULAR CAPITAL PROJECTS		74,800	6,360	-	68,440
<u>Capital Renewal Projects</u>					
1	Water Supply/Fire Suppression Infrastructure	6,700	2,000	-	4,000
1	Settlement Pond Renovation	6,000	1,000	-	5,000
1	Roof Replacement/Safety Upgrading	4,000	4,000	-	-
2	Vehicular/Pedestrian Circulation Renovations	4,000	1,000	-	3,000
2	Planning Building Renovation	1,300	1,300	-	-
3	Athletic Field Renovation/Reconstruction	4,400	2,200	-	2,200

Water-related issues are a major concern at GSU, and those come in two general varieties: (1) the provision of water (and the associated system of piping) for general heating and cooling purposes, and for the fire suppression system and (2) the condition of the seven ponds which collect storm water and feed the Thorn Creek Watershed. With regard to the first, two floods of part of the GSU facility, one in the spring of 2007 and a second in the spring of 2008, and a number of smaller scale but no less disconcerting leaks in the years since the last major flood have revealed problems with the interior and exterior pipes supplying water for the fire suppression system and for normal water usage purposes, and suggest that larger scale replacement and upgrading is needed. This request calls for funds to complete a thorough mapping and analysis of the water piping system serving the university, followed by systematic replacement over approximately a three-year period as well as the addition of pumping units where necessary.

The GSU campus holds seven water retention ponds of varying sizes. Storm water run-off from all seven feeds the Thorn Creek Watershed, with obvious effects on the ecology and the quality of the environment in the region served by the university, including a sizable portion of northwestern Indiana. This request calls for funds to undertake the renovation of the those ponds, with the overall project envisioned as proceeding over a three-year period. This project is needed both to preserve the functionality of GSU's parking lots (onto which storm water backs up when the drainage system is blocked) and to provide responsible stewardship of a watershed which feeds extensive portions of northeast and east-central Illinois.

Of the 286,000 net square footage of roofing covering GSU's main campus complex, over half (163,000 square feet) is over twenty years old. Another 20,000 square feet of roofing is over ten years old. (A schematic of the roofs displaying those needing replacement and the associated cost on file at IBHE.) The relationship between fully-functional roofing and the structural soundness of the buildings underneath them seems self-evident. In addition to the \$3.7 million for roof replacement, we are requesting an additional \$300,000 for various safety-related improvements -- railings, walkovers, etc. -- to be installed on or around the roofs.

With (1) the addition of a 300-bed student residence facility in the fall of 2014, (2) the first fielding of intercollegiate athletic teams during 2014-15, and (3) the expansion of outreach activities at the Center for Performing Arts, the Nathan Manilow Sculpture Park and the GSU Visual Arts Gallery, GSU has added notably to the volume of pedestrian traffic on its campus and to the variety of the entries and exits that those pedestrians seek. The walkways which circulate through the campus and provide the primary means of access to the building for students, faculty and staff are in need of significant repair; new walkways are needed to accommodate the circulation patterns of resident students and visitors between buildings, and the provision of lighting along these paths (both the renovated and the newly constructed) is a high-priority safety concern. The project requested here would help to resolve these issues and, in doing so, make the GSU campus more inviting and more easily navigated. More importantly, it would substantially increase the safety of all those using it -- pedestrians and drivers alike.

The "Planning Building" on GSU's main campus was built in the 1970's and is now in clear and pressing need of substantial renovation. The building holds GSU's central shipping and receiving facilities (including a warehousing area and mail receiving/sorting spaces) as well as the university's central print shop.

We commissioned a preliminary assessment of the facility (along with two others that will need attention in the not-too-distant future), a copy of which is on file at IBHE which documents the state of the building and the estimates we've received for its renovation

In 2014, we commissioned a report on the state of our exterior athletic fields and the need for new ones to serve a student body that is becoming increasingly residential and internationalized. A copy of that report was forwarded to IBHE. It calls for a total investment of \$4.4 million in renovated and/or newly-constructed fields, along with one small service building. We are requesting funds to undertake the project described in that report, with the total request divided across two fiscal years of effort.

TOTAL CAPITAL RENEWAL PROJECTS	26,400	11,500	14,200
GRAND TOTAL	\$ 101,200	\$ 17,860	82,640

* Source of Non-State Funds: _____

NOTE: Please indicate with an "X" if project addresses life, health or safety concerns.

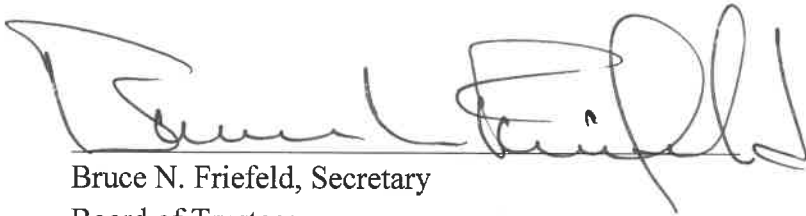
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

October 7, 2016

Resolution 17—08: Approval of Internal Audit Two-Year Plan: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Two-Year Internal Audit Plan Covering Fiscal Years 2017 and 2018.

Approved October 7, 2016

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Bruce N. Friefeld, Secretary
Board of Trustees

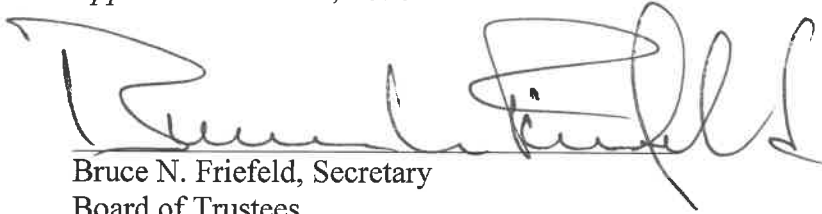
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 7, 2016**

Resolution 17—09: Approval of Personal Day for Non-Negotiated Employees: Upon the recommendation of President Maimon, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY16 performance evaluation, to be taken during FY17.

Approved October 7, 2016



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
October 7, 2016**

Resolution 17—10: Appointment of a Treasurer to the Board of Trustees

WHEREAS, pursuant to the Governors State University Law, 110 ILCS 670/15-31 [“Law”] and the Bylaws of the Board of Trustees of Governors State University, Article II. Section 2.02 [“Bylaws”], the Board of Trustees shall designate a member of the staff of the University as ex-officio Treasurer to serve the Board,

WHEREAS, Ms. Kimberly Lambert-Thomas has been appointed to the position of Interim Vice President for Administration and Finance effective July 1, 2016.

NOW, THEREFORE BE IT RESOLVED by the Governors State University Board of Trustees, upon the recommendation of President Maimon, that Ms. Lambert-Thomas is appointed as the Treasurer of the Board, ex-officio and as specified in the Law and the Bylaws.

Approved October 7, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**December 9, 2016
8:30 am, Engbretson Hall**

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

EXECUTIVE SESSION

Chair's Report – *Brian D. Mitchell*

President's Report – *Dr. Elaine P. Maimon*

BUDGET AND FINANCE – *Patrick Ormsby, Chair*

Information Items:

1. Report on Purchases \$50,000-\$99,999 for the period September 12, 2016 through November 20, 2016
2. Budget to Actual Report as of November 30, 2016
3. Report on FY15 Financial Audit
4. Report on FY15 Compliance Audit
5. Internal Auditor Annual Report
6. Report on Mandatory and Discretionary Waivers
7. Non-Academic Units – Zero-Based Budget Exercise

Study Session:

Tuition and Fee Analysis for Academic Year 2017-2018

Action Items:

8. ***Resolution 17—11:*** Approval of the Internal Audit Charter

ACADEMIC AFFAIRS – *Anibal Taboas, Chair*

Information Items:

1. Retention Report – David Rhea, Honors Program
2. Program Accreditation Status Summary
3. IBHE Cyclical Program Review for AY2016-2017
4. Update on Program Elimination Review Committee (APERC)

Action Items:

5. **Resolution 17—12:** Approval of Honorary Degree Candidates

HUMAN RESOURCES – *Lorraine Tyson, Chair*

There are no Information or Action items.

FULL BOARD

Information Items:

1. Water Quality Report

Action Items:

2. Approval of Minutes – *October 7, 2016*
3. Approval of Consent Agenda
4. **Resolution 17—13:** Release of Executive Session Minutes

Senate Reports:

Barbara Winicki, Faculty Senate President

Sheryl Jones-Harper, Civil Service Senate President

Justin Smith, Student Senate President

PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

TRUSTEE COMMENTS

ADJOURN

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the December 9, 2016 Meeting

Brian D. Mitchell, Chair

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees meeting for Friday, December 9, 2016 was called to order by Chair Brian D. Mitchell at 8:44 am. Roll call was taken and Trustees Patrick Ormsby, Anibal Taboas, Lorraine Tyson, and Yolanda Pitts were present. Trustees Eileen Durkin and Bruce Friefeld were absent. Chair Mitchell introduced Faculty Senate representatives in attendance: David Golland, Jelena Radovic-Fanta, Sayoni Bose, Ravi Nigam, Xinghua Gao, and Alice Keane.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Interim Vice President for Administration and Finance; Will Davis, Vice President for Development; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Interim Dean, College of Arts and Sciences; Andrea Evans, Dean, College of Education; Jun Zhao, Interim Dean, College of Business; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Randi Schneider, Associate Vice President of Enrollment Management; Joyce Coleman, Associate Vice President for Human Resources and Diversity; James McGee, Director of Public Safety; Melinda Gieseke, Associate Vice President for Finance; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; Betsy Essex, Professor; Rupert Evans, Professor; Alli Cipra, Professor; Sasha Cervantes, Professor; David Rhea, Professor; Kendall Wright, Student; and Villalyn Baluga, Internal Auditor.

Chair's Report

Brian D. Mitchell

Chair Mitchell made the following remarks: Welcome and thank you, and each student thanks each and every one of you for what you do. Our agenda today is full. We'll begin with our normal Budget and Finance Committee items, such as reports on purchases and budget to actual.

We then will hear reports concerning the financial audit, the compliance audit, and the Internal Auditor's Annual Report. For the last 18 months, longer actually, we have been discussing the state budget stalemate. It feels like forever, doesn't it? For those of you that spend 8-10 hours a day at the University, I applaud you for your efforts and encourage you to continue to do so. Financial decisions are always important but they take on extra weight in our situation. Therefore, the Board has asked for a few study sessions. We will hear about a zero-based budgeting exercise that each unit will be participating in. In this time of austerity, it makes sense that we take a look at all our expenses in order to make informed decisions. We will also take a deep dive into our tuition and fee structure. Along with state appropriations, tuition and fees make up the bulk of our revenue. Raising tuition is never done casually and we hate to have to do it at all. However, we need to consider it as it is our fiscal responsibility to look at all options.

For something inspiring, I am looking forward to hearing from Dr. David Rhea, Director of our Honors Program. This is a great program that showcases some of our best students. Provost Bordelon will also update us on program review and accreditation, as well as the work of the Academic Program Elimination Review Committee. Several Board members met recently with the three senates on campus. I enjoyed the meetings, and we had excellent conversations and dialogue. Each senate created their own agenda for the conversations, and I want to thank Professor Barbara Winicki, Sheryl Jones-Harper, and Justin Smith for the time and effort they put into preparing and conducting the meetings. Each of them will also give a report at today's Board meeting, and then we will celebrate a bit at the GSU holiday party.

In spite of our challenges, we do have things to celebrate. Just watch our students, whether playing basketball, performing at the CPA, or in the classroom. Our students are the most important reason to be here. Our work is important, students are important, and they deserve our hard work.

President's Report

Dr. Elaine P. Maimon

President Maimon made the following remarks: Thank you. I want to point out that we are viewing the Board Book on our iPads thanks to a donation from a distinguished alum, Dr. Curtis Crawford, who developed the electronic Board portal—Board PortalPLUS®. To further assist us Dr. Crawford hired a student intern, Bridget Drury, who just finished her last final yesterday and is now off to graduate school. Dr. Crawford has emailed me to state how impressed he has been with Bridget, and that she will continue working for him while she attends grad school. To keep us supported on campus Dr. Crawford hired two more student interns, Jim Schoenecker and Anthony Olszewski, whom I would like to recognize today.

It is now official—GSU has attained the Association to Advance Collegiate Schools of Business (AACSB) full accreditation. AACSB is the gold standard for business colleges, with fewer than 5% of the 16,000 business schools worldwide with this accreditation. It's been a team effort. I want to thank Provost Bordelon, former Dean of the College of Business Ellen Foster Curtis, Interim Dean Jun Zhao, and all the faculty and staff that worked tirelessly on this achievement.

Earning this accreditation is a case in point for GSU's commitment to quality, even in the midst of severe budget challenges.

I also want to thank Justin Smith and the Student Senate for a successful FAFSA completion drive, which is essential for student access to funding. Let me also reiterate GSU's commitment to cover MAP grants for fall 2016 and spring 2017. We are doing that regardless of what the State does, and hope it's a good example to the Governor and the General Assembly. I will also affirm continued service to "Dreamers," undocumented students who have graduated from Illinois high schools. Dean of Students, Aurelio Valente, recently sent a special correspondence to students with a link to a letter I signed urging continuation of the Deferred Action for Childhood Arrivals (DACA) program. The letter, signed by close to 200 presidents, says, "DACA beneficiaries on our campuses have been exemplary student scholars and student leaders, working across campus and in the community....To our country's leaders we say that DACA should be upheld, continued, and expanded." Provost Bordelon sent a similar letter to faculty. There is a lot of concern amongst our undocumented students. One-on-one communication between faculty and students is essential, so please, continue to help ease their anxiety. The Lumina Project forming the Completion College Consortium has gained momentum. GSU, along with the other four universities in the Consortium, will participate in Beta testing this spring. I was proud that my article, "Helping Students Finish What They Start" was published in the November/December issue of *Trusteeship* magazine.

Now on to the painful portion of my report—the budget. As I reported in October, for the last 18 months GSU has received completely inadequate stop-gap funding. Standard & Poor's and Moody's tell us that stop-gap funding means nothing to them. It means something to us, but not near enough. Illinois state universities, including GSU, for the second year in a row are in the unprecedented situation of functioning without an operating budget. We have never, at least in the 9.5 years since I've been president, had any deferred maintenance funding, but instead used operational funds or borrowed money. Borrowing is no longer an option because of the downgrades from the credit agencies. The small amount of regular appropriations has resulted in cumulative gaps that cannot be filled even on that long-awaited day when we finally get an annual budget. Currently, we see no plan for reliable appropriations. The University itself, with guidance from the Board, must make broad-based and long-term decisions. The Board has charged the Administration with developing a long-range plan for diversified revenue sources and for reduced expenditures. You have asked us to do so while remaining true to our mission, putting students first, and affirming our commitment to the highest quality in everything we do. Fulfilling this charge must go beyond tinkering around the edges and holding our breath about the next appropriation. Today's agenda includes a study session on zero-sum budgeting and tuition setting. We will be discussing new ideas and procedures that the current challenges mandate.

At the same time, we are continuing our political efforts. You may have read about the University of Illinois (UI) Compact, a bill that will be presented to the General Assembly during this session. It focuses on accountability in terms appropriate to the flagship. UI has invited the

regional universities to draft amendments to this bill with accountability measures appropriate to us. GSU benefits from accountability, so we will continue to monitor the advantages and disadvantages of accepting UI's invitation. I have consulted with most of you on our plan to seek legislative sponsorship for a separate bill to authorize \$6.7M to GSU to replace our water pipes. Whatever is decided on general appropriations, we must replace these pipes. We will also seek fair, differentiated operational funding for GSU. The University has been at a disadvantage for years because our base funding is seriously inadequate. Even 100% of our FY15 funding is unfair to us. Differentiated funding for public universities has occurred ad hoc. We will try to build on the precedent of greater fairness in base funding for Governors State founded on performance principles. Lobbying will be directed in that regard. We will also continue asserting that public universities are a public good. We will do so even when we feel most alone.

Finally, in the darkest times and in the darkest season of the year, we must continue to light candles—at least metaphorically. We will do so today at the holiday party. Faculty, staff, and students will entertain us and I hope you will all attend. Many thanks and best wishes to all assembled here for the holiday season.

BUDGET AND FINANCE

Budget and Finance Committee Chair, Patrick Ormsby, presented the following items:

Information Items:

Report on Purchases \$50,000-\$99,999 for the period September 12, 2016 through November 20, 2016

The report is in the Board Book. There were no questions.

Budget to Actual Report as of November 30, 2016

Thomas provided a Power Point of the report. The bottom line is that there was a shortfall of \$7.8M in FY16. Ormsby commented that the University is eating up its reserves. Thomas confirmed that, adding that if GSU does not receive any additional funding for FY17 the fiscal year will end with a deficit of \$2.6M. Ormsby pointed out that the original budget for FY17 was \$54M, which then was adjusted to \$51M. The approved contingency fund is currently unfunded. He commented that the University is doing a good job of staying under the adjusted budget, and praised the Administration for their efforts.

Report on FY15 Financial Audit

Gieseke presented, pointing out this report reflects a fiscal year that ended 17 months ago and does not reflect any of the budget struggles of FY16 or FY17. The State Auditor General is required by the Illinois State Auditing Act to conduct a financial audit and a compliance examination of every State agency. These audits and examinations inform the public, the Legislature, and State officers about the obligations, expenditures, receipts, and uses of agency funds, and provide State agencies with specific recommendations to help ensure compliance with State and federal statutes, rules, and regulations. The FY15 audits were conducted on behalf of

the State of Illinois Auditor General by the independent auditing firm of E.C. Ortiz & Co. LLC. The auditors are normally on campus from May until January. This was the final year of GSU's 6-year engagement with E.C. Ortiz & Co. The primary purpose of this audit and report was to express an opinion on the University's FY15 financial statements. Based on their audit, the auditors have "expressed an unqualified opinion on the University's basic financial statements." The auditor's opinion state that the financial statements present fairly, in all material respects, the financial position of the University at June 30, 2015.

Report on FY15 Compliance Audit

Gieseke once again presented. The purpose of this examination is to ensure that GSU complied, in all material respects, with Governmental Accounting Standards Compliance, Federal Compliance, and State Compliance. For FY15 there were seven audit findings, of which four were federal findings and were procedural. Gieseke explained that while great strides have been made in University processes, Federal compliance is such that even a minor error will trigger a finding. In the area of State compliance, all three FY15 findings were repeats of FY14, 1) faculty's noncompliance with timesheets; 2) inadequate controls over verification of job applicant's information; and 3) weakness in controls in regards to payment card industry data security standards. Actions have been taken to address these areas. Going forward the State Auditor General has engaged Borschneck Pelletier and Company as the external audit firm for the next six years. Gieseke commented that a new audit firm provides a fresh perspective that allows the University to make improvements in unaddressed areas, adding that by strengthening various University departments and processes, GSU will continue to make progress in all areas of reporting.

Internal Auditor Annual Report

Internal Auditor Villalyn Baluga presented. The Office of Internal Audit (IA) is dedicated to enhancing and protecting organizational value by providing risk-based and objective assurance, advice, and insight, although it has no authority over processes and is an independent agent. The Office of IA is mandated to provide a detailed annual report to the President and the Board of Trustees. To achieve the degree of independence necessary to effectively carry out the responsibilities of the internal audit activity, the Chief Internal Auditor shall have direct and unrestricted access to the University President and the Board of Trustees.

Due to the absence of the internal audit function for a significant part of FY16 due to a retirement, the FY16 internal audit was not completed by the deadline. Baluga stated the University anticipates an audit finding for the late submission of reports, which is required to be reported to the Board of Trustees. Going forward this should not be an issue. Baluga reported that every five years the Internal Auditor is subject to a peer review. This was due in August 2016, so an extension was requested and granted, and this will take place in August 2017. Ormsby asked who does the peer review. Baluga responded the Office of Internal Audit Advisory Board will conduct the review.

Report on Mandatory and Discretionary Waivers

Thomas presented. Referring to the report in the Board Book, she explained that \$2.8M in mandatory and discretionary waivers were awarded to 1,146 students in FY16, \$135K less than FY15. Mandatory waivers include unfunded veteran benefits, children of employees, senior citizens, and teacher special education. Discretionary waivers include academic, athletic, civil service, inter-institutional/related agencies, and several other categories. There were a total of 913 discretionary waivers in FY16. There were no questions.

Non-Academic Units – Zero-Based Budget Exercise

Thomas presented on the topic. She stated that in theory, zero-based budgeting is an efficient way to decrease unnecessary costs by looking at each expenditure and keeping spending to a minimum. It is efficient, aligned with the University's strategy, and promotes decision making by desired outcome. The process will begin in January and will take place in conjunction with the (Planning and Budget Advisory Council) PBAC process. Ormsby commented that zero-based budgeting is common in industry and he very much supports it because it can provide insight into where processes can be improved and efficiencies can be found. Taboas raised a question about waivers, asking if mandated are funded or not. Thomas replied that they are unfunded mandates. Taboas asked if MAP grants fall into that category, to which Thomas responded that because they are currently not being funded and the University is covering the cost they are essentially an unfunded mandate. He then asked if the University is expecting any MAP funding. Thomas stated none is expected in the near future. Fall 2015 and spring 2016 MAP grants were funded, eventually, but no funds have been received for FY17.

STUDY SESSION

Tuition and Fee Analysis for Academic Year 2017-2018

Maimon outlined the topics to be discussed, the first being undergraduate tuition. GSU has always prided itself on keeping tuition as low as possible in order to provide greater access to higher education. However, this may not be the best strategy going forward as GSU becomes more and more dependent on tuition revenue. The Administration is reevaluating such assumptions as the Board of Trustees has mandated a 10-year plan for diversified revenue sources leading to less dependence on State appropriations. Tyson thanked the Administration for this study session as a proponent of keeping college affordable; however, recognizing in these trying fiscal times that GSU needs to be as independent as possible from State funding. Maimon pointed out that she strongly believes undergraduate tuition should not be at differential rates, but that at the graduate level differential tuition rates are warranted. For example, now that the College of Business has accreditation from the Association to Advance Collegiate Schools of Business (AACSB) accreditation the cost of graduate programs should increase. A 15% increase in these programs is being investigated, along with lower percentage increases in other graduate programs. GSU's doctoral degrees are already priced higher than master's degrees but must remain competitive and therefore a market analysis is being considered. Other proposals on tuition and fees to be presented include one-rate tuition, flat-rate "banded" tuition, and a student fee analysis. Tyson commented that she supports giving Illinois residents an advantage. Taboas

expressed his appreciation of the concept of bundling what a full-time student is because it aids with completion and encourages students to take more credits. He would wholeheartedly endorse an initiative that pushes students to finish, and as far as undocumented students, he fully endorses supporting them.

One-Rate Tuition Proposal

Thomas introduced Dean of Students, Aurelio Valente, to present the one-rate tuition proposal. Valente reported during the August 2016 GSU Board of Trustees Retreat a White Paper was submitted on a “One Rate” proposal that would provide in-state tuition rates to all undergraduate students who have a permanent residence within the United State of America and its territories. Borders are becoming increasingly irrelevant. Currently GSU offers in-state tuition to Indiana residents, online students, and where required by law, whereas all but one other Illinois public university offers in-state tuition to bordering states. In fall 2015 98.1% of students were in-state, and in fall 2016 98.4% were. That amounts to 55 out-of-state students, 41 of whom are Indiana residents that pay in-state tuition. A one-rate policy would position GSU to be more competitive when recruiting out-of-state students by attracting students with higher levels of academic preparation; mitigating declining Illinois high school demographics; allowing for an increase in the diversity of the student profile; building up the residential student body; decreasing the use of state waivers for out-of-state recruits; and aligning GSU with national College Completion/Lumina Project priorities. He added that is considered controversial with flagship campuses that typically charge more and are at capacity, thus displacing in-state students; however, GSU does not fall into that category.

Tyson asked if governmental affairs has been consulted as to how this would play out. Valente responded that Maureen Kelly, Director of Governmental and Community Relations has been at the table during these discussions. Western Illinois University rolled out a similar plan last year. Kelly stated she believed the General Assembly would understand the need to raise tuition given the fiscal situation. Tyson requested more discussion and some strategic analysis before the Board votes on such an action. Kelly reiterated that GSU can make the case given the lack of funding. Tyson emphasized that GSU is an Illinois public university, GSU is educating Illinois residents, and they should retain the benefit of being in-state students. Taboas responded that certainly it is a philosophical issue; even with in-state tuition GSU is far more inexpensive than its competitors. He added that if GSU were on the playing field it would be an important factor. Pitts asked Valente what programs the Indiana residents were enrolled in. Valente replied they have not been surveyed, but of those students he knows personally programs are a deciding factor. Ormsby asked whether GSU has agreements with other border states. Valente responded that Indiana was the sole state.

Ormsby asked when such a proposal would come before the Board for a vote. Maimon indicated it would be at the March meeting. She reiterated the need to seriously vet this in the General Assembly (GA), as Trustee Tyson noted. If there is pushback from the GA it will be important to take this into consideration. She urged Kelly to monitor the situation. Valente reiterated the encouragement of a broad proposal because it is easier to explain and market, with a focus on

Northwest Indiana and Wisconsin. He added that these students would not be eligible for the tuition freeze Illinois resident undergraduates are afforded under law. Ormsby asked what the next step is. Maimon responded the GA would be vetted, of course, but that the Administration is open to recommendations from the Board. Ormsby stated he would favor additional proposals because opening up in-state tuition to all 50 states almost feels like “we’re really in trouble here” to an outsider. GSU’s quality and reputation may suffer. Tyson also asked for more proposals, adding that she felt there should be some incentive for in-state students to attend a state university. Thomas acknowledged that out-of-state and border states could be at a different multiplier. Pitts favored allowing some benefit to border states.

Differential Tuition Proposal – College of Business Graduate Programs

Thomas presented. She explained that differential tuition rates (DTR) are a surcharge a university or college charges students above the base tuition in order to participate in a specified degree program or course. DTRs are generally applied to high demand academic programs, academic programs with expensive instructional costs, or programs with high earning potential. The University is expecting accreditation by AACSB in spring 2017 following a successful site visit and many years of hard work. Therefore, the Administration is proposing a DTR for all College of Business graduate programs to help sustain AACSB accreditation as well as generate revenue for other programs. Tyson asked for a breakdown of current and proposed costs. Thomas indicated that base graduate tuition is currently \$307 per credit hour. For a 36-45 credit hour graduate program the cost would be approximately \$12,000. With a 15% increase in tuition business graduate programs would cost \$374 per credit hour or \$13,464 to complete. Tyson asked how a 15% increase was determined, adding she would recommend a larger increase. Thomas explained the Chicagoland higher education marketplace was surveyed. The increase in tuition would take place in fall 2017, if approved. Taboas asked if current students would be affected by the increase, to which Thomas responded they would. Taboas asked if a phased-in approach was being considered as an incentive to current students. Thomas stated all options will be revisited based on the Board’s feedback prior to bringing anything before the Board for a vote.

Tuition Analysis – Academic Year 2017-2018

Thomas presented. Each spring the Board sets tuition rates for the next academic year. Tuition setting objectives need to take into account adequate funding to meet GSU’s academic mission and *Vision 2020* goals in a climate of declining and uncertain State funding; maintain an affordable education for students; remain competitive in the higher education marketplace; and ensure sufficient institutional aid for merit-based award programs. To complete the process, it was necessary to look at enrollment projections, communicate with the Colleges and programs, consider price sensitivity and tuition elasticity, the State law mandate freezing undergraduate tuition, unfunded Illinois Veteran programs, and mandatory and discretionary tuition waivers. Various scenarios were formulated based on this data and State appropriation levels of 50%, 60%, and 70% of the base FY15 appropriation, and at this time the Administration is recommending a 10% increase for undergraduates, a 6% increase for master’s students, and a 4%

increase for doctoral students. Thomas reiterated this is a difficult exercise to undertake when State appropriations are so uncertain.

Taboas stated he is a little offended by the percentages since the University needs to be financially healthy regardless of what the State does. GSU has to be in business for the long term, and presenting it this way does not help the University's cause. He added that perhaps it is a comment on style. Thomas asked Taboas what he would suggest, to which he proposed focusing on diversifying funding. He stated the document presented could be used for political fodder and he would hate to walk into that area because it's making an assumption that GSU's State appropriations will continue to slide. Thomas emphasized that this is an internal document. Tyson expressed that she found the analysis helpful because it shows what kind of position GSU is in, which is a tough one. She did question the retention rates, which seemed a bit high. Thomas responded the retention figures are a combination of two things, fall to spring, as well as new admits. Tyson asked her if she was comfortable with that assumption, to which Thomas affirmed she was since there was a 2% decline from the previous academic year, fall to spring.

Flat-Rate "Banded" Tuition Analysis – Undergraduate Programs

Thomas presented. She explained this is a strategy adopted by many universities to encourage undergraduate (UG) completion. It consists of charging UG students a flat rate based on 15-credit hours for tuition and fees if they are registered for 12-18 hours. This does not apply to graduate students. Part-time students (enrolled in 1-11 hours) will be charged tuition on a per credit hour basis, as will summer courses. Thomas explained that potential advantages are an increase in full-time student 4-year completion rates; a favorable financial incentive for students enrolled in 16-18 credit hours; and possible increased tuition revenue. Potential disadvantages are that it would benefit full-time students only; by design it encourages students to enroll in either 11 or less credits hours, or 15+ credit hours; and it is an isolated strategy to promote the "15 to Finish" initiative.

Tyson asked how many credit hours are considered full-time. Thomas answered that 12 credit hours are based on reporting standards; however, this program would encourage students to take 15 credit hours per semester in order to finish their undergraduate degree in four years. Tyson expressed that many students may not be able to handle 15 hours, and perhaps go somewhere else, or take less than 12 hours. Life responsibilities get in the way. Maimon emphasized many scenarios are being studied and analyzed to help define the best tuition and fee practices for the University. Tyson expressed her appreciation for the all the work being done. Ormsby added that he is sensitive to the part-time student as his assistant is currently enrolled at GSU and taking 9 credit hours. He asked for statistics on part-time students in the future, which Thomas agreed to provide.

Mitchell called for a break at 10:45 am. Open session resumed at 10:59 am.

Student Fee Analysis – Academic Year 2017-2018

Thomas presented. An analysis of student fee assessments was conducted in an effort to realign them to address current and future needs in Student Services, Health Services, Facilities repair and maintenance, and Technology upgrades. In the future, an analysis will be conducted biannually. Thomas referred to a Power Point which demonstrated total fees per credit hour would remain at \$76; however, the Administration is proposing the Facilities Fee be increased \$2, the Career and Counseling Fee be increased \$1, the Student Activity fee be increased \$3, the Student Center fee be increased \$1, the Strategic Initiatives fee be decreased \$3, and the Technology Fee be decreased \$4. These proposed fee rates are designed to better align with current needs on campus. Pitts questioned why the Technology Fee was being reduced by \$4. Thomas explained that an assessment of expenditures in this area, following several years of technology upgrades, could be lowered so other areas could be served better.

Action Items:

Resolution 17—11: Approval of the Internal Audit Charter

Ormsby requested a motion to approve Resolution 17-11. Tyson made a motion. Beaupre seconded. Ormsby asked Thomas to please frame up why the University needs an Internal Audit Charter. She replied it is required by the Internal Audit Advisory Board. The last time it was revised was in 2008, and therefore an update is warranted. The motion was approved by unanimous voice vote.

ACADEMIC AFFAIRS

Academic Affairs Chair, Anibal Taboas, presented the following items:

Information Items:

Retention report – Dr. David Rhea, Director, Honors Program (HP)

Bordelon introduced Rhea, who thanked the Board for this opportunity, and introduced student Kendall Wright, an Honors Program student, who would like to share her experiences. Ms. Wright made the following remarks: I remember coming to GSU as a freshman and meeting Dr. Rhea, who said, “Hey, want to be part of the Honors Program?” He explained all the benefits, and I decided to take part. The Honors Advisory Board was instituted to get students involved because there initially was not a lot of participation, and I and another student decided to revamp the Honors Council Board. We plan events for students, do community service, move forward and help build the Honors Program. It has provided so many opportunities for me. I went to the National Honors Collegiate Conference, in Chicago and then Seattle, which was the first time I had been on a plane. I had never even traveled out of this area. It helped build my self-confidence and connect with students from around the country. Laura White, an English Professor, then encouraged me to present at a regional conference in Illinois, which I did, and it has also opened a lot of doors for me. I really appreciate Dr. Rhea and everyone involved with the program. I appreciate the push. I don’t always pay attention to my talents, and this has pushed me to do so and succeed, and to identify my potential. Thank you.

Rhea presented a Power Point on the program, which he emphasized gives students' strong ownership. The Honors Program has transformed since 2013, with its purpose evolving into a blend of academic affairs and enrollment management to encourage high quality students to attend GSU. It now offers an enhanced education experience dedicated to classroom experiences, and opportunities for engaged learning in leadership, research, prestigious scholarships, double majors, and study abroad. Rhea explained there is strong emphasis on professional and personal development in order to prepare students for the workforce upon graduation. The HP encourages students to BE leaders, not simply study leadership. Four years into the Program's Trans4mation participants are up to 110, a 134% increase since 2013. The third freshman cohort is full at 30 students, 66% of whom are of color. Retention rates are high as are the number of scholarship recipients, and HP students continue to dominate leadership roles on campus and off. The first dedicated Honors Study Abroad Program will take place in May 2017 when a group will travel to Rome, Italy.

Rhea went on to explain the *Building High-Minority Honors Program Populations* initiative, which is nationally recognized. The goal is to break down barriers that many minorities face in qualifying for traditional honors programs. GSU has tailored its HP program to reflect its demographic by conducting quantitative and qualitative analyses of the GSU population, as opposed to using the traditional HP qualifiers of ACT scores and high school GPA. This allows a greater number of students to participate in the HP and gain valuable life skills. Students in the program do have to maintain a 3.5 GPA to remain in the program. Rhea opened the floor for questions.

Tyson thanked Rhea for the presentation, and for serving underrepresented populations and not basing everything on standardized test scores. Rhea responded that as the program was being built it became clear that it would not be very successful if GPAs and standardized test scores were the only measurement for qualification. He explained that the HP has students with an ACT of 18 or 19 that are very successful in the program. The HP wanted to make sure it attracted the most suitable students for the program, ones that would really benefit from the rigor of it, without basing qualification of one or two numbers. Bordelon thanked Rhea for his leadership, which has helped transform the Honors Program over the past three years.

Program Accreditation Status Summary

Bordelon stated there are no accreditation visits scheduled for this spring, although there are several scheduled for the fall. She expressed her gratitude for the AACSB accreditation in the College of Business.

IBHE Cyclical Program Review for AY2016-2017

Bordelon referred to the report in the Board book. She explained that generally programs are reviewed on a 6-year cycle, except for new programs which are reviewed on a 3-year cycle. The IBHE Program Review Report will be brought to the May 12 Board meeting.

Update on Program Elimination Review Committee (APERC)

Bordelon explained that all academic programs are being reviewed, noting it is a very difficult process. When an initial review was done last spring only those programs with 15 or fewer majors were reviewed and then brought before the Board at the August retreat. With the continued budget impasse, the University must review all academic programs. Article 25 from the GSU-UPI Collective Bargaining Agreement establishes the Academic Program Elimination Review Committee (APERC) consisting of seven members representing all Colleges. The review of academic programs includes input from the APERC, deans, program chairs, and the Office of the Provost. Data is provided to all participants through a shared drive on the GSU system. This information includes enrollment data, graduation rates, labor statistics, academic program reviews, tuition revenues, etc. Additional information may be requested by the Committee or other participants. The initial meeting of APERC was held on October 27, 2016. Final recommendations will be brought before the Board at the March 3, 2017 meeting. Bordelon indicated that the General Education curriculum and the Honors Program are also being evaluated for efficiencies and improvements. Programs may be eliminated, revised, or merged. All options are on the table, including reorganization of units. The rubric being utilized was developed with input from several different entities, and consists of five areas: mission and vision; internal and external demand for the program; program quality; revenue; and potential for the program.

Taboas acknowledged this is a difficult process, and asked what exactly is being pursued. Bordelon responded there may be some programs eliminated that would affect faculty and staff, bearing in mind that this is a long term process with a three-year teach out, therefore savings would not occur immediately. However, this needs to be looked at now in order to plan for the future. Taboas indicated that he didn't mean financially per program, but globally--what is the thinking on that? Bordelon responded that the University is looking at a \$3.1M deficit across the next three years which is why a long term planning process needs to be undertaken to achieve cost savings while maintaining quality programming. Taboas asked if the \$3.1M figure was total, or per year, to which Bordelon responded it is the total amount. Taboas then asked if the desired result is not achieved will this exercise need to be repeated? Maimon stressed that whatever the legislation does moving forward, the University has to achieve a \$3.1M diminishment of its operating budget over the next three years, adding that the Board has mandated the University maintain reserves, which at this point need to be replenished. She added that the Academic Master Plan Committee is still looking at new programs that would enhance offerings. An assumption of reduced State appropriations is part of the equation. Tyson asked if cost savings as a result of program eliminations will be presented to the Board in March. Thomas responded they will. Taboas commented that he had a gut feeling that this is something that should be done every year going forward, however painful. Maimon explained there has been some reallocation of funds across budget lines; however, now much more radical action is necessary. These items will be brought before the Board in March for a vote. Tyson requested the Board materials two weeks prior to the meeting given the complexity of the issues, which Maimon agreed to. Taboas asked if any of the Faculty Senate members had any remarks. Winicki stated she would address the matter in her report.

Action Items:***Resolution 17—12: Approval of Honorary Degree Candidates***

Taboas requested a motion to approve Resolution 17-12. Ormsby made a motion. Taboas seconded. Maimon provided a brief recap of the process and the candidates. Golland stated he supported Resolution 17-12 on behalf of the Faculty Senate. The motion was approved by unanimous voice vote.

HUMAN RESOURCES

There were no items to present.

FULL BOARD**Senate Reports****Dr. Barbara Winicki, Faculty Senate President**

Dr. Winicki made the following remarks: On behalf of the Faculty Senate and all faculty members, I would like to thank you for the opportunity to meet with some Board members on November 28. I hope the Board thinks, as I do, that the time was well spent and the information we shared will benefit the shared governance of our University.

First, I would like to provide updates on Faculty Senate activities since the previous Board of Trustees meeting on October 7. There have been three appointments to the Board of Trustees subcommittees. To complete the unexpired term of Olumide Ijose to the BOT Human Resources subcommittee, Alice Keane, Assistant Professor of Accounting; to complete the unexpired term of Yonghong Jia to the BOT Budget and Finance subcommittee, Ravi Nigam, Associate Professor of Communication Disorders; and to complete the unexpired term of David Golland to the BOT Governance subcommittee, Lara Stache, Assistant Professor of Communications.

On October 20 the Faculty Senate approved a revision of *Policy 35 – Emeritus Status*. The major changes are that faculty members who retire at the rank of associate professor will be eligible for the honorific “Associate Professor Emeritus” and that application will occur during the faculty member’s last semester prior to retirement. Also on October 20 the Senate charged a Joint Faculty Senate-UPI Task Force on Student Evaluations of Instructions (SEIs). The charge states: The purpose of this task force is to develop new items and procedures for assessing Student Evaluations of Instruction that are congruent with GSU policies, varied course delivery methods, and the new online system for collecting SEI data. The task force will also establish processes, with the cooperation of the University administration, to assess whether there is unfair bias in responses to SEIs and whether SEIs are valid measures of outcomes valued by the University community. The co-chairs of the task force are Dr. Pam Mohanty and Dr. Stephen Wagner, both of the College of Business. Also in regard to SEIs, the Faculty Senate is monitoring the implementation of the new, entirely online SEI process from the recently contracted vendor. We

have had reports of links to SEIs being sent to students who are not enrolled in the specified class and of students not receiving links to SEIs for classes in which they are enrolled.

Secondly, I would like to report on four issues about which the Faculty Senate has concerns. First, the Faculty Senate is deeply concerned about the program elimination process. In the Academic Program Elimination Review Committee's (APERC's) most recent convening, the committee has been asked to assess each and every academic program rather than programs truly in danger of elimination. The Faculty Senate believes this sends a dangerous message to students, prospective students, and the community at large. Moreover, rather than allowing the faculty committee to do a careful review according to the criteria listed in the UPI-GSU Agreement, APERC members have been told to use an administration-selected rubric – one that does not correspond exactly with the criteria listed in the contract. I have written up a comparison of the criteria in both documents and anyone who wishes a copy may have one. A second concern, as I have stated before, is that the tenure-track faculty evaluation system seems to be making it increasingly difficult to earn tenure. The long term good of programs and GSU as a whole are being sacrificed, I'm afraid, for short-term expediency. One source of this problem is that new tenure-track faculty members are being asked to take on administrative program coordination duties prematurely. This, in turn, is due to the lack of tenured faculty members in many programs. The hiring freeze and retirements have taken their toll. The third concern I mentioned at the retreat on November 28 is that of teaching schedules conflict with service commitments, particularly Faculty Senate and standing committee meetings. There are many faculty members who are not able to join faculty committees because they would not be able to attend scheduled committee meetings. We hope that chairs and deans will take this into consideration when faculty teaching schedules are developed, especially the schedules of those who are not yet tenured. In addition to these three concerns, I would like to express the Faculty Senate's concern about what seems to be an attempt to use the financial situation as a reason for allowing unqualified faculty members – including adjunct faculty members – to oversee graduate capstone courses and practica. This is in violation of *Policy 6 Graduate Studies Policy*, as well as a threat to the academic integrity of graduate programs.

Thank you again for the opportunity to speak to you today.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: On behalf of the Civil Service Senate I want to thank you for contributing to the success of Civil Service Day. We were having trouble raising the funds needed, but thanks to many who contributed donations we were able to have a successful celebration. I want to thank the Board of Trustees for meeting with the Senate on November 28. Civil Service employees are serious about contributing to the goals of *Vision 2020* across campus. The Senate is concerned about losing vacation days and comp time due to the mandatory closing over Winter Break, as some employees may lose holiday pay. Civil Service employees are looking forward to working with Human Resources on upcoming professional development opportunities, and updating job descriptions. It is important that employees have input as to their individual job descriptions. However, Civil Service employees and the Senate

are still concerned about the inability to advance their careers here at GSU under the present system. Thank you for the opportunity to speak with you today.

Justin Smith, Student Senate President

Mr. Smith made the following remarks: On behalf of the Student Senate I want to thank the Board of Trustees for a very productive retreat on November 28. The Student Senate has been very busy working on improving the campus environment, ensuring the safety of water, and implementing programs such as *Rock the Vote*, which registers voters. Members of the Senate recently attended an IBHE meeting at Roosevelt University. One of the action items on the agenda was the approval of the FY17 budget, which was approved by ISAC on December 1, 2016. It acknowledged the negative impact of the budget stalemate on students, schools, and communities. An immediate balanced budget from the legislature and the governor was demanded to ensure financial stability for community colleges, public universities, and students across the state. At the meeting GSU's Student Senate representatives decided we were in support of the resolution and our Senate is composing a resolution to present to IBHE. This event was one example of how the GSU Student Senate continues to build relationships with colleges and universities across the state. Also in the planning phase is an Illinois United Student Senate Forum to be held in the spring semester, which will bring together legislators, student government members from across the state, and hopefully Governor Rauner or a representative from his office. We will keep you informed of this event as plans progress. Thank you.

Mitchell thanked the three senate presidents for participating in the retreat on November 28. It was an excellent forum to hear not only about your concerns, but also about the great things you are all doing.

Information Items

Water Quality Report

Thomas introduced Jim Zumerchik, Interim Associate Vice President for Facilities Development Management (FDM). Zumerchik explained that the University is on a well water system managed by Aqua Illinois. It is considered "hard water" and has a high iron content, although within legal levels, that can't be rectified with filters. To combat this Aqua Illinois adds phosphates to the water. They are currently in the process of running a 14-mile line from the Kankakee River, which will be comparable to City of Chicago water, that is due for completion in approximately nine months. In the meantime, FDM and Aqua Illinois continues to analyze the water, as noted in the reports in the Board book, and perform more frequent flushings of the pipes to remove residue. Iron in the water has been an issue at *Prairie Place* that FDM has been working to resolve, including holding meetings with Student Affairs and students to ensure their concerns are addressed.

Mitchell asked if the infrastructure was in place to accommodate water from the Kankakee River. Zumerchik responded that it is, with the water being run to water towers in the Village of University Park. Mitchell asked for more information about service interruptions at *Prairie Place*. Zumerchik explained there was an iron buildup due to a water softener shut down that

took 4-6 hours to repair. Other events at *Prairie Place* have not been shutdowns, but issues with heating the water to adequate temperatures. Mitchel asked if this is being communicated to the students. Both Thomas and Zumerchik stated everyone is doing the best they can to reach out to every student affected. Maimon referred to a photo taken by a student during the shutdown, in which the water was full of sediment and foul smelling. She assured students and the Board that the University would never allow a situation where students were drinking or bathing in water that wasn't safe according to overall standards. Thomas added regular testing of the water will be done going forward. Smith asked what the pH of the water is. It was not readily available in the report, and Thomas agreed to get that information for the Student Senate and the Board. Tyson asked about the date of the report, which appeared to be from 2015. Thomas responded that the results from 2016 testing were not available yet. Zumerchik explained that Aqua Illinois tests the water yearly and posts the results on their website; however, with the recent issues the University is planning to perform more frequent testing on its own.

Action Items

Approval of the Consent Agenda

Recording Secretary Johns Maloney read the following:

Resolution 17—11: Approval of the Internal Audit Charter

Resolution 17—12: Approval of Honorary Degree Candidates

No requests were made to remove a resolution from the Consent Agenda. Mitchell requested a motion to approve for adoption and inclusion on the Consent Agenda. Ormsby made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Approval of Minutes – October 7, 2016

Mitchell requested a motion to approve the minutes of the October 7, 2016 Full Board meeting. Tyson made a motion. Taboas seconded. The motion was approved by unanimous voice vote.

Resolution 17—13: Release of Executive Session Minutes

Mitchell requested a motion to approve Resolution 17-13. Taboas made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

Sondra Estep, President, University Professionals of Illinois Local 4100

Dr. Estep made the following remarks: I am the proud president of the UPI at GSU. Before I begin, I noticed that in January, four of our distinguished Board members' terms will expire. Jack, Eileen, Brian, and Pat, I want to thank you for your dedicated service.

To follow-up on Dr. Winicki's remarks on the APERC, in August you had two proposals before you, one from the Administration and one from the Faculty. You chose the Administration's proposal. Also at the August meeting, prior to the vote, at 8:10 am about 20 faculty members received a message that Public Comment would take place at 9:00 am. This left very little time

for faculty members to get on campus and share their thoughts. I want to express that the faculty did their due diligence at that time with regard to program eliminations, speaking to every program coordinator, and suggesting cuts just as deep, but more well thought out. These were disregarded by the Administration. I hope in March you will have both versions so you have a choice. Is everything on the table? That's not what the contract says. That's the review committee's choice, not the Administration's. Faculty are worried about being laid-off and students are worried that their programs will be eliminated. It is not fair to ask a committee to review 60+ programs and to use a rubric created by Administration. Everything can't be on the table according to the contract. And I want you to be aware of that. Also, you should allow time for public comments before a vote, not after. The faculty did a lot of hard work and it was totally disregarded by the Administration. Thank you for your service. Have a wonderful holiday.

TRUSTEE COMMENTS

Taboas stated although he was unable to attend the retreat with the Senates he wanted to thank them for their participation, and the Trustees that were able to attend such a worthwhile meeting.

Mitchell wished everyone a happy holiday season, adding that we are all here to make the best decisions for our students.

ADJOURN

Mitchell requested a motion to adjourn. Tyson made a motion. Pitts seconded. The motion was approved by unanimous voice vote at 12:39 pm.

Respectfully submitted,

Joan Johns Maloney

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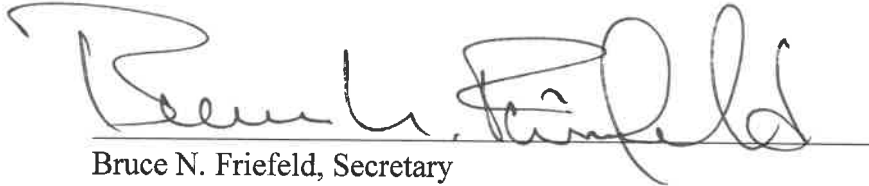
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

December 9, 2016

Resolution 17—11: Approval of the Internal Audit Charter: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the University's Internal Audit Charter, Revised November 1, 2016.

Approved December 9, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

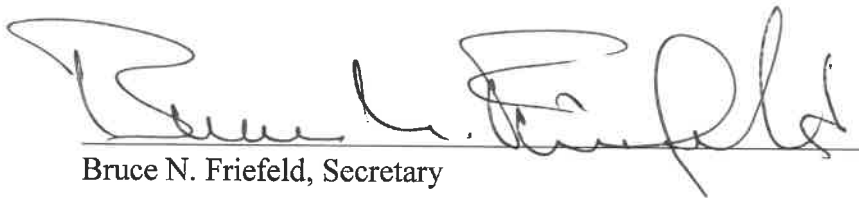
RESOLUTION FOR BOARD ACTION

December 9, 2016

Resolution 17—12: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Bob Abernathy
- Sheryl Underwood

Approved December 9, 2016

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
December 8, 2016**

Resolution 17-13: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

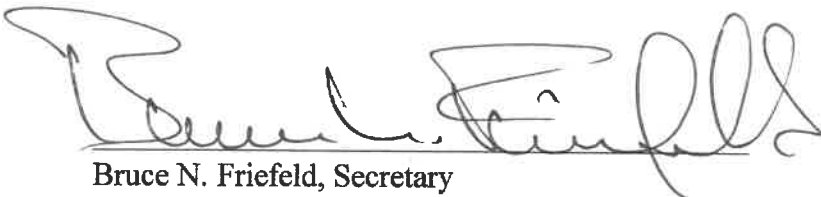
The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- Full Board May 6, 2016
- Board Retreat August 19, 2016
- Full Board October 7, 2016

The Governors State University Board of Trustees authorizes the destruction of Executive Session verbatim recordings for the following meetings:

- Human Resources Committee October 10, 2014
- Human Resources Committee February 27, 2015
- Human Resources Committee May 8, 2015

Approved December 8, 2016



Bruce N. Friefeld, Secretary
Board of Trustees

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

March 3, 2017

8:30 am

William D. McGee Hall of Honors

I. CALL TO ORDER AND ROLL CALL

- A. *Resolution 17—14*: Honoring the Service of Trustee Jack Beaupre
- B. *Resolution 17—15*: Honoring the Service of Trustee Eileen Durkin
- C. *Resolution 17—16*: Honoring the Service of Trustee Brian D. Mitchell

The Board will recess its meeting during which time the Committee on Trusteeship, Governance and Nominations will meet.

II. REPORT ON THE MEETING OF THE COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS

III. CHAIR'S REPORT

IV. REPORTS

- A. Dr. Barbara Winicki, Faculty Senate President
- B. Sheryl Jones-Harper, Civil Service Senate President
- C. Justin Smith, Student Senate President

V. PUBLIC COMMENT

VI. EXECUTIVE SESSION

VII. PRESIDENT'S REPORT – Dr. Elaine P. Maimon

VIII. ACTION AND INFORMATION ITEMS

A. **Action:**

- Approval of Minutes – Senate Retreats – *November 28, 2016*
- **Resolution 17—20:** Approval of Tuition Rates for AY17-18
- **Resolution 17—21:** Approval of Mandatory Student Fees for AY17-18
- **Resolution 17—23:** Approval of Program Elimination Recommendations
- **Resolution 17—22:** Approval of Collective Bargaining Agreement with Service Employee International Union – SEIU Local 73

B. **Information:**

- Report on Water Quality Testing
- Report on Purchases \$50,000-\$99,999 for the period November 21, 2016 through February 9, 2017
- Budget to Actual Report as of January 31, 2017
- Report on Spring 2017 Census Figures
- Report on Spring 2017 Housing Figures
- Program Accreditation Status Summary

IX. TRUSTEE COMMENTS

X. ADJOURN

Public Comment Guidelines:

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the March 3, 2017 Meeting

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees meeting for Friday, March 3, 2017 was called to order by Board Secretary Bruce N. Friefeld at 8:37 am. Roll call was taken and Trustees Patrick Ormsby, Anibal Taboas, Lorraine Tyson, Masah Renwick, Carney A. Barr, Cornelius Griggs, and Student Trustee Yolanda Pitts were in attendance.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Interim Vice President for Administration and Finance; Will Davis, Vice President for Development; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Interim Dean, College of Arts and Sciences; Jun Zhao, Interim Dean, College of Business; Beth Cada, Dean, College of Health and Human Services; Lydia Morrow-Ruetten, Dean, University Library; Ann Vendrely, Associate Provost; Randi Schneider, Associate Vice President of Enrollment Management; Joyce Coleman, Associate Vice President for Human Resources and Diversity; James McGee, Director of Public Safety; Villalyn Baluga, Interim Associate Vice President for Finance; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; and Sandra Zurawski, Director of Budget and Financial Planning. Special Guests included former Trustees Jack Beaupre, Eileen Durkin, Brian D. Mitchell, and Lorine Samuels, and Dr. Mort Maimon. *Please see document footnotes for a complete list of attendees.

Friefeld requested a motion to approve Resolution 17—14: Honoring the Service of Trustee Jack Beaupre. Tyson made a motion. Griggs seconded. Trustee Tyson read the Resolution:

Whereas, Jack Beaupre served with distinction on the Board of Trustees from 2000 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served as a Trustee for those three terms with unlimited dedication and unquestioned integrity.

Whereas, he has served as Chair, Vice Chair, and Secretary of the Board of Trustees as a trusted leader.

Whereas, he also served as Chair of the Budget and Finance Committee, leading the University through the Great Recession.

Whereas, he guided Governors State University in its transformation from an upper division university, with classes offered primarily in the evening to returning adult students, to a full service university, offering classes 24/7 to an age-diverse student body, many of whom now live in on-campus student housing.

Whereas, he championed and advocated for, and oversaw the renovations of GSU's E and F science and health wings.

Whereas, he demanded fiscal responsibility, long-range planning, ethical consideration, and student centeredness in each new University endeavor.

Whereas, he served through an unimagined statewide budget crisis, making difficult decisions with the students always foremost in his mind.

Whereas, his fellow Trustees depended on his reasoned, calm, thoughtful, and well-articulated opinions and approaches.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Jack Beaupre for his profound commitment and service to Governors State University.

Friefeld requested a motion to approve Resolution 17—15: Honoring the Service of Trustee Eileen Durkin. Ormsby made a motion. Tyson seconded. Trustee Ormsby read the Resolution:

Whereas, Eileen Durkin served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, she served as Vice Chair from 2011 to 2017.

Whereas, she served her terms as Vice Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.

Whereas, she helped guide Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and implementation of a four-year General Education curriculum; the renovation of the E and F science and health wings; and the welcoming of the first freshman class to the University.

Whereas, she clearly understood the complexity of the environment GSU has had to operate under, showing deep empathy and determination to take the action required for the long-term health of the University and well-being of the student population.

Whereas, she consistently showed dedication to GSU students, an understanding of the issues related to employment, tenure, and fiscal responsibility, and a quiet resolve to lead the University using educated, well-reasoned, and thoughtful decisions.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Eileen Durkin for her profound commitment and service to Governors State University.

Friefeld requested a motion to approve Resolution 17—16: Honoring the Service of Trustee Brian D. Mitchell. Tyson made a motion. Ormsby seconded. Trustee Friefeld read the Resolution:

Whereas, Brian Mitchell served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served three consecutive terms as Chair of the Board of Trustees.

Whereas, he led the Board as it guided Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and

implementation of a four-year General Education curriculum; and the welcoming of the first freshman class to the University.

Whereas, he served as the liaison to the Civil Service Merit Board, keeping the welfare of GSU employees as a high priority.

Whereas, he served as Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.

Whereas, he demanded reasoned and responsible actions, made only after research and financial modeling.

Whereas, he understood the difficulties GSU students face, as many of them live in the community he serves and the region he supports as the Village of Matteson Administrator.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Brian Mitchell for his profound commitment and service to Governors State University.

Friefeld recognized former Trustee and Board Chair, Lorine Samuels, stating she did a wonderful job as both Chair and Trustee. Ormsby expressed that it has been an honor to work with Trustees Beaupre, Durkin and Mitchell, and he wished them the best in their future endeavors. Tyson shared her pleasure serving with these fine Trustees, and thanked them for all that she learned from them. Pitts stated she was going to miss them, and greatly appreciates all they have done. She added that she learned so much from the former Trustees and she looks forward to bringing those lessons into the community. Friefeld echoed all the comments. Having worked with Jack, Brian and Eileen, what they brought to the Board was invaluable and their contributions will live on. He added that much of the growth, transformation and quality at GSU occurred under their leadership, for which he is very grateful. On behalf of the entire University, Maimon expressed a very warm thank you to Beaupre, Durkin, and Mitchell, stating how fortunate the University has been to work with them. Maimon was pleased to add that all three will continue to serve the University in various capacities on other boards. The motions were approved by unanimous voice vote.

Beaupre thanked everyone in attendance, stating it has been his pleasure to serve on this Board. He recalled receiving a call from then Governor George Ryan more than 17 years ago as to whether he would be willing to serve on the Governors State University Board of Trustees, having recalled that Beaupre had served on the Higher Education Committee in the House. He commented he thought it was a grand opportunity to give something back and he agreed to do it. Subsequently he, however, was the one who reaped the benefits by working with such wonderful people. Beaupre expressed his appreciation of both administrations he has worked with, and expressed he truly does want to be a part of this University the rest of his days. Beaupre concluded by stating how appreciative he is of the connections he has had with everyone, and that he is the one who has received the gifts of this relationship.

Durkin first thanked former Governor Pat Quinn, who appointed her to the GSU Board of Trustees. She welcomed the new trustees, commenting that she hopes they will come to learn the importance of the student trustees. She added that they will also come to appreciate (Alexis)

Kennedy, who will correct them on everything. Durkin stated it is really about the students, and that all these people are here today because of how much they care about the students and their desire to make the right decisions to ensure their success. She thanked the faculty, students, and staff for their hard work. Durkin concluded by stating she grew up in West Virginia and attended a university much like GSU, and she will continue to work with the GSU Foundation to make this the best university in the state.

Mitchell stated that first and foremost he wants to thank everyone who has been supportive of him during his time at GSU. It was an honor to represent GSU on the Civil Service Merit Board, a very important representation of GSU's staff. He expressed his feeling that the GSU community is here for one reason—to provide quality, affordable education for the students. Mitchell congratulated the new Trustees, and thanked the others for their leadership, guidance, and knowledge. He concluded his comments by stating he will continue to work with the University to help it continue to move forward.

COMMITTEE ON TRUSTEESHIP, GOVERNANCE AND NOMINATIONS

Friefeld stated the Chair will accept a motion to suspend the meeting of the Board briefly for a meeting of the Committee on Trusteeship, Governance and Nominations. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

The Committee on Trusteeship, Governance and Nominations was called to order at 9:16 am by Friefeld. Roll call was taken and Trustees Friefeld, Ormsby, and Taboas were in attendance. Friefeld welcomed Faculty Senate representative to the Committee Jelena Radovic-Fanta. Faculty representative Lara Stache was absent.

Friefeld entertained a motion to approve the minutes of the December 5, 2014 meeting of the Committee on Trusteeship, Governance and Nominations. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

Friefeld stated that when the Full Board meeting reconvenes it will hold its annual election of officers and consider three resolutions naming the members of the Board's committees and appointments to external committees. As Chair of the Governance Committee he asked that all Trustees submit their nominations for the Board officers and for service on the Board's committees. The nominations are as follows:

Chair:	Patrick Ormsby
Vice Chair:	Lorraine Tyson
Secretary:	Bruce Friefeld

Friefeld asked if there were any additional nominations, and there were none. He noted that during the election a Trustee may write in a selection on their ballot.

Friefeld entertained a motion to approve the following resolutions:

Resolution 17—17: Appointment of Board Committees

Resolution 17—18: Appointment of a Representative to the GSU Foundation Board

Resolution 17—19: Appointment of a Representative to the Civil Service Merit Board

There were no proposed revisions or comments. Tyson made a motion. Ormsby seconded. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I am a Vietnam veteran, and as you know I come to this Board regularly. I'm concerned about how this board is being conducted. We can only comment for three minutes. At the Water Reclamation Board meeting citizens can comment for as long as they like. I think you're going to get better support if you open up this process. They [Water Reclamation Board] are much better, their materials are online, and they are transparent. I think you would get more results by looking at how you operate.

Friefeld entertained a motion to adjourn the meeting of the Committee on Trusteeship, Governance and Nominations. Ormsby made a motion. Griggs seconded. The motion was approved by unanimous voice vote. The Board returned to Open Session of the Full Board meeting.

Friefeld announced the Board, by statute and its bylaws, holds an annual election of officers. Nominations for officers have been forwarded to the Board by the Committee on Trusteeship, Governance, and Nominations. The nominees for the Board offices are:

Chair:	Patrick Ormsby
Vice Chair:	Lorraine Tyson
Secretary:	Bruce Friefeld

Ballots were distributed, confidential voting took place, and Kennedy tallied the results, announcing that the nominated slate was elected by unanimous vote.

CHAIR'S REPORT

Patrick Ormsby

Chair Ormsby made the following remarks: Good morning. Thank you for the trust you have placed in me by electing me Chair. It goes without saying that this is an unusual Board meeting. We began by saying thank you and goodbye to three trusted, dedicated colleagues—Jack, Brian, and Eileen. I'm sure I speak for the entire Board when I say we appreciate their service to the Board and the University.

Change happens, as you all know. We are happy to officially welcome three new trustees today. Carney Barr may be familiar to many of you. He and I have had the pleasure of serving on the Foundation Board for years. He has served on that Board for 40 years, having worked with all five presidents in GSU's history. He has worked for Rich Township for over 35 years, serving as finance manager, finance advisor, and also as a Rich Township Trustee. I am pleased to have a long-time champion of GSU on our Board. Carney—welcome, and I am looking forward to continuing our work together in this new venue. While our two other new Trustees, Cornelius Griggs and Masah Renwick, may be new to GSU, they are certainly experienced in supporting higher education and the values of GSU. Masah is an attorney, practicing family law at her own firm, The Renwick Firm, located in Homewood. Her parents made it very clear to their children that attending college was not an option – it was expected. Masah is committed to paying it forward and has a special commitment to the south suburbs. Masah, welcome to the Board, we are glad you are bringing your passion for justice and community service with you. Cornelius is the Co-Founder and President of Griggs, Mitchell, and Alma Construction Group, based in Chicago. Cornelius, too, works to pay it forward. A former TRIO student while in high school and college, he—and I am quoting here-- “understands the importance of providing access to educational opportunities for inner city youth.” I have no doubt that he will bring that same dedication to GSU. Welcome to the Governors State University Board.

We will hear from our three Senate presidents, and after an Executive Session we will hear from President Maimon. We understand that today's meeting has a difficult agenda. There is no getting around that. We will consider resolutions for a significant tuition rate increase and for program eliminations. None of us wants to consider these options. Cuts are painful. We understand. But it is our obligation to protect the long-term health of the University while we continue to serve as many students as possible with high quality programs. We will consider a resolution on the collective bargaining agreement with SEIU Local 73 and will hear a report on water quality testing. As the new Board Chair, I would like to thank everyone involved in the difficult considerations and deliberations that have been taking place across campus, and that will continue as we move forward. And we will move forward. Thank you.

Ormsby introduced the remainder of the Faculty Senate Representatives, David Golland, Sayoni Bose, Ravi Nigam, Xinghua Gao, Susan Ji, and Alice Keane.

REPORTS

Dr. Barbara Winicki, President, Faculty Senate

Dr. Winicki made the following remarks: Thank you for this opportunity to report to you on the activities of the Faculty Senate since December, as well as the Senate's concerns regarding the proposed program eliminations. First I would like to provide updates on three recent activities of the Faculty Senate. The Faculty Senate has established a Task Force on Scheduling; I believe you have received copies of the resolution establishing this task force. The charge of the Task Force on Scheduling is: *To discuss the start and end times of regular weekly face-to-face classes held on the GSU main campus. They shall consider space allocation, student and faculty scheduling, curricular needs, parking, and pedestrian flow inside and outside the campus buildings.* Faculty members of the task force include Co-Chairs David Golland and Andrius Tamulis; Ben Almassi, Alicia Battle, Jayne Goode, Ujvala Rajadhyaksha, David Rhea, Ellen Silver-Horrell, Nicole Warmington-Granston, Olu Ijose, and Maristela Zell. Other members of the task force are Colleen Sexton, Christopher Huang, James McGee, and Lester Van Moody. The second item is regarding Policy 39 on Student Evaluations of Instruction (SEIs). In February, the Faculty Senate approved a revision of this policy to change the obsolete language and reflect the current administration of SEIs. As I reported to you in December, the Task Force on SEIs, which is a joint initiation of the UPI and the Faculty Senate, is working on developing new items and procedures for SEIs. The third item concerns the General Education Council. At its January meeting, the Faculty Senate amended the resolution that established the General Education Council in order to clarify that its charge includes: "Guidance and oversight of SmartStart, Mastering College, and any successor programs."

With regard to concerns, naturally there is one concern that overshadows all others. The Faculty Senate is deeply concerned about the program elimination process, particularly the administration's rush to make major decisions and its failure to consider the real, long-term effects of these decisions for the institution, the region, and the State. Three specific aspects of the administration's recommendations are especially worrisome to the Faculty Senate. First, the abandonment of graduate degrees for teachers and of undergraduate programs for prospective high school English, math, and science teachers. Second, heavy focus on service professions: teachers, social workers, and public safety, and finally the proposed reorganization of the College of Arts and Sciences would result in one division with 50 faculty members, which is double the size of any other division. In closing, I will simply ask you to take seriously the University's obligations to the residents and taxpayers of the State, and that you employ your right to change the resolution regarding program eliminations that the administration has placed in the Board Book. Thank you again for the opportunity to speak to you today.

Sheryl Jones-Harper, President, Civil Service Senate

Ms. Jones-Harper made the following remarks: On behalf of the Civil Service Senate and its employees I would like to bid a fond farewell to Trustees Beaupre, Durkin, and Mitchell, and

welcome new Trustees Barr, Renwick, and Griggs. The Civil Service Senate is concerned about the elimination of positions, transparency, and zero-based budgeting. There also appears to be too many supervisors for the number of staff in our area. Are supervisors going to be considered for layoffs? How much notice will employees receive before being laid-off? The Civil Service Senate is working with Human Resources about our concerns regarding the possibility of job elimination. They are assisting with professional development workshops. The Senate is also in communication with the UPI and SUUA, as well as communicating interdepartmentally. Our goal is to create some synergy. With a reduced workforce on campus people are being asked to take on additional job duties, and the Civil Service Senate wonders if there is going to be any compensation for these additional duties. This is something we feel needs to be considered. Finally, please note that we are willing to work collaboratively with the Administration to bring an excellent education to our students in light of the current fiscal challenges.

Justin Smith, President, Student Senate

Mr. Smith made the following remarks: I would like to say farewell but not goodbye to the Trustees who are moving on. I observe a lot, and I thank you for your leadership. I would also like to welcome the new Board members to the GSU family. It's great to have you.

Since the last meeting the Student Senate has been working very hard. I would like to thank Yolanda Pitts for her leadership as Student Trustee. It is great to have such competent representation. The Senate's Budget and Finance Committee has been actively working with each student club on their budgets. Budget packets have been distributed, budget request forms will be collected, and budget hearings will take place soon. The Senate has also been working with the *Center for the Junior Year*, and on March 20 will co-sponsor a program featuring former Senator Debbie Halverson on how to actively lobby. Members of the Senate have also been meeting regularly with Administrators regarding the quality of campus water, tuition and fee propositions, policy 21, and the new sound policy. Our members are dedicated to giving students the absolute truth.

The Student Senate is hosting a Town Hall on March 20 on the topic of "Tuition-Free Illinois." I recently went to Northern Illinois University and met with student senators as well as Representative Will Guzzardi, who introduced his legislation on free tuition. Although Representative Guzzardi is not in our district, we invited him to GSU to discuss his ideas and legislation at the Town Hall. *The Young Invincibles* are also working with the Senate on several issues, including welcoming Senator Robin Kelly to campus last fall in addition to student senate representatives from Chicago State University and Northeastern Illinois University to discuss the ongoing state budget impasse. This spring part two of this initiative will take place when the Senate sponsors the *Illinois United Student Senate Forum* on April 12, from 11:00-1:00 in Sherman Hall. We invited numerous state representatives and senators, including Mike Madigan and Governor Bruce Rauner. They, of course, are two of the key people we want to engage with.

Although Representative Madigan's office said he is busy that day, Governor Rauner's office said he may be available. This forum is not just about GSU—we represent students and universities across the State and student representatives from public and private institutions across the State have been invited. The rationale behind this is we don't have funding, and that is unacceptable. It is planned as a round table, with Democrats and Republicans discussing the issue at hand. This event is meant to be conversational, informational, and educational.

PUBLIC COMMENT

Sondra Estep, President, GSU UPI Local 4100

Dr. Estep made the following remarks: Good morning. First, let me welcome our new Board members and thank you for joining the GSU team. The work of all our Board members is truly appreciated by the faculty and academic support professionals. I'm here today to ask you not to approve the program eliminations in your packet. You will not be doing the right thing at the right time for the right reasons. When the plan was unveiled by the Provost on February 17, we asked for the financial impact of these eliminations. Simply, a cost/benefit analysis. We were told that a financial analysis had not been conducted. So, these decisions before you were all made without even knowing the financial impact. The Provost told us that the program elimination decisions were reached after meeting with the Deans or Chairs. I have spoken with some of these administrators and they claim they never had the opportunity to sit and speak with the Provost. If the Provost had spoken to all her college and division administrators she might have discovered that one degree she is eliminating will actually result in about a \$200K loss in revenue. You will notice the eliminations report is divided into two sections: eliminations and reorganization. These two issues should not be conflated and placed into one document. Reorganization is very different from eliminations and should be a separate study—maybe one that has some transparency. This brings me to the duties and protocols of the Academic Program Elimination Review Committee (APEREC). The contract clearly outlines a process and procedures governing the Committee. I can report to you that the Provost simply did not follow the process and procedures and, instead, tried to bully this Committee. The Union acknowledges that you have the right to make program elimination decisions. But administration must follow the agreed-to process. Last spring, the proper protocols were followed; this time they just bulldozed over that process. Last, as a professor for the College of Education, the resolution before you will result in only three degrees in the division of education. You will be abandoning the 140 school districts in south and west Cook, Will, Grundy, and Kendal Counties, and even part of the CPS. We will become the Division of Education that has abandoned our local surrounding school districts. And the kicker is, there may be no cost savings to GSU. In my opinion this is shameful. I'm asking, no I am begging you, to not pass this resolution. They have not given you the respect you deserve by providing a cost/benefit analysis. Please, do not be a rubber stamp for recommendations that were poorly developed and the lack of financial data to support the recommendation.

Diana Galante, College of Arts and Sciences

Dr. Galante made the following remarks: I want to present you with data and a solution for supporting the undergraduate programs for high school teachers in science, math and English. These programs can be housed in the College of Arts and Sciences, but the field experiences should remain in the College of Education. Over the last three years graduates in the math education program have had a 100% employment rate in Rich and Bloom Townships, Crete-Monee, Homewood-Flossmoor, Andrew, Stagg, Momence, Kankakee and the Chicago Public Schools. Enrollment in the Bachelor of Math program is up over 70% from August 2015 with six new students already admitted for Fall 2017. Enrollment is up, but it will drop if this program is eliminated. The program also draws many students from programs other than mathematics, with 54% with a minority in math, similar to English and science. With the elimination of these programs there will be no STEM teaching programs at GSU. I hope you will reconsider and keep our high school teacher programs in the CAS and use the cost-cutting suggestions that I have made.

Angela Thompson, College of Arts and Sciences

Dr. Thompson made the following remarks: Is the Board of Trustees aware of the impact the elimination of undergraduate high school teacher programs will have on the rest of the campus? In 2013 we started specifically to support the freshman coming in. Ten supplemental instructors (SI) came through GSU, seven of ten being undergraduate math students working on their teacher licenses. Trustee Pitts was an SI. Five of the students I worked with as SI's have co-wrote proposals and worked with the IRB. Written comments on the SEI's are overwhelmingly positive. Without undergraduates to support the entire student body in the Academic Resource Center it will not be able to operate. Our secondary math students are our best tutors. Please consider the impact eliminating the undergraduate teacher instruction degrees will have on the entire University.

Philip Boudreau, College of Education

Dr. Boudreau made the following remarks: I retired a couple of years ago and now am back as an adjunct. I want to talk about opportunity. The Southland communities need access to opportunity. It's part of the mission of the University. I came to GSU in 1994 when it was still an upper division institution offering many graduate degrees, especially in the College of Education. Working educators and minority students needed an opportunity to earn a higher degree, and the three most popular programs were math, science, and special education. In contrast, one of the programs proposed to be retained, secondary English, results in ten secondary English teacher applications for every job opening. My program, Master's in Special Education, currently enrolls six current teachers in one class alone. Therefore, we are doing a disservice if we do not provide these opportunities to the community. You have a big responsibility. It's not as much about us as it is the students.

Jeannine Klomes, College of Education

Dr. Klomes made the following remarks: I have compassion for the community, I'm dedicated to GSU, and I would like us all to be dedicated to our students. I have supervised thousands of students throughout the community in the Master's of Education programs. These students and graduates admire this University and we are abandoning them. We will have three degrees left in the College of Education if you pass this resolution today. I see the South Suburbs turning their backs on us just like we are doing to them. Is there a lull in graduate education degrees? Yes, but that is a nationwide trend. There will be a need in the coming years. We need to be here for them. Please reconsider passing the resolution on program elimination.

Lisa Chang, College of Education

Dr. Chang made the following remarks: I am a mathematics education professor and GSU is the first and last university I have served. I appreciate GSU for the opportunity to teach mathematics. I'm very passionate about training competent, dedicated mathematics teachers, especially teachers serving underrepresented school districts. Many students, like me, are non-traditional students. Many students have math anxiety, and to be able to help them overcome this and be able to teach math to other students is my mission. It gives me a sense of purpose. I had a student who had to work 30 hours a week as a waitress while enrolled at GSU. She could barely keep her eyes open in class sometimes, but she didn't give up, and I didn't give up on her. At one point she didn't have the money or the ability to borrow the money for a summer course prior to student teaching in the fall. I knew she was dedicated so I wrote her a check for her summer course. She insisted it was a loan and that she would pay me back, but I told her that if she becomes a great math teacher that is all she owes me. A teacher's impact is exponential. If you multiply 30 years of teaching, how many lives can you impact? Please reconsider today's proposed actions. Thank you.

Mary Carrington, College of Arts and Sciences

Dr. Carrington made the following remarks: I am the Chair of APERC and also a professor of biology. APERC consists of seven faculty members and is authorized through the GSU UPI Agreement. The Committee's responsibilities include "to provide recommendations to the Provost concerning academic programs being considered for elimination that would result in the layoff of an employee." When APERC was convened in October 2016 it was given a job with an unrealistic and inappropriately large scope and short time frame—examine all programs for consideration of elimination or suspension, including concentrations and certificates. APERC was given three months, October through February, to complete this work. The rubric provided was one used at other institutions. It would have been appropriate to consider all programs if the University was under financial exigency, which it was not. Program reorganization would have been more appropriate. This committee was given only three months to complete its task and the lack of transparency raises concerns. It should be noted that most of the recommendations in this

proposed action come from the Provost's Office and not from APERC, and therefore we ask you to reconsider.

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I think if we made this project more transparent we might generate some better ideas. My background includes six years working on my EdD on the public school system of Cook County compared to others. This was before FOIA and I couldn't get information from schools so I went to Senator Proxmire in Washington. He put my work in the Congressional Record. It energized me and motivated me to become an activist. We need more public impact here. I will leave it at that.

Rashidah Muhammad, College of Arts and Sciences

Dr. Muhammad made the following remarks: I served on APERC. We did review academic profiles, interviewed colleagues and program coordinators, and had many meetings and lots of emails. I want our report to receive the same kind of consideration that the Administration's report receives. Please don't ignore our report. We put in the work and we deserve that respect.

Barbara Winicki, College of Education

Dr. Winicki made the following remarks: Good morning. My name is Barbara Winicki and I am an Associate Professor in the Division of Education. Previously I reported to you as the President of the Faculty Senate. Right now, I will speak as a teacher, a 50-year resident of the southwest suburbs, and as an Illinois taxpayer. I sincerely request that the members of the Board of Trustees uphold Governors State University's mission, values, and commitment to the local community and the State of Illinois. GSU is not a business seeking to make a profit. Our role as an institution is to serve the region and that includes helping to ensure high quality education for children and young adults through teacher education programs. We have an obligation to prepare excellent teachers and to provide the advanced degree programs for in-service teachers that will help them become better teachers. GSU proclaims its commitment to education, including K-12 education, and service to the region in its mission and strategic plan. One of the core values stated in *Vision 2020* is: "Promote Quality of Life, which encompasses civic, personal, professional, and cultural growth." *Vision 2020's* goal of Social, Ethical, and Environmental Responsibility includes: "Affirm the University's public responsibility to play an essential role in building civic relevance and vitality by serving as a stimulus to educational, cultural, environmental, community, and economic development in the greater Chicagoland area and beyond." Members of the Board of Trustees, I believe all such statements are worthless if the University abandons the needs of school teachers who want and need graduate degrees to advance in their professional knowledge and skills, as well as their salaries. I've been told by GSU administrators that teachers no longer want graduate degrees. That is not true. What is true is that retaining non-degree programs at the graduate level will not suffice. What is true is that if

this University eliminates graduate degrees for teachers, as the administration recommends, teachers will rightfully hear GSU saying, “No Teachers Need Apply.” Thank you for your time.

Thomas Bierdz, College of Education

Dr. Bierdz made the following remarks: I am a senior lecturer and have been in the multicategorical special education program for the past 13 years. I want to say something that is going to help. I believe the Administration’s will is good and its intention is good. Nature and nurture. There is a high level of will, and that is where the Administration is coming from. Only from the will can you violate the rules, break contracts. They are doing these things for a good reason. I will refer to a book written by a man in prison from 1924-1926. He had a will, he had a good will, and was a good man in many ways. He loved his parents and his country, and he wanted to be an artist. He wrote that when he was poor he gave his crumbs to the mice in his apartment. However, his mind became corrupt and he became very narrow in his will. This is the danger that I see here. I am not saying the Administration is evil, but I don’t want GSU to become *that* administration. [Bierdz made a drawing of a swastika] stating art is a powerful statement, with a warning that good motives can go astray when they are not checked. You have an idea on the table before you. Stop and check the facts. You can always vote again in the future.

David Golland, College of Arts and Sciences

Dr. Golland made the following remarks: I’m offended by the use of a Nazi symbol, whatever your opinions are about these issues. I had family members in the camps and that is not appropriate.

Ravi Nigam, College of Health and Human Services

Dr. Nigam made the following remarks: I have been in on the discussion of program elimination. We have to look at this issue from both sides, not as faculty vs. administration. The Administration has their own purpose. How would you feel if somebody came and told you your proposals were bad? Most of the programs up for elimination do not have enough enrollment except for Special Ed. How do you justify the funding of a program where there is low enrollment? It is my responsibility to look at both sides. Why are there so many concentrations in the certificate programs? With such enrollments how are we going to fund those programs?

Sasha Cervantes, College of Education

Dr. Cervantes made the following remarks: I’m very emotional right now, a combination of being Jewish and my love of teaching. I love providing students opportunities. I didn’t attend a college anything like GSU, but I am first generation. That was very significant to my identity and my journey through academia because I didn’t have the proper support and resources. Therefore, it was important to me to teach at an institution like GSU, with the diverse student population that we have, and the great transformation the University was going through. I understand the

business aspect of running a university, but we should remember what our identity and mission are. So when you look at the suggestions for program elimination, and look at enrollment, there are a number of programs based on numbers. That is a very poor picture of the cost-benefit analysis of a program, concentration, certificate, or degree program. Even some low enrollment programs still make a profit for GSU. I wanted to give a concrete example: in the Psych and Counseling Department we have a very clinically focused division with most students, approximately 40, studying for a clinical master's. In the theoretical tract there are only about six students; however, it's still a significant program that doesn't require additional faculty resources. The only additional resource necessary is in guiding them in writing their theses. The money brought in far outweighs the cost to the University in overseeing their theses. It's about offering opportunities to students. It's up to us to offer students all the options.

Alise Zieman, community member

Ms. Zieman made the following remarks: I feel compelled as the child of two professors at this University to speak. My mother was a nursing instructor. I'm very touched by everyone that spoke. Please don't end these programs before I can even enroll.

Stephen Wagner, College of Business

Dr. Wagner made the following remarks: I think there are some points that need to be emphasized, in particular in terms of why we are here, our mission, which I think was eloquently pursued by Trustee Mitchell all these years. We are here for the benefit of the students. While we can look at numbers like enrollment and make quick decisions that they aren't relevant, have you been given evidence that there are cost savings to eliminating these programs? If not, or if the cost savings are minimal, there is no need to eliminate these programs. It is your duty, and our first priority, to support our students and provide them and the community with what they need.

EXECUTIVE SESSION

Ormsby entertained a motion to go into Executive Session. Pitts made a motion to go into Executive Session pursuant to section 2(c)1, 2(c)2, and 2(c)11 of the Illinois Open Meetings Act to discuss personnel, collective bargaining, and litigation matters. Griggs seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Renwick, Griggs, Barr, and Pitts were present. Executive Session commenced at 10:49 am. President Maimon, Provost Bordelon, Vice President Thomas, and General Counsel Kennedy remained in Executive Session.

The Executive Session concluded at 1:40 pm with a motion by Barr and a second by Tyson. Roll call was taken and all members were present. Ormsby announced that the Board of Trustees met in Executive Session to discuss personnel and employment, collective bargaining, and litigation matters. No final action was taken. Open session resumed at 1:46 pm.

PRESIDENT'S REPORT

Dr. Elaine P. Maimon

President Maimon made the following remarks: We thank our outgoing Trustees, Jack Beaupre, Brian Mitchell, and Eileen Durkin, and welcome and thank our new Trustees, Carney Barr, Cornelius Griggs, and Masah Renwick. We also thank Trustees Bruce Friefeld, Lorraine Tyson, Anibal Taboas, and Yolanda Pitts for hanging in there with us, and we thank Trustee Pat Ormsby for accepting a second term on the Board and the Chairmanship.

Governing public universities in Illinois during these times takes dedication, firm principles, and courage, characteristics our Trustees have displayed consistently. We are faced with elemental problems—issues that will determine GSU's fate—and by extension—the future of public universities in Illinois and in the U.S. This meeting addresses these problems head-on.

First, let's talk about something truly elemental—water. Let me be very clear, the water at GSU is safe to drink. The water, which is supplied by Aqua Illinois through a contract with University Park, may not always be pretty or tasty, but it's safe. We invest in and undertake constant testing of the water both by our staff and by independent contractors. In today's Board Book we present a full report on the regular and extra testing procedures we have implemented at the Board's direction to monitor water safety and supply. As all homeowners know, there will be occasional glitches like the one Aqua Illinois experienced last month with water pressure.

Our big, expensive water challenge is not about our drinking water; it's about the threat of campus floods. Most of our underground water pipe system is almost 50 years old and must be replaced to prevent another flood—or many floods like the one that closed campus for a day in November 2015. But the threat of floods is not our only problem. GSU has other serious deferred maintenance issues, including roofs and kitchen equipment, which could affect our fundamental operations and the health and safety of us all. We cannot forget that we have no resources to respond to a facility failure. Our budgets have been slashed; our reserves are gone; and the S&P and Moody's downgrade means that we cannot borrow funds. We are currently lobbying in Springfield for a separate bill to fix our pipes. Representative Anthony DeLuca has sponsored HB2586 to provide \$5.7M of our \$6.7M need. I'm pleased to report that last week the bill was voted out of the Rules Committee and has proceed to the House Higher Education Appropriations Committee. It still, however, has a long arduous journey. Whatever happens, we appreciate Representative DeLuca's leadership and understanding of our situation.

We are also pointing out, on behalf of all public universities, that operational stopgaps are not enough. At the very least we and the other public universities need the addition of deferred maintenance stopgaps. After all, it's the State's obligation to keep state property in good repair. At this point we continue to operate within an atmosphere of deep uncertainty about financial

support from the State. Will we receive anything more in stopgaps for FY17? Will the State reimburse us for covering students' MAP grants for fall and spring? Will there be a grand bargain leading to a real budget for FY18? We don't know. The Governor's February 15 budget address outlines a possible higher education budget for next year, FY18. Under this plan public universities would see appropriations reflecting a 15% cut from the FY15 budget. The universities will have an opportunity to earn back 5% of that cut based on the Performance Based Funding criteria that are currently on record. Any cut to the FY15 budget makes life more difficult. There is no agreement in Springfield on the Governor's budget, and if there is a compromise, a grand bargain, will it be better for us or could it be worse? We don't know.

But let me say that we are rooting for compromise. Compromise is the basis of democracy in the U.S., and we need a compromise leading to needed revenue for Illinois to fulfill its obligations. We also know that in any compromise there is always something for everyone to hate. So be it. We applaud Senators Cullerton and Radogno for working toward a compromise that would allow for a real budget for Illinois. I have to say Justin (Smith's) report cheered me up. The activities the Student Senate is planning are something we're proud of. We hope our students will continue to plan similar activities as part of active citizenship and for the benefit of the University.

Whatever Springfield does in the future, GSU must deal with the damage done by two years of completely inadequate stopgap funding—a 70% cut in appropriated funds for FY16 and a 50% cut in FY17. To give our new Trustees a sense of what we are dealing with—GSU was in a strong position with the construction of Prairie Place, the admission of freshmen and growing enrollment, competitive athletics, and branching out into new markets. We increased the full time commitment of community college transfer students through the DDP, and we substantially increased the international student population. All of these measures resulted in positive effects on our enrollment and, therefore, on tuition dollars. We did budget reallocations to make it possible to do much more with much less, what Cambridge University's Navi Radjou calls "frugal innovation." Unfortunately, the State budget stalemate continues and we are now forced to find ways to focus and reduce our inventory to fewer programs. We must cut and consolidate so that even in this impoverished State environment we can strengthen remaining programs and develop a few new majors specifically tailored to twenty-first century needs. Those plans require rethinking and restructuring. Even before 2015, because of inadequate State appropriations, GSU became more dependent on tuition each year and that trend has accelerated.

Today we are proposing a tuition increase of 15% for new students and continuing graduate students. We will also propose the elimination or consolidation of 22 programs consisting of seven degrees, 13 concentrations, and two certificates. These would be in addition to the 13 programs eliminated in August, bringing the total for this fiscal year to 35. It is a difficult task to analyze the quality, demand, revenues, and potential for each program. Our recommendations are guided by a research-based rubric for setting academic program priorities. The Administration

and APERC were asked to use this rubric in their evaluations. The faculty report is included in your Board Book along with my recommendations. Students in eliminated programs will finish their degree through a teach-out arrangement and will not be disadvantaged. For faculty and staff, we will fulfill obligations outlined in union contracts and University rules.

GSU cannot survive by being stagnant or simply cutting. We intend to move forward through the Academic Master Planning process to establish new programs that have high potential, as evidenced through national research. The circumstances of the last two years have created a structural deficit. As we make conservative assumptions, we strive toward a \$2.5M reduction of base operating expenses in the next three years. I have asked the Provost to consult with UPI on continuing the work of APERC and finding ways for additional steps we can take. We have to see this as an ongoing process because we're not even coming close to what we need to do. We will continue to monitor our financial health which will be influenced by the level of political and civic support of public higher education in Illinois. Will circumstances become more supportive, or less? As Joe Madden says, we will try "to control the controllable." And we must also plan for and provide forceful leadership and management for the rest. What we are recommending today are bottom-line changes to maintain high quality while we address the accumulated effects of the last two years. These actions are necessary to help our University's survival during this time of crisis, a crisis of undetermined length imposed by the unprecedented decline in State support. But it is even more important that we continue to plan for the recovery and resurgence of our University to ensure that it comes out of this crisis stronger and even more relevant than it was going into it. I want to thank all assembled here for dealing as constructively as possible with adversity, for making painful choices, and for always putting students first.

ACTION AND INFORMATION ITEMS

Resolution 17—20: Approval of Tuition Rates for AY17-18

Resolution 17—21: Approval of Mandatory Student Fees for AY17-18

Ormsby entertained a motion to approve both Resolution 17-20 and 17-21. Friefeld made a motion. Barr seconded. Thomas explained how each spring the Board of Trustees sets rates for tuition and fees for the next academic year. Emphasizing how extremely difficult the past two years have been because of the State budget impasse, it is being recommended that tuition be increased in order to seek additional revenue to maintain operations. Thomas noted that tuition has been increased only twice in the past five years. Various models were researched and brought before PBAC for discussion. It is the unanimous recommendation of PBAC that undergraduate tuition be increased 15% for new students and continuing graduate students. The additional revenue will help close the FY18 anticipated budget shortfall and establish new merit-based and need-based scholarships. In addition, the Administration is proposing a 15% increase in tuition for the College of Business graduate programs to address the costs associated with the

new accreditation by the Association to Advance Collegiate Schools of Business (AACSB). Thomas went on to explain that no increase in fees is being recommended, but rather a realignment to meet the needs of various areas related to student success.

Tyson commented that it is with a heavy heart she will be voting to approve the tuition increase. As a product of a public university, she stated, she hopes and prays that there will be an agreement between the Governor and the General Assembly soon. She thanked Thomas and the members of PBAC for researching various models and making recommendations that were streamlined. Ormsby stated the combined actions of increasing tuition and eliminating programs are being taken to ensure the continuous health of the University and it is not appropriate to take one without the other. He called for a roll call vote to approve Resolutions 17-20 and 17-21. Pitts, Renwick, Griggs, Barr, Taboas, Tyson, Friefeld, and Ormsby voted aye. There were no nays. The motion passed by unanimous vote.

Ormsby entertained a motion to approve ***Resolution 17—23: Approval of Program Elimination Recommendations***. Tyson made a motion. Friefeld seconded. Ormsby explained that the Board undertook a thorough discussion on the subject in Executive Session, emphasizing it is the Board's responsibility to maintain GSU's quality and enduring presence in the community. He pointed out his special interest in what the University can contribute to the area as one of the largest employers in the south suburbs and a vital piece of the economic health of the community. Ormsby stressed his commitment to keeping the University open, vibrant, and successful. What the public universities are facing in the State of Illinois is overwhelming, and therefore it is with grave seriousness that these resolutions are before the Board today. He added there's a lot more work to do in order to maintain GSU's fiscal health and sustainability. Tyson relayed that a very healthy discussion took place during the Executive Session, in addition to the thoughtful comments from the audience. She stressed she is voting to approve this resolution reluctantly, but added that the University can expect more cuts, because in order to get the financial situation under control a closer look at everything needs to be taken.

Renwick commented that as a new Trustee she was particularly interested in what the faculty, staff, and audience members had to say because any action taken will have an effect on their livelihood. Given that, she reluctantly echoed the sentiments of her colleagues, stating that this is likely just a first step with more difficult steps yet to come. Renwick urged some concrete buy-in and research to determine what needs to be done because she does not feel comfortable making these decisions without input from faculty and staff. Barr stated bluntly that the University is going broke and unless these hard actions are taken now, down the road, there could be severe personnel cuts. He urged everyone to take a tough look at things. Taboas urged the Administration and Faculty to essentially not be tied to labor tools used in the past, but to really consider options that haven't been possible. Whether it be to throw away all the rubrics and start

fresh or early buyouts, the GSU community is in this together. He added that he looked forward to more participation campus-wide going forth.

Griggs commented that although he is new to GSU, he is not new to the Chicago Southland, having graduated from Chicago State University and IIT, is an adjunct instructor in the City Colleges of Chicago, and also owns a business in the community. He stated that he understands where the faculty and students are coming from, but urged them to look at the hard financials of each business unit or program within the University. Some programs just don't make sense financially. Griggs recommended facing these challenges realistically and making tough decisions to ensure the health and longevity of the University. Friefeld observed that it was easier to collaborate when the GSU community was trying to grow the University. He advised remembering that the current problems were not caused by the Administration, faculty, students, etc. and that everyone is in this together. During this crisis, if the GSU community doesn't work collaboratively then more difficult decisions may come to light. Pitts expressed how hard these decisions are to make, especially since she was a student in one of the programs being recommended for elimination. However, with a heavy heart she will approve the resolution for the betterment and sustainability of the University as a whole.

Ormsby stated more frequent meetings, particularly of the Board of Trustees Committees, will take place going forth. These will continue to be open to the public so everyone has an opportunity to present and discuss various strategies that will help the University move forward. He added that hopefully this will provide more transparency. The dates and times will be posted soon.

Ormsby called for a roll call vote to approve Resolution 17-23. Pitts, Renwick, Griggs, Barr, Taboas, Tyson, Friefeld, and Ormsby voted aye. There were no nays. The motion passed by unanimous vote.

Resolution 17—22: Approval of Collective Bargaining Agreement with Service Employee International Union – SEIU Local 73

Ormsby entertained a motion to approve Resolution 17-22. Tyson made a motion. Friefeld seconded. There were no questions. The motion was approved by unanimous voice vote.

Trustee Tyson left the meeting at 2:22 pm.

INFORMATION items
Report on Water Quality Testing

Ormsby recounted that Maimon touched on this subject in her report, emphasizing that recent testing of the water was again performed and the water is safe. Additionally, water filters are going to be installed to improve the taste of the water. There were no questions.

Report on Purchases \$50,000-\$99,999 for the period of November 21, 2016 through February 9, 2017

Ormsby stated the report is in the Board Book. There were no questions.

Budget to Actual as of January 31, 2017

Thomas provided a brief recap of the report in the Board Book. Currently the University is projecting a deficit of \$2.7M which will be funded out of shrinking reserves.

Report on Spring 2017 Census Figures

Bordelon reported that student headcount and FTE were down by 4.4% compared to spring 2016, while student credit hours were down 3.7%. International enrollment is down 24.9%. In addition, full-time graduate student enrollment dropped 15% and doctoral student enrollment dropped 18.4%. On a positive note, undergraduate FTE and credit hours remain stable, and full-time undergraduate headcount increased 2.1%. There were no questions.

Report on Spring 2017 Housing Figures

Bordelon reported occupancy in *Prairie Place* for spring 2017 is at 89.9%. There were no questions.

Program Accreditation Status Summary

Bordelon reported there were no accreditation visits scheduled for spring 2017.

TRUSTEE COMMENTS

Ormsby expressed his appreciation for the input from all factors, which is being taken very seriously.

Ormsby entertained a motion to adjourn. Griggs made a motion. Friefeld seconded. The motion was approved by unanimous voice vote. The meeting of the Governors State University Full Board adjourned at 2:28 pm.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**ADDITIONAL ATTENDANCE
March 3, 2017**

David Rhea, Faculty
William Kresse, Faculty
Beth Parin, Faculty
Elizabeth Essex, Faculty
Christopher White, Faculty
Laura White, Faculty
Lydia Falconnier, Faculty
John Simon, Faculty
Ellen Silver-Horrell, Faculty
Crystal Harris, Faculty
Lori Montalbano, Administration
Bryce Johnsen, Staff
Michele Sobasco, Staff
Karen Caesar-Smith, Staff
Sandra Zurawski, Staff
Eileen Kelly, Staff
Andrea Middleton, Staff
Charles Nolley, Administration
Jennifer Morehead, Staff
Erin Markase, Staff
Monica Holden, Staff
Mychael Vanarsdale, Student
Anthony Olszewski, Student
Jim Schoenecker, Student
Lester Van Moody, Student

**Please note this list may not be comprehensive. Any omissions are the responsibility of the Recording Secretary.

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION 17—14
March 3, 2017**

Whereas, Jack Beaupre served with distinction on the Board of Trustees from 2000 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served as a Trustee for those three terms with unlimited dedication and unquestioned integrity.

Whereas, he has served as Chair, Vice Chair, and Secretary of the Board of Trustees as a trusted leader.

Whereas, he also served as Chair of the Budget and Finance Committee, leading the University through the Great Recession.

Whereas, he guided Governors State University in its transformation from an upper division university, with classes offered primarily in the evening to returning adult students, to a full service university, offering classes 24/7 to an age-diverse student body, many of whom now live in on-campus student housing.

Whereas, he championed and advocated for, and oversaw the renovations of GSU's E and F science and health wings.

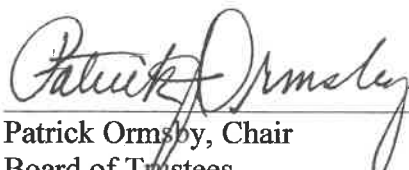
Whereas, he demanded fiscal responsibility, long-range planning, ethical consideration, and student centeredness in each new University endeavor.

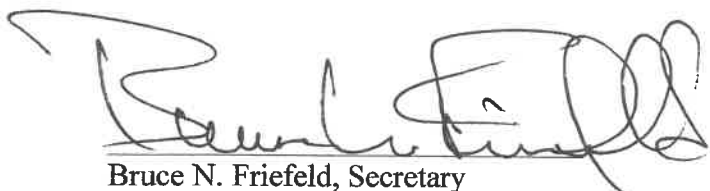
Whereas, he served through an unimagined statewide budget crisis, making difficult decisions with the students always foremost in his mind.

Whereas, his fellow Trustees depended on his reasoned, calm, thoughtful, and well-articulated opinions and approaches.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Jack Beaupre for his profound commitment and service to Governors State University.

Approved March 3, 2017


Patrick Ormsby, Chair
Board of Trustees


Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION 17—15
March 3, 2017**

Whereas, Eileen Durkin served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, she served as Vice Chair from 2011 to 2017.

Whereas, she served her terms as Vice Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.

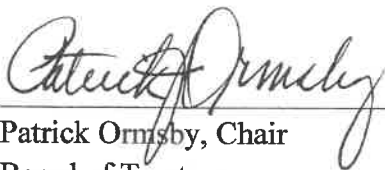
Whereas, she helped guide Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and implementation of a four-year General Education curriculum; the renovation of the E and F science and health wings; and the welcoming of the first freshman class to the University.

Whereas, she clearly understood the complexity of the environment GSU has had to operate under, showing deep empathy and determination to take the action required for the long-term health of the University and well-being of the student population.

Whereas, she consistently showed dedication to GSU students, an understanding of the issues related to employment, tenure, and fiscal responsibility, and a quiet resolve to lead the University using educated, well-reasoned, and thoughtful decisions.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Eileen Durkin for her profound commitment and service to Governors State University.

Approved March 3, 2017



Patrick Ormsby, Chair
Board of Trustees



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION 17—16
March 3, 2017**

Whereas, Brian Mitchell served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served three consecutive terms as Chair of the Board of Trustees.

Whereas, he led the Board as it guided Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and implementation of a four-year General Education curriculum; and the welcoming of the first freshman class to the University.

Whereas, he served as the liaison to the Civil Service Merit Board, keeping the welfare of GSU employees as a high priority.

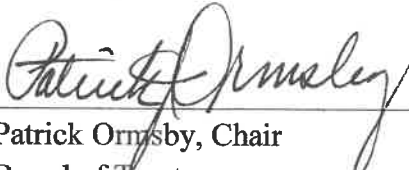
Whereas, he served as Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.


Whereas, he demanded reasoned and responsible actions, made only after research and financial modeling.

Whereas, he understood the difficulties GSU students face, as many of them live in the community he serves and the region he supports as the Village of Matteson Administrator.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Brian Mitchell for his profound commitment and service to Governors State University.

Approved March 3, 2017


Patrick Ormsby, Chair
Board of Trustees


Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—17: Appointment of Board Committees: Pursuant to Article V. Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

ACADEMIC AFFAIRS COMMITTEE

Anibal Taboas - Chair
Cornelius Griggs - Vice Chair
Masah Renwick
Student Trustee

BUDGET and FINANCE COMMITTEE

Lorraine Tyson - Chair
Cornelius Griggs - Vice Chair
Carney Barr
Student Trustee

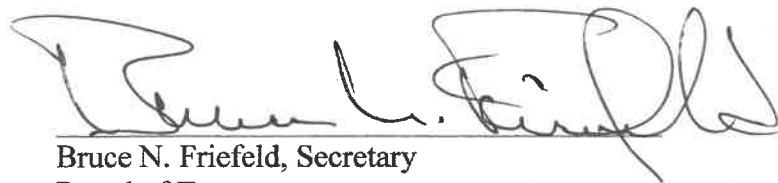
HUMAN RESOURCES COMMITTEE

Masah Renwick - Chair
Carney Barr - Vice Chair
Bruce Friefeld
Anibal Taboas

COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS

Bruce Friefeld - Chair
Patrick Ormsby - Vice Chair
Anibal Taboas

Approved March 3, 2017

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Bruce N. Friefeld, Secretary
Board of Trustees

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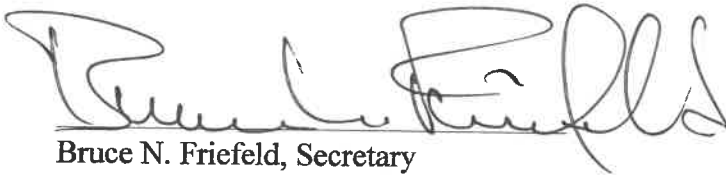
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—18: Appointment of a Representative to the GSU Foundation Board:

Pursuant to Article II, Section 1 of the Governors State University Foundation By-Laws, a Trustee of the GSU Board of Trustees (“Board”) shall be designated to serve on the Board of Directors of the GSU Foundation. Upon the recommendation of President Maimon and the GSU Board of Trustees, Trustee Carney A. Barr is hereby appointed to represent the Board on the Governors State University Foundation Board of Directors.

Approved March 3, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

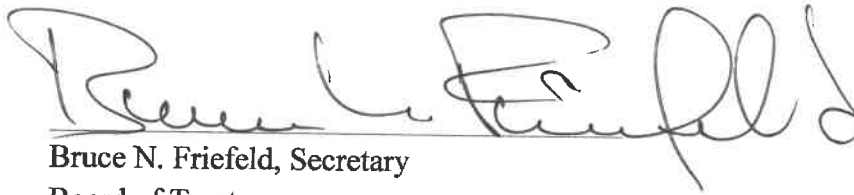
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—19: Appointment of a Representative to the Civil Service Merit Board:
Pursuant to the State Universities Civil Service Act [110 ILCS 70/36b] the Governors State University Board of Trustees appoints Trustee Carney A. Barr as its representative to the University Civil Service Merit Board to serve at the pleasure of the Board of Trustees.

Approved March 3, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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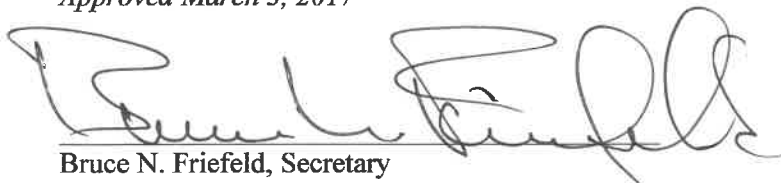
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—20: Approval of Tuition Rates for Academic Year 2017-2018: Upon the recommendation of President Maimon, the Governors State University Board of Trustees Approves tuition rates for Academic Year 2017-2018 as set forth below:

	AY16-17	AY17-18
Undergraduate:	Rate	Rate
Guaranteed Tuition (Year 1)	\$272	\$313
Guaranteed Tuition (Year 2)	\$272	\$272
Guaranteed Tuition (Year 3)	\$255	\$272
Guaranteed Tuition (Year 4)	\$255	\$255
Guaranteed Tuition (Year 5)	\$249	\$255
Guaranteed Tuition (Year 6)	\$243	\$249
Undergraduate Tuition	\$272	\$313
Non-Resident	\$544	\$626
Graduate:		
General	\$307	\$353
General Non-Resident	\$614	\$706
Graduate - College of Business	\$307	\$406
Master of Occupational Therapy	\$426	\$490
Master of Occupational Therapy Non-Resident	\$426	\$490
Specialist:		
School Psychologist	\$367	\$422
School Psychologist Non-Resident	\$734	\$844
Doctoral:		
Counselor Education and Supervision	\$415	\$477
Counselor Education and Supervision Non-Resident	\$830	\$955
Interdisciplinary Leadership	\$415	\$477
Interdisciplinary Leadership Non-Resident	\$830	\$955
Physical Therapy	\$533	\$613
Physical Therapy Non-Resident	\$990	\$1,139
Nursing Practice	\$693	\$797
Nursing Practice Non-Resident	\$990	\$1,139
Occupational Therapy	\$693	\$797
Occupational Therapy Non-Resident	\$990	\$1,139

Approved March 3, 2017


Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—21: Approval of Mandatory Student Fees for Academic Year 2017-2018: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves mandatory student fee rates for Academic Year 2017-2018 in accordance with the table below:

Fees: <i>(per credit)</i>	AY2016-2017	AY2017-2018	Change
Student Activity	\$5	\$8	+\$3
Student Center	\$9	\$10	+\$1
Career and Counseling	\$4	\$5	+\$1
Technology	\$17	\$13	-\$4
Strategic Initiative	\$14	\$11	-\$3
University Facilities	\$22	\$24	+\$2
Health Services	\$5	\$5	\$0
Total	\$76	\$76	\$0

Approved March 3, 2017



Bruce N. Friefeld, Secretary
Board of Trustees

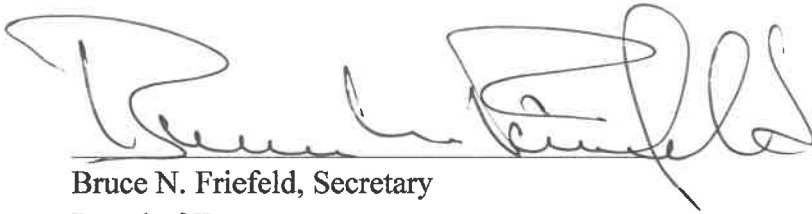
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
March 3, 2017**

Resolution 17—22: Approval of Collective Bargaining Agreement with Service Employees International Union Local 73: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the Service Employees International Union Local 73.

Approved March 3, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

March 3, 2017

Resolution 17—23: Elimination, Suspension, and Reorganization of Academic Programs:

Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the program elimination, suspension, and reorganization as designated below.

Program Elimination/Phase Out (Effective Fall 2017):

Certificate – Health Care Informatics
Certificate – Health Services Research
BS/MS Accelerated Professional Accounting Program
BS Biology Teacher Education
BS Chemistry Teacher Education
BA Mathematics Teacher Education
BA English Teacher Education
BA in Psychology - Industrial/Organization Concentration
BA Communication – Digital Film Making Concentration
BA Communication – Multimedia Communications Concentration
BA Communication – Speech Communication Concentration
BA Criminal Justice – Corrections and Punishment Concentration
BA Criminal Justice – Law Enforcement and Information Security Concentration
MA in Special Education
MA in Communication – Human Performance and Training Concentration
MA in Education - Mathematics Concentration
MA in Education – Bilingual /ESL
MA in Educational Administration- Higher Education Concentration
MA Psychology – Theoretical Sequence
MSW - School Social Work Sequence
MSW - Holistic Practice Sequence
EdD - Interdisciplinary Leadership- Public Safety Leadership Concentration

Program Suspension (Effective Fall 2017):

MA in Political Justice pending revision as MA in Interdisciplinary Political and Social Justice
DrOT pending revision to OTD (The last cohort of the DrOT will start in summer 2017.)

Program Reorganization (Effective Fall 2017):

BA Communication – Consolidate two concentrations (Advertising and Public Relations and Journalism) into one, Journalism and Strategic Communication

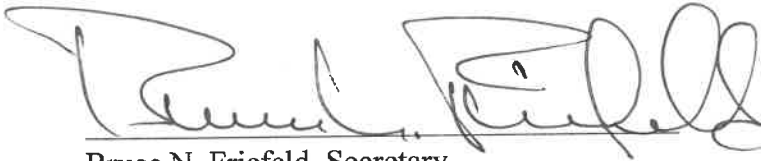
BA Communication – Move Film and Multimedia Concentration from BA in Communications to the BFA in Art with undergraduate filmmaking courses integrated into the concentration.

BA Media Studies– Consolidate two concentrations – Social Networking and Participatory Culture and Global Media and Information Flow. A new name will be selected for this concentration.

Consolidate Secondary Education Programs into a single program in COE and move the post-baccalaureate certificates from CAS into the Division of Education.

Make permanent the merger of the Division of Humanities and Social Sciences and the Division of Communication, Visual and Performing Arts. A new name will be selected for this unit.

Approved March 3, 2017

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Bruce N. Friefeld, Secretary
Board of Trustees

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

EXECUTIVE COMMITTEE

March 24, 2017

11:00 a.m.

Room G330

**Patrick Ormsby, Chair
Lorraine Tyson, Vice Chair
Bruce N. Friefeld, Secretary**

I. CALL TO ORDER AND ROLL CALL

II. EXECUTIVE SESSION (if needed)

III. *Resolution 17—24: Approval of Contract with Cypress Envirosystems of San Jose, CA for the purchase and installation of 250 Wireless Pneumatic Thermostats (WPT) in an aggregate amount not to exceed \$260,000*

IV. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

V. ADJOURN

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
EXECUTIVE COMMITTEE**

March 24, 2017

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

The Governors State University Board of Trustees Executive Committee was called to order by Board Vice Chair Lorraine Tyson at 11:06 am. Also in attendance was Board Secretary Bruce Friefeld, President Elaine P. Maimon, Provost Deborah E. Bordelon, Vice President for Administration and Finance Kimberly Lambert-Thomas, General Counsel Alexis Kennedy, and Interim Associate Vice President for Facilities Development Management Jim Zumerchik. By phone, Executive Assistant to the President Penny Perdue was present. Board Chair Patrick Ormsby was absent.

ACTION ITEM

Tyson entertained a motion to approve *Resolution 17—24: Approval of Contract with Cypress Envirosystems of San Jose, CA for the Purchase and Installation of 250 Wireless Pneumatic Thermostats (WPT)*. Friefeld made a motion. Tyson seconded.

Thomas explained this action is being brought before the Board Executive Committee due to a time constraint in the contract. Campus buildings A-E currently have 250 conventional thermostats for temperature control that must be maintained individually by University engineers. This contract will authorize the purchase and installation of 250 WPT units for these buildings, allowing for a more environmentally efficient control of internal temperature and a more cost effective, centralized maintenance of the units. On February 27, 2017 the University was awarded two energy efficiency grants from the Illinois Department of Commerce and Economic Opportunity for a total of \$193,282.50, which will cover 74% of the project cost. University funds of \$63,000 will be expended for the project. Under the terms of the grants the equipment installation must be completed by May 8, 2017.

Tyson asked whether there were any vendors in Illinois available to perform the work. Thomas responded that an Illinois vendor is not available, and a check of Cypress Envirosystems' references produced very positive feedback. Tyson then questioned whether there was a penalty associated with the timely completion of the project. Thomas stated there is a provision in the grant documentation that the work must be completed by May 8, 2017; however, the contract

with Cypress Envirosystems was written to reflect that they will incur a substantial penalty for failure to complete the project by May 8. She added the project is expected to wrap up on April 26, which would leave approximately two weeks to address any problems. Kennedy confirmed that the terms of the penalty are the full amount of the grants. Tyson asked if these grants were state funded, to which Thomas responded they are federal funds that pass through the state. She added that within a year the University should recoup its \$63,000 investment in cost savings. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

There were no requests for public comment.

Tyson thanked Thomas and Zumerchik for securing the grants and for their responsiveness to all inquiries about the project, citing it has been an excellent example of collaboration.

Tyson entertained a motion to adjourn. Friefeld made a motion. Tyson seconded. The meeting of the Governors State University Executive Committee adjourned at 11:12 am.

Respectfully submitted,

Joan Johns Maloney

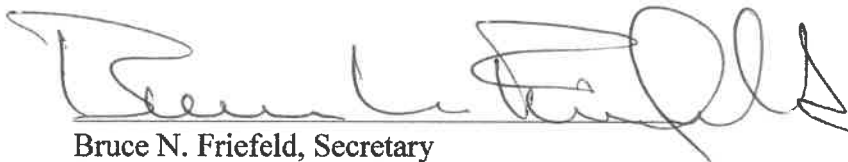
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

March 24, 2017

Resolution 17—24: Approval of a Contract with Cypress Envirosystems for Wireless Pneumatic Thermostats: Upon the recommendation of President Maimon, the Executive Committee, acting for the Governors State University Board of Trustees under the authority of the Board's Bylaws, approves the award of a contract to Cypress Envirosystems of San Jose, CA for the purchase and installation of 250 Wireless Pneumatic Thermostats (WPT) in an aggregate amount not to exceed \$260,000.

Approved March 24, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**April 10, 2017
8:30 am - Engbretson Hall**

Patrick Ormsby, Chair

I. CALL TO ORDER AND ROLL CALL

A. Chair's Report – *Mr. Patrick Ormsby*

B. Senate Reports

Dr. Barbara Winicki, Faculty Senate President

Ms. Sheryl Jones-Harper, Civil Service Senate President

Mr. Justin Smith, Student Senate President

C. Academic Program Elimination Review Committee (APERC) Report –
Dr. David Rhea

D. President's Report – *Dr. Elaine P. Maimon*

II. STUDY SESSION

A. Financial Overview

1. History of Revenues and Expenditures
2. Structural Deficit
3. Cash Flow Projections
4. Debt Services and Credit Ratings
5. Other Financial Factors and Deferred Maintenance
6. FY18 Budget Development Process and Cost Savings Measures Under Consideration

III. PUBLIC COMMENT

IV. EXECUTIVE SESSION

V. TRUSTEE COMMENTS

VI. ADJOURN

Public Comment Guidelines

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the April 10, 2017 Full Board Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

Board Chair Patrick Ormsby called the Governors State University Board of Trustees meeting for Monday, April 10, 2017 to order at 8:35 am. Roll call was taken and Trustees Bruce N. Friefeld, Anibal Taboas, Carney Barr, Cornelius Griggs, and Student Trustee Yolanda Pitts attended. Trustee Lorraine Tyson attended via conference call. Trustee Masah Renwick was absent.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Vice President for Administration and Finance; Will Davis, Vice President for Development and CEO of the GSU Foundation; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Maureen Kelly, Director of Governmental and Community Relations; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Andrae Marak, Interim Dean, College of Arts and Sciences; Jun Zhao, Interim Dean, College of Business; Beth Cada, Dean, College of Health and Human Services; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Randi Schneider, Associate Vice President of Enrollment Management; James McGee, Director of Public Safety; Villalyn Baluga, Interim Associate Vice President for Finance; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; Sandra Zurawski, Director of Budget and Financial Planning; David Rhea, Faculty, College of Arts and Sciences; and faculty members Patrick Santoro, David Green, Rebecca Wocjik, Kim Boland-Prom, and Rashidah Muhammad.

CHAIR'S REPORT

Chair Ormsby made the following remarks: Good morning and thank you all for attending this special Board meeting. Before I begin my remarks, pursuant to the Board's Bylaws, I want to report that the Executive Committee met on March 24 and approved Resolution 17-24, a contract with Cypress Envirosystems, for the purchase and installation of 250 wireless pneumatic thermostats.

Today's subject matter will not be easy or pleasant. We will take a deep look into the University's finances, the good and the not so good. The situation we have been experiencing over the last two years is unprecedented and disheartening. GSU's forward momentum is being threatened by the State's inability to pass a balanced budget. As a Board, we will deal with the situation responsibly and directly, with a straightforward, honest assessment of our finances, past, current, and future. To meet our responsibilities to the institution and our students this must include discussion of possible future cost cutting measures. The necessity of further cuts is apparent; however, that does not mean we act on them lightly or without the understanding of their impact on the University and its faculty, staff, and students. We are simply doing what we must as the fiscal managers of this institution. Before we begin our study session, we will hear reports from our three senate presidents and Dr. Maimon. We will also hear from Dr. David Rhea, the current chair of the Academic Program Elimination Review Committee (APERC).

SENATE REPORTS

Dr. Barbara Winicki, Faculty Senate President

Dr. Winicki made the following remarks: Good morning and thank you for this time to report on Faculty Senate activities and concerns. The Faculty Senate met on March 30 and a proposed policy on faculty and chair searches was discussed. It is expected the proposed policy will be returned for approval with revisions at the April 20 Senate meeting. The Educational Policies Committee (EPC), which is a standing committee of the Faculty Senate, and Associate Provost Colleen Sexton have redesigned the Policy Handbook webpage to show groupings of policies rather than simply a numerical list.

The process of filling AY2017-2018 vacancies on the Faculty Senate and committees has begun. The Unit A faculty census, which is based on the sabbatical list, showed a loss of one senator from CAS and one senator from CHHS. The nomination forms are due in the Provost's Office at 5:00 pm on April 18. For any vacancy with more than a single acceptable nomination, elections will be conducted. The results will be announced before or during the May Faculty Senate meeting.

As you might expect, our concerns are centered on program eliminations. During its Executive Committee meeting on March 2 and the full Faculty Senate meeting on March 30, there were discussions about the rationale for the program eliminations approved by the Board of Trustees. Many senators doubt the assertion that the elimination of these programs will result in any significant savings. In fact, the Board members have not been given the cost analysis regarding the March 3 program eliminations that has been given to PBAC and the Faculty Senate Executive Committee. This cost analysis shows the total projected savings over a three-year period of less than \$90,000. The bases of this estimate are questionable. It is also unclear whether the eliminated program courses will continue to be offered when they are required for other programs. The list of programs included in the cost analysis is incomplete; for example, the MA in Psychology Theoretical Sequence, which makes a profit, is not included. The cost analysis' estimated Tuition Revenue Loss by program includes only eight programs. The cost

analyses cost savings over three years includes only ten programs. As you know, 22 programs were eliminated in March. This type of incomplete data should be viewed with extreme skepticism by Board members.

The Faculty Senate is also deeply concerned about the ill-informed assertions contained in the materials the Board of Trustees has been given today. In particular, the information in the Board Book under “Consider Further Programmatic Consolidation/Restructuring” reflects a lack of basic understanding of the University’s academic units. The author has been careless with the very specific language used in our institution. The author seems not to know which units are departments and which are divisions or that there is a difference between these two designations. The only departments in the University are housed in CHHS, where each program is a department led by a chair holding an administrative position, instead of a program coordinator holding a faculty position. There is no such entity as a Division of Counseling or a Department of Psychology. In addition, moving Psychology into the Division of Humanities and Social Sciences within CAS would further complicate the issue of the size of such a division. The author does not seem to know that this consolidation of divisions within CAS has been approved already. Again, the carelessness with which these proposals have been articulated would indicate that the proposals themselves should be viewed with skepticism. Thank you again for this opportunity to speak today.

Chair Ormsby recognized Faculty Senate Representatives in attendance, David Golland, Lara Stache, and Alice Keane.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: Faced with anxiety and a bit of apprehension due to the State’s failure to pass a budget, many Civil Service employees are filled with uncertainty, especially those not represented by a union. The Senate, however, is still working diligently to proceed despite the dim outlook. We are collaborating with other organizations and planning and participating in various activities. We are encouraging those that are able to join UPI’s “Teach Out” rally in Springfield on April 27. We are also supporting the Student Senate in their effort to engage students and legislators in a discussion regarding the effects of the budget impasse at their event, the Illinois United Student Senate Forum.

Other concerns include converting from an anticipated to a delayed payroll system; work release time to take advantage of workshops and training sessions offered during the workday; layoffs; and low morale. We are also concerned about the rising cost of medical insurance coupled with no wage increases for the last several years. The Civil Service Senate is working with SUUA to educate employees about retirement options, and is working with Human Resources on professional development opportunities. That being said, we are willing to work collaboratively with administration, staff, and students to make the best of a bad situation by doing whatever we can to raise morale, suggest cost savings and efficiencies, and work collectively to make the experience as positive as possible.

Justin Smith, Student Senate President

Mr. Smith made the following remarks: Good morning. We are just days away from the Illinois Student Senate Forum on Higher Education, our signature event, which will be held on April 12 from 11am-1pm in Sherman Hall. It is a collaboration of student leaders from eight Illinois universities and representatives from the *Young Invincibles*. State Senator Pat McGuire will serve as the keynote speaker and former GSU Student Senate President Mychael Vanarsdale will moderate the discussion. Participants in the discussion will include Illinois State Representative Will Davis, Representative Will Guzzardi, Representative Al Riley, and Senator Laura Murphy. In addition, a representative from the Governor's Office has been invited, though their attendance is tentative at this time. The Student Senate also completed their first round of elections and we welcome seven new senators. I am happy to welcome the new Student Trustee for AY2017-2018, Linda Coleman, who will be sworn in on April 14. On April 28, the second round of elections will take place to fill positions on the Executive Committee. We are very proud of the growth of the Student Senate, and our ability to serve the University.

Academic Program Elimination Review Committee (APERC) Report

Dr. David Rhea, Chair, APERC

Rhea thanked the Board and President Maimon for adding the Committee's updates to the agenda. He reported that APERC was reactivated and met on March 8 with a specific charge to review all open academic programs with a goal to help address the University's structural deficit, estimated at \$2.74M. The Committee was given a savings target of \$639,000, almost 4% of the expense of Unit A and B faculty academic program instruction at GSU, in just over 30 days. During the month of March APERC did a lot of listening to faculty concerns about the potential of faculty loss, further program closure, and the concern that program quality would suffer. The Committee also listened to the concerns of the Trustees and their desire for faculty to get serious about addressing University savings. Rhea reported the Committee also witnessed concern on student's faces, wondering for the second time this year if their program would be around long enough for them to earn a degree.

Rhea went on to explain that in late March APERC began to receive and review copious amounts of finance data to aid with the analysis. He thanked Provost Bordelon, Vice President Lambert-Thomas, and Director Krcatovich for their timely assistance with numerous data requests. The Committee began discussions on three types of recommendations, and remains open to other solutions, to address the structural deficit. One recommendation is elimination of academic programs running a deficit of \$50,000 or more; however, only six open programs were identified with such a deficit. Rhea advised that addressing the structural deficit with only program eliminations presented few options.

Therefore, other solutions are being addressed including program restructuring and program rebalancing. With program rebalancing APERC would recommend removing a portion of faculty effort from an academic program in an effort to rebalance their student/faculty and cost/revenue ratios. This recommended portion of faculty effort removed from an academic program could be as fractional as one section of one class, but ultimately not so large as to significantly affect

program quality, delivery, or accreditations. Most importantly, a program rebalancing recommendation does not result in a program elimination. Rhea explained that programs would remain open, there would be zero revenue loss, and any full or fractional loss of faculty effort identified would generate 100% savings to the University.

Rhea concluded by stating the Committee's report is due to the Administration on April 21. The Committee will continue to meet and analyze data, as well as meet with constituents throughout campus. Rhea thanked the APERC members for their tireless effort in this process. The Committee will continue to work on crafting recommendations that will serve the students, faculty, and University well. Ormsby thanked Rhea and APERC for their efforts.

Dr. Elaine P. Maimon, President

President Maimon made the following remarks: Thank you, senate presidents and the chair of APERC for your constructive approach on how to move forward. Our agenda today is a study session or a deep dive into the University's financial situation. "Unprecedented" is a term we have been forced to use much too often in the last two years, but I will say that in my decades of experience in higher education in several different states I have never experienced or even imagined the current situation. Well-managed public universities across this state are being weakened and forced into increasing deficit by state neglect. Today, Vice President for Administration and Finance, Kim Thomas, will review the University's budgetary and financial condition in depth, focusing on differentiating between cash flow and deficit. We have managed cash flow in the last two years so that we have not had to institute furloughs or cancel classes, but the deficit is another matter. After building up reserves for eight years - through FY15 - we had to start drawing on, and depleting, those reserves. Last August, we began taking long-term actions, first eliminating programs, most of which had been on our watch-list for many years. The next step in October 2016 was to plan for another round of program cuts, culminating in Board action at the March meeting. At that March meeting, as stewards of the public trust, you asked the Administration and Faculty to find ways to cut deeper into expenditures. Both are working to do so, and we will report to the Board on those efforts at the regular meeting in May.

In the meantime, nothing is happening in Springfield, not even stopgaps. I want to thank Justin [Smith] and the entire Student Senate for planning and sponsoring the Illinois Student Senate Forum taking place this week. It is very timely. Last year, like many of you, we thought this couldn't go on any longer. That has not happened. There are some legislative proposals in the General Assembly, but none that appear to offer the support desperately needed by the State's universities. Representative Greg Harris, a Democrat, introduced HB 109, which he calls a "lifeline budget" for public universities and human service providers. As currently written the bill would provide GSU with FY17 operational funds to bring our appropriation for this year to 70% of FY15, and reimburse for fall MAP grants. The bill could provide additional funds to correct the deferred maintenance of our water pipes as well. This bill passed out of the House on April 6. However, the Governor has already announced that he will veto HB109 because he says he wants a full budget, not stop gaps. Senator Bill Brady, a Republican, has proposed SB2182 with some provisions for university funding in FY17 and FY18, but that bill has not yet been

heard in committee. So today, we have no choice but to present to you the types of additional budget-cutting or cost-saving measures we are considering based on worse case scenarios. What you will hear is disturbing, but we have to face reality. We must plan for things not going our way because we have little evidence that they will. This meeting focuses on the actions under our control to alleviate, to the extent we can, the impact on our students, employees, and the institution. Thank you.

Ormsby thanked President Maimon, and stressed the importance of addressing the concepts of budget deficit and cash flow. As Maimon indicated, over a number of years the University was able to build up reserves through prudent fiscal management. Some of these savings were used to complete numerous projects on campus. However, with the deficit now before the University that savings account is being drained. Vice President Thomas will provide some forecasts as to when the University would run out of money. The second concept is that it is very difficult to plan for the future due to the uncertainty of state revenues, and therefore models must be built around assumptions. Ormsby reiterated that the biggest problem, by far, is that there is no certainty with regard to the State. He then introduced Vice President Thomas.

STUDY SESSION

Financial Overview

Thomas thanked everyone who continues to work hard to help the University achieve its mission. She reiterated the following forecasts are best estimates based on the data currently available.

History of Revenues and Expenditures

Thomas provided a Power Point presentation, starting with a graph reflecting the correlation of the decline in state funding offset by the growth of the University income fund over the past ten years. Prior to the budget impasse, the University relied on State appropriations to fund at least 43% of its operating budget. For FY16 and FY17 the University has had to go into reserves to support operating costs. This has created a structural deficit. Thomas provided a chart indicating 86% of FY16 expenditures were dedicated to salaries and benefits, while only 14% were non-personnel costs. It would be very difficult to cut anymore from non-personnel expenses. Another chart indicates that once the University runs out of state funds it will have to borrow from auxiliary or contract funds, which would constitute a “financial emergency.” Thomas then brought up a slide demonstrating the effects of reduced state funding, stopgap funding, and the non-funding of MAP and veteran’s grants, for a total \$30M shortfall in state funding over the past two years. Ormsby asked if all the stopgap 2 funds had been received, which Thomas confirmed they had. Taboas asked for clarification of the meaning of “financial emergency.” Thomas explained that would constitute having to use restricted funds for operating expenses, such as salaries and utilities. Taboas then stated one could legitimately conclude that the state has not made any MAP payments or reimbursements for veteran grants, and the state is not under any pressure to make good on those. Thomas confirmed his statement, adding that veteran’s

grants are unfunded mandates. Ormsby added that as far as the MAP grants are concerned it is the University's choice to fund those or not, which Thomas confirmed.

Structural Deficit

Thomas stated numerous strategic initiatives were completed with the help of carry-forward balances, designed to strengthen the University's future. When the budget impasse began, reversing this forward momentum, a depletion of critical reserves began to occur. That structural deficit has grown from \$2.7M in December 2016 to \$3.2M as of February 2017. Ormsby asked what would happen if the University had to declare a financial emergency. Thomas deferred to Kennedy, who explained an extreme emergency is exigency. In that scenario, the University would have to reorder its financial organization and contracts, including employment contracts. It is something the Board would have to consider, and could face legal challenges by contractors and employees. A financial emergency could be declared before financial exigency; however, both are very dire.

Cash Flow Projections

Thomas explained a major distinction exists between cash flow and budgeting. The budget is an important tool to direct resources needed to achieve the University's mission. In contrast, cash flow projections predict the inflows and outflows of cash required on hand from all sources including fees, receipts from grants and contracts, and budgeted-but-not-paid obligations to pay current (daily) obligations and to forecast the University's future cash needs. Based on assumptions detailed in the Power Point and in the Board Book, the University's cash projection report as of the end of February 2017 shows cash will be exhausted as of October 2018. Considering the need to keep six months' worth of operating expenses in reserve, this effectively means the University may have to start closing its doors starting April 1, 2018. She reiterated these are assumptions, and could change with changes in enrollment and State appropriations.

Friefeld asked, given this dire prediction, what the University is doing now to prepare for such a crisis. Thomas replied that by doing these projections it gives one a picture of what would happen if the University essentially did nothing. However, increasing efforts to build on enrollment as well as other proactive initiatives could help avert coming to this point. Griggs questioned whether it was fair to assume that by April 2018 the State will not have made any further appropriations. Thomas responded it is hard to predict given the erratic nature of stopgap funding over the past two years. Taboas speculated about non-cash assets. Thomas replied the GSU Foundation has restricted funds and the sculpture park, although the ability to sell any of the sculptures is unclear. Therefore, the University essentially does not have any non-cash assets.

Debt Services and Credit Ratings

Thomas reported the University currently has five debt service obligations with a combined annual debt payment requirement of \$4.2M. GSU is current on all obligations. She provided a summary of the outstanding debt service, including both principal and interest, as of June 30, 2016.

With respect to the University's credit rating, the ongoing budget impasse has led credit rating agencies *Moody's* and *Standard & Poor's* to downgrade the State of Illinois' credit rating, which resulted in similar actions for all the Illinois public universities. GSU's *Moody* credit rating on revenue system bonds has dropped to Ba1, and COPs to Ba2. This adversely affects GSU's ability to borrow. Further downgrades are expected.

Other Financial Factors and Deferred Maintenance

Thomas explained that as part of the annual institutional update reviewed by the Higher Learning Commission (HLC), institutions are required to calculate and submit their composite financial index (CFI) score. The CFI score is used to assess the financial health of colleges and universities and is a combination of four major ratios: 1) primary reserve ratio; 2) net operating revenues ratio; 3) return on net assets ratio; and 4) viability ratio. Thomas reported GSU's FY16 CFI score fell to -0.19, below the acceptable zone (0 to 1.0) for public institutions. Typically, when an institution falls below the acceptable level the HLC sends out a financial review panel; however, the HLC is aware of the State's situation and therefore may not do so. Ormsby asked if there is any one factor that carries more weight than others do. Thomas responded the biggest factor is flexibility.

Thomas stated that like most public universities, GSU relies heavily on State funding to maintain its physical plant. GSU currently has a deferred maintenance backlog of \$42.1M. She emphasized the inability to address this growing deferred maintenance backlog is placing the University's financial solvency at risk.

FY18 Budget Development Process and Cost Savings Measures Under Consideration

Thomas reported as part of the budget development process FY16 and FY17 spending trends were analyzed; operational costs due to inflation were considered; negotiated salary increases are under negotiation with the unions; and cash flow projections were made in order to reduce the structural deficit and create a realistic operating budget. After careful consideration, PBAC approved the conservative scenario 1 (stop gap funding of \$12.7M) that would result in a budget shortfall of \$3.4M for FY18, and then charged all budget units with cutting 3% from their operating budgets. Ormsby asked if the University's cash flow would be extended if these budget cuts were accomplished, and Thomas confirmed it would. Ormsby then asked Thomas to speak to the Governor's recommended appropriation in his February budget address. Thomas stated GSU's appropriation under that plan would be approximately \$20M; however, his budget was not balanced so the odds of GSU receiving that sum are slim. Thomas went on to explain other measures undertaken to address the structural deficit include eliminating the majority of University sponsored cell phones; the work of the Administration and Finance Process Improvement Team (AFPIT); the zero-based budget exercise being undertaken by Administration and Finance units; a print management program to right size the University's printing processes; a voluntary retirement program for eligible faculty and academic advising staff; and restructuring of the College of Education.

A discussion ensued regarding the three scenarios proposed to PBAC, 1) stop gap State funding of \$12.7M; 2) the Governor's recommended appropriation of \$20M; and 3) zero State funding. Griggs questioned why PBAC chose scenario 1, stating best practices for cash flow are to use what is in hand. Thomas explained the budgeting process requires making projections, and this is the one PBAC recommended. Ormsby asked for confirmation on scenario 3, stating that if the State provided no funding going forward the University would run out of cash in October 2018. Thomas confirmed that is correct, reiterating that various outcomes are possible dependent on the projections made. Griggs agreed that worst case scenarios are important to consider; however, financials should reflect the current situation. Thomas conceded that since State appropriations have been so erratic the past two years the projection component is difficult to pin down. Barr asked if a voluntary retirement program for Civil Service employees is being considered. Thomas answered it was not because the rate of pay is typically much lower than faculty and therefore the savings would be minimal.

Bordelon addressed the enrollment component of developing budget projections. The best practice when projecting cash flow is to utilize assumptions that are reasonable, valid, and reflective of known trends. The following assumptions were used to generate the February 28, 2017 report, enrollment projections for summer 2017: -3%; fall 2017: -5%; spring 2018: -4%; and summer 2018: -4%. As of April 3, summer FTE is down -4.97% while SCH is down -9.86%. Bordelon explained one of the largest declines is seen in international student enrollment with a 47% decline. A major challenge is that GSU currently works with only one recruiting firm in India, The Indus Foundation, with which the University has an exclusivity clause. Because of that, GSU has no recourse if the number of applications they send the University decreases. Bordelon pointed out the relationship with Indus has been good; however, the exclusivity clause is hindering recruitment efforts, and efforts are underway to renegotiate the contract. She added that most institutions contract with multiple international enrollment agencies, while GSU contracts with just the one. Efforts are in place to secure contracts with other international recruitment agencies.

Bordelon reported that in terms of transfer students, there are initiatives encouraging students to start classes in the summer to lock in the lower tuition rate (before the tuition increase is implemented in the fall). The recruitment of freshmen continues with outreach to high school counselors, as well as marketing to increase GSU's visibility. On March 24, high school counselors and community college counselors were invited to campus for a daylong event. She reported GSU currently has 783 freshman applications, compared to 801 last year. To date, 38% have been admitted. Bordelon stated there is a slight decline in graduate enrollment; however, the majority of that is due to the decline in international students. Overall, she stated, recruitment and retention is everyone's responsibility across the University, and that across the University employees must continue to be proactive in reaching out to prospective students in order to increase the applicant pool, and subsequently the admit pool.

PUBLIC COMMENT

Sondra Estep, President, UPI 4100

Dr. Estep gave the following remarks: Good morning and thank you for allowing the APERC Committee time on your agenda to speak about their diligent work. The equal time is sincerely appreciated. It should be noted that APERC exists out of the UPI contract. It is not a union committee and therefore what the Committee can and cannot do is dictated in the contract.

The handout I have given you fills the gap in the report that administration has provided you in the Board Book. They have given your totals without looking at individual programs. You can clearly see that the 22 cuts that were approved, after three years, result in the layoff of less than four faculty members. I would guess that by attrition, it would affect nobody.

The bigger issue is the programs that were eliminated that generate revenue, specifically the English, Math, and Special Education programs. Those three programs being eliminated will result in a loss in revenue to the University of about \$380,000. These deserve a second look. You previously had no financial analysis to base your decision on. Now that you do, we are requesting reconsideration of these programs and possibly others. The tricky part of eliminations is that you cannot merely look at small enrollment numbers. We have programs where students take all but two courses in their major. So, a program with 7-8 students is just gravy added to existing courses in another program, except for their last two courses. It is because of issues like these that we are asking the Board to revisit the programs eliminated during the last round, particularly the three pointed out on the spreadsheet, to double check if these programs should be reinstated. That is, the profit-loss analysis presented demonstrated that they probably should not have been included in the previous eliminations.

To that end, I have talked about shared sacrifice since this budget problem began. We all know that 2015 saw all administrators receive raises in the 8-12% range, with one administrator receiving over an 8% raise this school year. The raises in 2015 cost nearly \$750K. Faculty received a 1% raise that year and negotiated no raise for this current year. The faculty are sacrificing but it does not appear to be shared with administration. And note that this plays right into the Governor's cry that universities have bloated administrations with exceptionally high salaries.

Understand that simply stopping the annuity contribution for the next three years, which is in addition to administrative salaries of upper level administrators, would more than cover the cost of programs being eliminated. That alone should bring into perspective how these eliminations have put our students, faculty, support staff, and wider community into a tailspin for something that did not need to happen. Perhaps all of this has little to do with money and has more to do with completely restructuring GSU. You notice in your last elimination report there was an entire section titled restructuring. Well, the Board has a policy about the restructuring process and it is not being followed. Using these hard times and program eliminations as a smoke screen to restructure the university following your policy and procedure should be unacceptable.

Last, we have now been notified that employees will have one paycheck withheld beginning in July and that the contract language that states our members will receive a lousy 0.7% raise this fall will not be honored. These are items that need to be negotiated with the union. You may have heard on the news this weekend that at NEIU there will be three more furlough days. What you did not hear on the news is that those days were negotiated with the union and six days will be paid back to those employees. Our UPI members are just asking for the same kind of respect to bargain these changes to the collective bargaining agreement. These issues should not be dictated. They should be negotiated. We are just asking for the respect that Illinois labor law entitles us to and just a modicum of respect for the faculty. We are in the process of setting up meetings on these issues and I hope that they are approached as an opportunity to bargain.

EXECUTIVE SESSION

Chair Ormsby entertained a motion to go into Executive Session at 10:16 am. Pitts made a motion to go into Executive Session pursuant to sections 2(c)1, 2(c)3, and 2(c)11 of the Illinois Open Meetings Act. Griggs seconded. Roll call was taken and Ormsby, Friefeld, Taboas, Barr, Griggs, and Pitts were in attendance. Tyson had left the meeting. The Executive Session concluded at 11:45 am with a motion by Friefeld and a second by Pitts. Roll call was taken by Kennedy, and Ormsby, Friefeld, Taboas, Barr, Griggs, and Pitts were in attendance. Ormsby reported the Board met in Executive Session to discuss personnel; discipline, performance or removal of an occupant of public office; and litigation. No final action was taken during Executive Session.

TRUSTEE REMARKS

Ormsby thanked everyone for their hard work, including faculty, APERC, staff, and administration. He acknowledged these issues are not easy to deal with and thanked all for their time and effort. He reported the next meeting of the Board of Trustees will be a Committee of the Whole on Thursday, May 4, 2017.

Ormsby entertained a motion to adjourn. Pitts made a motion. Griggs seconded. The motion was approved by unanimous voice vote and the meeting adjourned at 11:50 am.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE OF THE WHOLE
May 4, 2017**

Patrick Ormsby, Chair

- I. **CALL TO ORDER AND ROLL CALL**
- II. **ACADEMIC AFFAIRS Matters**
Information Items
 - A. 2017-2021 Strategic Enrollment Plan
 - B. Program Accreditation Status Summary
 - C. Annual Listings Report to IBHE
- III. **HUMAN RESOURCES Matters**
Action Items
 - A. *Resolution 17—25: Award of Tenure*
 - B. *Resolution 17—26: Approval of Voluntary Retirement Program*
- IV. **BUDGET AND FINANCE Matters**
Action Items
 - A. *Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget Impasse*
- V. **PUBLIC COMMENT**
- VI. **EXECUTIVE SESSION**
- VII. **TRUSTEE COMMENTS**
- VIII. **ADJOURN**

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the May 4, 2017 Committee of the Whole

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

Board Chair Patrick Ormsby called the Governors State University Board of Trustees Committee of the Whole meeting for Thursday, May 4, 2017 to order at 8:36 am. Roll call was taken and Trustees Lorraine Tyson, Bruce N. Friefeld, Anibal Taboas, Carney A. Barr, and Masah Renwick were in attendance. Trustees Cornelius Griggs and Yolanda Pitts were absent.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Will Davis, Vice President for Development and CEO of the GSU Foundation; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Jun Zhao, Dean, College of Business; Beth Cada, Dean, College of Health and Human Services; Andrea Evans, Dean, College of Education; Colleen Sexton, Associate Provost; Ann Vendrely, Associate Provost; Randi Schneider, Associate Vice President of Enrollment Management; James McGee, Director of Public Safety; Villalyn Baluga, Interim Associate Vice President for Finance; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; Sandra Zurawski, Director of Budget and Financial Planning; Division of Education Chair Tim Harrington; faculty members David Rhea, Alli Cipra, Albert Tuskenis, Debbie James, Catherine Tymkow, Sasha Cervantes, Crystal Harris, Rashidah Muhammad, Jessica Bonner, Rupert Evans, Diana Galante, Pam Guimond, Paul Blobaum, Betsy Essex, and Kim Boland-Prom; academic advisors Stacey Amedeo, Carla Johnson, Bryce Johnsen, and Pam Stipanich; staff members Andrea Middleton, Linda Theres-Jones, Lynn Johnson, Matt Cooney, Mary Rothenberg, Carol Morrison, Susie Morris, Karen Caesar-Smith, Yakeea Daniels, and Kara Johnson; and students Linda Coleman and Lester Van Moody.

Ormsby introduced the Faculty Senate Representatives in attendance - David Golland, Alice Keane, Lara Stache, Susan Ji, and Ravi Nigam.

CHAIR'S REMARKS

Patrick Ormsby

Ormsby reported that today's meeting would address a number of items being considered for approval at the May 12 Full Board Meeting. Amongst these are proposals to address the University's structural deficit including a voluntary retirement program. He remarked that the Board will be looking to the future with regard to tenure, accreditation, and strategic enrollment planning. Ormsby acknowledged this is not easy work, and praised all those who worked on the materials being presented today. He added it is apparent from a review of the recommendations being made that serious thought and careful consideration were brought to the table to determine how members of the GSU community want the University to look going forward.

ACADEMIC AFFAIRS Matters

Academic Affairs Committee Chair Taboas introduced Provost Bordelon, who referred to the 2017-2021 Strategic Enrollment Plan in the Board Book, and introduced Dean Valente who will provide a Power Point and overview of the subject. Valente thanked Ann Vendrely and Randi Schneider, co-chairs of the Strategic Enrollment Committee, as well as Marco Krcatovich of Institutional Research for their diligent work. Valente explained the work of the Committee has been to define enrollment goals through 2020 and determine how these goals will be achieved utilizing GSU's Mission and Vision statements, the *Vision 2020* strategic plan, the *Academic Master Plan*, and the *Ten Year Revenue Plan*. He pointed out that due to stagnant and declining college-going demographics combined with out-migration enrollment patterns, the recruiting and admissions environment has become increasingly competitive. Pointing to a slide, Valente reported in 2015 45% of Illinois high school graduates left Illinois to attend college elsewhere. He went on to explain that the picture for GSU's transfer student pipeline is also concerning, with spring enrollments decreasing in 15 of 17 of the University's primary community college partners between 2013 and 2017. Intensified competition from border states as well as in-state institutions are also factors.

Valente explained the Committee formulated a broad strategic approach to redesign the admissions workflow and increase efficiencies; leverage institutional strengths and mission based approaches; segment recruiting and admissions strategies; and focused on intensive retention interventions. Enrollment goals to recruit and enroll students at the following levels by 2020 include 1) increasing the freshman class to 250 students, for a total lower division population of approximately 400; 2) increase transfer student enrollment to 3,300; 3) increase domestic graduate student enrollment to 2,050 students; and 4) to acknowledge and anticipate international enrollment will fall to approximately 250 students. Valente went on to say that despite declining admission trends, GSU does have the opportunity to stabilize and potentially increase enrollment through intensive attention to student success and retention efforts. He emphasized this is absolutely essential. By fall 2020, the Committee proposes an enrollment of 6,025 students, up 3.5% from 2016, and a 5-8% retention gain for freshmen. Such goals will be achieved by giving increased attention to best practices supported by the Title III grant and innovations such as the *Center for the Junior Year*, new academic programs, increased online

programs, and target recruiting for graduate programs with capacity. Valente concluded by reporting GSU has a potential resurgence in enrollment to 7,500 by 2025; however, variables such as funding will continue to be a major factor.

Referring to the plan outlined, Taboas questioned why there is a two-year lag before results are realized. Valente responded this is typical because GSU is competing with other institutions that are fighting enrollment declines as well, and because new programs take time to develop. The two-year lag reflects a realistic assessment for many of these strategies to make an impact. Ormsby asked for an explanation of the enrollment process, how long it takes, and what improvements are being made. Schneider responded the timeline has historically been dependent on the student and their submission of materials and the manual process that was in place. However recently a new Lexmark system was installed, upon approval of the Board, and this will significantly decrease the time to process applications. Assistant Vice President for Enrollment and Admissions, Yakeea Daniels, reported that processing has decreased from 7-10 days to 2-3 days. Valente added that graduate applications must be processed through the Colleges. The Committee is working to integrate a more efficient communication plan, for example to obtain any missing documents quicker, to speed up the process. He added this will not necessarily increase the number of applications, but it will definitely increase the yield.

Program Accreditation Status Summary

Bordelon presented the final summary for the current academic year. She reported two master's programs, Public Administration and Health Administration, are scheduled for site visits in spring 2018. The Doctor of Nursing Practice program was due for fall 2017; however, that visit is being postponed until fall 2018 so the BSN, MSN, and DNP can go through their accreditation cycle at the same time. Friefeld asked if the University anticipates the financial crisis will affect accreditation. Bordelon responded that all the accrediting bodies have asked that question as well as requested information on institutional support for programs. She stated the accrediting bodies are aware it is a state issue; however, the University must be able to demonstrate it is supporting the programs. Tyson asked what the anticipated freshman class course capacity is, to which Bordelon replied it would be no more than 18 for English, while enrollment in other courses will continue to be below the national average. Taboas commented he is impressed by the continued focus on academic quality, affordability, and essentially on who GSU is and whom GSU serves. He suggested pursuing other opportunities such as an online MBA program as well as developing partnerships with other institutions, much like Purdue University does. Taboas also encouraged focusing on employability of students after completing their degrees. He encouraged the continued dedication toward attracting and retaining students through graduation.

Annual Listings Report to IBHE

Bordelon explained this report is brought before the Board each May to provide information on program changes that must be reported to the Illinois Board of Higher Education. She added that it is an informational report only, and does not require approval by IBHE.

HUMAN RESOURCES Matters

Human Resources Committee Chair Renwick reported the Board will conduct an assessment of President Maimon's leadership of the University, as it does each year, and that Dr. Maimon has been asked to prepare a personal assessment report for the Trustees. The report will be based on the goals established by the Board for Dr. Maimon in Academic Year 2016-2017. The Board will meet with Dr. Maimon to discuss her report, her leadership, and her goals for Academic Year 2017-2018 in Executive Session during the Board's Annual Retreat in August.

Resolution 17—25: Award of Tenure

Renwick requested a motion to place Resolution 17-25 on the Consent Agenda of the May 12, 2017 Board Meeting. Ormsby made a motion. Friefeld seconded. Bordelon referred to the brief bios of the tenure candidates in the Board Book, stating they all exemplify excellence in teaching, research, and service. Bordelon recognized Dr. Praggyan (Pam) Mohanty, Division of Management, Marketing and Entrepreneurship, College of Business; Dr. Deborah James, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Patrick Santoro, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Ellen Walsh, Division of Humanities and Social Science, College of Arts and Sciences; Dr. DeLawnia Comer-HaGans, Department of Health Administration, College of Health and Human Services; Dr. Zo Ramamonjiarivelo, Department of Health Administration, College of Health and Human Services; Dr. Renee Theiss, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services; Mr. Josh Sopiartz, University Library; and Dr. Timothy Harrington, Chair, Division of Education, College of Education. Following applause, the motion was approved by unanimous voice vote.

Resolution 17—26: Approval of Voluntary Retirement Program

Renwick requested a motion to place Resolution 17-25 on the Consent Agenda of the May 12, 2017 Board Meeting. Taboas made a motion. Barr seconded. Renwick called on Joyce Coleman, Associate Vice President for Human Resources and Diversity, who explained that Voluntary Retirement Programs (VRP) are becoming increasingly common in higher education in an attempt to lower institutional costs. Using a Power Point presentation, Coleman outlined the various options, the number of eligible participants by College (total of 57), and the potential savings. The proposed VRP would be an option for eligible full-time Unit A and B faculty, and Unit B academic support professionals. Renwick asked what the anticipated participation rate was, to which Coleman responded that 5%-30% is the norm. Barr asked whether SURS regulations allow retired faculty to return to the University as part-time instructors. Coleman stated they would be eligible to return 60 days after their retirement date. Ormsby asked for clarification on the process. Coleman stated a faculty member has to meet the age and number of years served requirements under SURS regulations. Ormsby then questioned whether the functional operations of the University will be taken into consideration, which Coleman affirmed they would. Taboas suggested widening the eligibility pool to capture more salary savings. Maimon responded doing so would qualify as an early retirement program, adding that at this juncture the University decided to look only at those individuals eligible by age and number of

years of service for retirement; however, if the Board favors an early retirement program in the future that can be explored as well. Bordelon emphasized that individuals interested in the VRP would be assessed on a case-by-case basis, and that if they are teaching the summer semester they will be able to finish the semester. Faculty Senate Representative Ravi Nigam questioned whether individuals who choose the VRP could reapply for the same position in the future. Coleman responded they may reapply for a position in their field 60 days after their retirement date; however, their salary would be based on what they could earn as an annuitant.

Ormsby called for a break at 9:27 am. Open Session resumed at 9:44 am.

Renwick called for a vote to include Resolution 17-26 on the Consent Agenda at the May 12, 2017 Board Meeting. Ormsby, Friefeld, Tyson, Barr, and Renwick voted aye. Taboas voted nay. Since the vote was not unanimous under the Board Committee of the Whole, Resolution 17-26 will not be placed on the Consent Agenda of the May 12, 2017 Board Meeting and will be considered as a separate action.

BUDGET AND FINANCE Matters

Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget Impasse

Budget and Finance Committee Chair Tyson requested a motion to place Resolution 17-27 on the Consent Agenda of the May 12, 2017 Board Meeting. Friefeld made a motion. Ormsby seconded. Bordelon summarized the proposed actions - 1) an undergraduate and graduate tuition increase of 15%; 2) through the Planning and Budget Advisory Council (PBAC) each unit is to be charged with a 3% reduction in their budget, for a total of \$1.57M; 3) moving forward on the recommendations made by the Academic Program Elimination Review Committee (APERC) on April 21, 2017; 4) the restructuring of undergraduate academic advising into one central location, with a director that will report to the Office of the Provost, resulting in the elimination of five advising positions for a savings of approximately \$200K; 5) implementation of a Voluntary Retirement Plan (VRP) for eligible Unit A and Unit B faculty, as well as eligible academic support professionals; and 6) restructuring of the College of Education contingent on State appropriations and MAP reimbursement as of July 1. Tyson thanked the Administration, APERC, and APERC Chair David Rhea for bringing to the Board solid proposals, acknowledging that some of these measures are drastic; however, given the current environment in the State of Illinois these actions are necessary. The motion was approved by unanimous voice vote.

PUBLIC COMMENT

Charles Dieringer, community member

Mr. Dieringer made the following remarks: I recently traveled to Springfield in opposition of the University's request for \$6M for water pipe repairs. I also expressed my opposition to the IBHE. Transparency is important. Last night I attended a meeting in Chicago Heights. The (K-12)

school systems are driving us bankrupt so we can't develop our communities. We have a College of Education here that could help address the needs of these school districts. Ford Heights has a superintendent that makes \$330K per year. I think we need a town meeting to address the structuring of school districts in the State, and I ask that GSU consider getting involved with sponsoring such an initiative. [Dieringer provided a handout on watershed science]. The Thorn Creek Basin partnership started 20 years ago and I think GSU needs to take a more active role in the local environment. I also think the University needs to be more transparent with its Board packets and make them available to the public.

Sondra Estep, President, UPI Local 4100

Dr. Estep made the following remarks: I want to thank the Board for giving the Administration the charge last month to only use financial data to determine future program eliminations rather than the cockamamie rubric the Provost designed. As you have seen, the APERC only used financial data for their review this time around and they were able to save nearly a million dollars without eliminating any programs. Notice in the APERC report that they reference three programs that were eliminated that I strongly urge you to reconsider, which I also did in April. Again, I am asking you to reconsider. Also in April, I spoke about the 8-12% raises that were given to administrators last year. That year everyone else got a 1% raise and this year it was zero. I am providing a handout that shows these raises cost nearly \$1M. It seems like everyone except the administration is sharing in the sacrifice during these hard times.

Then there are the two options before you regarding the College of Education. I will tell you that the savings of either \$600K or \$300K is dead wrong. The real savings will be no more than \$88K. The Administration has included open lines and the MILE program that is already scheduled to shut down in June. But who really knows what the numbers are because they haven't shown the details. I am asking that you delay any action on the COE until your December meeting, and give the COE faculty and staff the opportunity to save their College. Psychology and Counseling belongs in COE for a reason; it's a marriage that was intentionally made between the two divisions because education students are required to take counseling and/or psych courses. Plus, they offer education degrees in school counseling and school psychologist degrees.

All of this and many more issues have been totally disregarded. I have a handout on Policy #1 – Reorganization, the very first policy ever written at GSU. It safeguards reorganization decisions from being made from the top down. I also have a handout on a list of 10 big issues. For all of us, the last straw is the President not honoring the 0.7% raise that our contract guarantees. Vice President Thomas told us all that if we didn't get another penny we wouldn't run out of money until October 2018. I think it is highly unlikely we will never see another penny from the State. We are asking the Board to not support yet another top down dictate by this administration.

Carla Johnson, Academic Advisor, College of Education and Vice President for Academic Support Professionals

Johnson made the following remarks: We, the academic advisors, are concerned about recently discovered information. The advisors were made aware of a dramatic change to the current advising model—a new centralized advising configuration to be implemented soon. What is the rationale for such a change? Most universities across the country use central/general advising for freshmen and sophomores. Then they enter their major in the junior year they work with an advisor within that particular major. Advisors have been hired and trained to provide unique guidance so students can earn a degree that will benefit them in employment opportunities and for graduate school. How will accreditation issues be addressed? If all undergraduate advisors are centralized how will that impact our accreditation in those majors? How was the appointment of the centralized advising unit manager chosen? What will be the reporting structure? Why wasn't the position posted? Has there been consideration given to how a physical separation of the advisors from the major, including the faculty, will compromise program integrity and continuity? What role will the faculty play in this change? How will graduate advising be organized? Currently some departments have advisors that work with both undergraduate and graduate students. We appreciate your thoughts on these key questions and thank you for your time.

Diana Galante, Full Professor of Mathematics and Coordinator for the Mathematics Program

Dr. Galante made the following remarks: I hope you will reconsider the elimination of the undergraduate secondary education mathematics program for the following reasons. With approximately 50 students enrolled in the program and with five more students starting in the fall, this is a program that generates tuition revenue at a low cost. The Mathematics Program is both nationally recognized and has the approval of the IBHE. For the last three years, program graduates have had a 100% employment rate in area high schools including Rich and Bloom Townships, Crete-Monee, Lincoln-Way, Andrew, Sandburg, Stagg, Momence, and Kankakee. Since the program began in 2008 over 80 students have earned an Illinois teaching license endorsed for mathematics. Enrollment in the BA in Mathematics for Teachers degree program is up over 70% from August 2015 to May 2017, and credit hours overall are up over 40% from last fall. However, enrollment could drop by over 50% if the undergraduate program is eliminated. The teaching option also draws many students to other mathematics programs. More than 50% of students enrolled in the mathematics program are minority students, which is unusual for a mathematics program. I hope you will reconsider and keep the undergraduate mathematics teacher education program at GSU. Thank you for giving me this opportunity to speak.

Kim Boland-Prom, Associate Professor of Social Work

Dr. Boland-Prom made the following remarks: I think the early retirement option should include administrators as well as other positions. I would like you to encourage all the different positions in your calculations.

EXECUTIVE SESSION

Ormsby requested a motion to go into Executive Session at 10:14 am. Friefeld made a motion to go into Executive Session pursuant to sections 2(c)1 and 2(c)11 of the Illinois Open Meetings Act. Renwick seconded. Roll call was taken and Trustees Ormsby, Friefeld, Tyson, Taboas, Carr, and Renwick were in attendance. Kennedy remained in Executive Session, and Maimon and Bordelon were called into Executive Session at 10:38 am. The closed session adjourned at 10:58 am by a motion from Friefeld, a second from Renwick, and a roll call by Kennedy. Ormsby reported the Board met in Executive Session to discuss personnel, employment, and litigation matters. No final action was taken.

TRUSTEE COMMENTS

Barr, Board Representative to the GSU Foundation, pointed out the fiscal year ends June 30 and that it is important all Trustees make a contribution to the Foundation, if able. He emphasized the importance of unanimous Board support for the GSU Foundation. Barr explained that with the recent bond rating decrease the Foundation is not able to purchase GSU bonds, a prime example of the fiscal situation the University is currently in.

Ormsby again thanked the Administration and APERC for the work they have done in looking at ways to improve the University's financial picture and how it operates. Looking at GSU's strengths and building around them is the right thing to do. He expressed appreciation for the thought processes and recommendations being made. Ormsby concluded by expressing his optimism for the future of GSU.

Ormsby requested a motion to adjourn. Tyson made a motion. Friefeld seconded. The motion was approved by unanimous voice vote and the Governors State University Board of Trustees Committee of the Whole adjourned at 11:03 am.

Respectfully submitted,

Joan Johns Maloney

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**FULL BOARD MEETING
May 12, 2017
9:00 a.m. (Breakfast 8:30 a.m.)
Engbretson Hall**

Patrick Ormsby, Chair

- I. **CALL TO ORDER AND ROLL CALL**
- II. **EXECUTIVE SESSION** if needed
- III. **CHAIR'S REPORT** – *Patrick Ormsby*
- IV. **REPORTS**
 - A. Barbara Winicki, Faculty Senate President
 - B. Sheryl Jones-Harper, Civil Service Senate President
 - C. Justin Smith, Student Senate President
- V. **PUBLIC COMMENT**
- VI. **PRESIDENT'S REPORT** – *Dr. Elaine P. Maimon*
- VII. **INFORMATION ITEMS**
 - A. Report on Purchases \$50,000-\$99,999 for the period February 9, 2017 through April 24, 2017
 - B. Budget to Actual Report as of April 30, 2017
 - C. ~~Department of Children and Family Services Contract~~ **Withdrawn**
- VIII. **ACTION ITEMS**
 - A. Approval of Minutes
 1. Full Board - December 9, 2016
 2. Full Board – March 3, 2017
 3. Executive Committee – March 24, 2017
 - B. Old Business
 1. **Resolution 17—25:** Award of Tenure
 2. **Resolution 17—26:** Approval of Voluntary Retirement Program **Amended**

3. **Resolution 17—27:** Approval of Actions to Address the Structural Deficit Due to the Budget Impasse

C. New Business

1. **Resolution 17—28:** Appointment of a Representative to the Higher Education Travel Control Board
2. **Resolution 17—29:** Appointment of a Representative to the Municipal Clerk Training Institute Committee
3. **Resolution 17—30:** Approval to Submit AY16-17 Program Reviews to IBHE
4. **Resolution 17—31:** Approval of Honorary Degree Candidates
5. **Resolution 17—32:** Approval of an Extension of the FY17 Operating Budget
6. **Resolution 17—33:** Approval to Renew Contract with Apogee Telecom Inc.
7. **Resolution 17—34:** Award of Advertising Contract to CBS Radio East Inc.
8. ~~**Resolution 17—35:** Award of Contract to Advocate Medical for Management of the On-Campus Health Clinic~~ **Withdrawn**
9. **Resolution 17—36:** Release of Executive Session Minutes
10. **Resolution 17—37:** Honoring the Service of Student Trustee Yolanda Pitts

IX. **TRUSTEE COMMENTS**

X. **ADJOURN**

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

Minutes of the May 12, 2017 Full Board Meeting

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

Board Chair Patrick Ormsby called the Governors State University Board of Trustees Full Board Meeting for Friday, May 12, 2017 to order at 9:08 am. Roll call was taken and Trustees Lorraine Tyson, Bruce N. Friefeld, Anibal Taboas, Carney A. Barr, Masah Renwick, and Student Trustee Yolanda Pitts were in attendance. Trustee Cornelius Griggs was absent.

Also in attendance: Elaine P. Maimon, President; Deborah E. Bordelon, Provost and Vice President for Academic Affairs; Barbara Winicki, Faculty Senate President; Sheryl Jones-Harper, Civil Service Senate President; Justin Smith, Student Senate President; Sondra Estep, UPI 4100 Chapter President; Kimberly Lambert-Thomas, Vice President for Administration and Finance; Will Davis, Vice President for Development and CEO of the GSU Foundation; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Keisha Dyson, Assistant Vice President for Marketing and Communications; Penny Perdue, Executive Assistant to the President; Jun Zhao, Dean, College of Business; Beth Cada, Dean, College of Health and Human Services and Graduate Studies; Andrea Evans, Dean, College of Education; Andrae Mark, Dean, College of Arts and Sciences; Lydia Morrow-Ruetten, Dean, University Library; Randi Schneider, Associate Vice President of Enrollment Management; James McGee, Director of Public Safety; Villalyn Baluga, Interim Associate Vice President for Finance; Joyce Coleman, Associate Vice President for Human Resources and Diversity; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement; Betsy Joseph, Director, Auxiliary Services and University Housing; Sandra Zurawski, Director of Budget and Financial Planning; and Student Trustee Elect Linda Coleman.

Ormsby introduced the Faculty Senate Representatives in attendance - David Golland, Sayoni Bose, Susan Ji, Ravi Nigam, Alice Keane, and Lara Stache.

CHAIR'S REPORT

Patrick Ormsby

Ormsby welcomed those in attendance. He reported the Board met on Thursday, May 4, as well as Monday, April 10 to discuss issues related to the University's financial position and consider serious steps to protect the University, students, academic programs, faculty, and employees. Because Illinois still has no budget in place, once again the current operating budget will have to

be extended into the next fiscal year. On a positive note, today the Board will consider granting tenure to eight highly accomplished members of the faculty. Ormsby recalled that at the last meeting, Trustee Barr challenged his fellow trustees and everyone associated with GSU to consider its future and contribute to the GSU Foundation. Ormsby highlighted the fact that President Maimon informed the Board she will contribute her contractual salary increase, due this year, to the GSU Foundation. This will bring total contributions by Drs. Mort and Elaine Maimon to \$213,000 since 2007, and the Board cannot let this level of commitment and contribution go unnoted.

Ormsby went on to state that as the end of the spring semester nears the University's culminating event, Commencement, will take place on Saturday, May 20. Hundreds of students will cross the stage, accept congratulations from all in attendance, and begin the next stage in their lives, which hopefully will include continuing their education. Today's meeting will begin with reports from the three Senate presidents, one of whom is surely happy to be done with finals. Justin Smith was recently re-elected to a second term as Student Senate President and the Board congratulates him. We will also thank and recognize outgoing Student Trustee Yolanda Pitts, who has served as student trustee for two terms. Next week she will walk across the stage to receive her master's degree in accounting. Yolanda already has a job waiting for her, after some time in between to take her CPA exam. We will formally recognize Trustee Pitts later in the meeting, but let's take a moment to congratulate and thank her now.

Ormsby concluded by thanking and congratulating all the students, faculty, and staff who have worked so hard to turn dreams into reality.

REPORTS

Barbara Winicki, Faculty Senate President

Dr. Winicki made the following remarks: Thank you for allowing me this time to report on Faculty Senate activities and concerns. With regard to Faculty Senate activities, since I last reported to the Board of Trustees on April 10 I have three items to report. First, at its April 20 meeting, the Faculty Senate passed a resolution supporting UPI's "Teach Out" for Illinois higher education, which was held on April 27. Members of the faculty, staff, and students traveled to Springfield to express their concerns about the budget stalemate. Second, also during its meeting on April 20, the Faculty Senate approved a revision of the General Education Council Resolution. The revision provides for representation by CAS programs involved in teaching general studies courses, rather than by CAS divisions. In addition, the Director of the *Center for the Junior Year* will be a member of the Council. The members of the Board should have copies of these two resolutions. Third, elections for filling Faculty Senate and committee vacancies have been held. The election of Faculty Senate officers will be conducted in August during our first meeting of the academic year.

I would like to report on two Faculty Senate concerns - First, the members of the Board should have received a report from the Policy Monitoring Committee. The report notes that Policy 1,

which is about Academic Reorganization, appears to have been violated in the case of the proposed reorganization of the College of Education described in Resolution 17-27 on which you will vote today. The policy requires prior review and input from the University's Program Review Committee and the formation of a task force. Also, as you might expect, the Faculty Senate continues to be concerned about program eliminations and academic unit restructuring. We are, however, grateful for the hard work of APERC members and their recommendation of a plan for cost savings that is not based on additional program eliminations. While two separate proposals have been brought to the Board of Trustees, APERC and the administration's cooperative efforts have resulted in proposals containing many areas of agreement. For that, the Faculty Senate is grateful.

In closing, on behalf of the Faculty Senate I want to congratulate in advance our colleagues who will be awarded tenure shortly: Dr. Praggyan (Pam) Mohanty, Division of Management, Marketing and Entrepreneurship, College of Business; Dr. Deborah James, Division of Communications, Visual and Performing Arts, College of Arts and Sciences; Dr. Patrick Santoro, Division of Communications, Visual and Performing Arts, College of Arts and Sciences; Dr. Ellen Walsh, Division of Humanities and Social Science, College of Arts and Sciences; Dr. DeLawnia Comer-HaGans, Department of Health Administration, College of Health and Human Services; Dr. Zo Ramamonjiarivelo, Department of Health Administration, College of Health and Human Services; Dr. Renee Theiss, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services; Mr. Josh Sopiartz, University Library; and Dr. Timothy Harrington, Division Chair, Education, College of Education. Thank you.

Ormsby requested that President Maimon provide a response to the Board for the alleged violation of Policy 1 at the next Board meeting.

Sheryl Jones-Harper, Civil Service Senate President

Ms. Jones-Harper made the following remarks: Good morning Trustees, the Administration, colleagues, and guests. Once again we gather around the table to discuss options on how to continue to operate GSU in line with our mission to offer an exceptional education where graduates can compete in a global society. This is challenging week after week, month after month. APERC and PBAC have met to discuss strategies and suggestions to come up with answers. We have come to the conclusion that no matter how small the sliver, there just isn't enough pie to go around. As the mother of three children I've often struggled. I taught them to share, or opted not to serve dessert. By using this analogy, I am by no means reducing the complexity of this situation. I am not minimizing the plight of our situation. What I am saying is that we have to come together to come to resolution, soon, or we will all lose later. We have been to Springfield to lobby and spent countless hours brainstorming. The past couple of years have not been easy. I've spoken to my colleagues who are losing sleep from rising debt and shrinking paychecks. Doctors are refusing to provide treatment because our state sponsored insurance is not paying them. Many employees at GSU make only \$35,000 per year with no hope of earning any more, though they continue to take care of the day-to-day operations of the University and

carry on. The Civil Service Senate continues to raise funds to support staff and students because we refuse to concede defeat. There are many questions that can't be answered today. However, the operative word is "we". We are still in this together. We can and must continue to maintain civility as we continue to struggle. This is a joint effort. We understand that we have to do this collectively because a house divided cannot stand. Although the final decisions are out of my hands, I have been honored to be a part of this process. In the words of Dr. Reverend Martin Luther King Jr., "We must learn to live as brothers or perish together as fools." [Applause]

Justin Smith, Student Senate President

Mr. Smith made the following remarks: Thank you for giving me the opportunity to speak today. Elections were recently conducted and officers and members of the Student Senate for AY17-18 are: *Executive Board*: Justin Smith, President; Derrick Brown, Vice-President; Lester Van Moody, Treasurer; and Cariesha C. Singleton, Secretary. *Members*: Toi Bowers, Trauvell Crawford, Gabriella Pierre-Louis, Nekia Driver, Chicarin W. Mallett, Adrian McCaskill, Abby Miller, Isaiah Moore, Juan Gutierrez, Kendall Wright, Frederick B. Tremble, and Jeremy Williams. *Board of Trustee Student Representative* is Linda Coleman, and *Illinois Board of Higher Education Student Representative/SAC* is Akya Gossitt. Those in attendance please stand and be recognized. I would like to bid adieu to Student Trustee Yolanda Pitts, who has been an amazing mentor, teacher, and leader of the Student Senate. She taught me *Robert's Rules of Order* amongst many other things, and helped us get off to a good start. Yolanda, you will be missed.

The Student Senate has been extremely active, and its membership is growing. The Senate recently participated in *Relay for Life*, a fundraiser for cancer research. We are ramping up the Senate's social media presence and marketing outreach, two areas I am very passionate about. I have an example of a flier (handout) by some very talented and creative individuals, and I'm very excited about our new photographer. Currently we have a Facebook page that has been growing, with 513 likes, and a goal to double that figure. In addition, I have introduced an app and we are sending mass text messages. By using these new forms of communication we anticipate being able to increase the number of participants at our events by 50%.

The Student Senate does have some concerns, however, including the water situation. Recently we received several reports about the water being shut off on February 13, March 27, and May 5. We are curious to know what progress has been made. Are we still on track to replace all the faucets on campus? Another concern is Policy 21 – Undergraduate Honors Designation, which we feel is too stringent. Senate members have done a lot of research, comparing GSU to other public and private institutions. We feel that GSU's freshman are automatically at a disadvantage because they have four years to build a GPA, while transfer students have only two, which in turn affects one's placement on the Dean's List. We hope to have an open dialogue to come to a resolution. Another concern is the Student Health Center. While looking through the Board Book I noticed the health center resolution was taken off the agenda. This is a growing concern. We were under the impression that the health center would be up and running in the fall, but this is

the last Board meeting of the academic year and we are concerned about whether there will be a health center at all.

The Student Senate has been working diligently to become more visible, participate in speaking roles, and making direct contact with new students. The Senate has formed a new committee, the Participation Analysis Committee (PAC) to track statistical data of event participation, voter registration, response rates, etc. to help develop new and innovative ways to serve the student population at GSU. We are also continuing our letter writing campaign to elected officials, and Senator Pat McGuire has offered to sponsor \$1,000 toward these efforts. In conclusion, we continue to forge forward in all our endeavors. I believe the Student Senate is a dynamic group, I love the new team and our image, and I'm excited for the upcoming academic year. Thank you.

PUBLIC COMMENT

Sondra Estep, President, UPI Local 4100

Dr. Estep made the following remarks: Good morning. For well over a year I have used the words shared sacrifice. That means the administration should share in our sacrifice proportionately. I gave detailed data and graphs this week. GSU's administrators are amongst the highest paid in the state, based on size and enrollment. Governor Rauner likes to point out the bloated and highly paid administrators in Illinois higher education. Where is the shared sacrifice? Don't tell me eliminating a couple of division chairs equals program enrollment, a raise, a delay of one paycheck, and the misguided resolution you have before you about creating an advising pool. This is a disaster waiting to happen. How can we expect an advisor to understand everything about every gosh darn program? And time after time the recommendations made do not include any deep cuts to administration. I really don't know what more to say. We have asked the administration to provide a third option and delay the closing of the College of Education until December so better options can be developed. We feel nobody is listening to us. We're experiencing a top down restructuring of GSU with a plan that no one has ever seen. Five years ago the UPI Local 4100 issued a resolution stating a lack of confidence in the administration, and we are reaffirming it today. Make decisions with people, not to people.

Stephen Wagner, Faculty, College of Business

Dr. Wagner made the following remarks: I recognize and thank the APERC for their work in identifying cost saving measures that did not involve eliminating programs. What they found by managing course enrollment and eliminating small enrollment courses is a savings of nearly \$600K. But, I think their work raises a number of important questions that we all have to consider. Why were these savings not the first savings that were identified? Why were program eliminations brought to the Board with no financial analysis--some profitable, some low cost, important options for our students--why were these other savings not identified first before we eliminated mission central programs? Why does it take a panel of full-time faculty to identify these savings? GSU ranks #1 in the State of Illinois in administrative personnel while the percentage of full time faculty ranks 12th. The most over stretched faculty in the State are having to do the job of the highest paid personnel in the state. Why do the faculty have to identify these

things? Are these not the responsibilities of the administration? Why are we eliminating positions that are most directly in contact with our students? GSU has multiple vice presidents with enrollment management in their title and yet we have these savings that are not being addressed first? Why are we spending a third of our personnel costs on administration while the rest of Illinois spends less than 25%, all the while the average university is spending 60% of its personal service on full time faculty while GSU is spending only 43%? Is this student centered? Is this shared sacrifice? I think we have a lot of things to think about and I haven't seen any proposals put in place to make us more student centered. And, I think we could start at the top.

Elizabeth Essex, Faculty, College of Health and Human Services

Dr. Essex made the following remarks: I have been on the Faculty Senate since 2005, and am on the UPI Executive Committee. I support Drs. Estep and Wagner. I have something more practical to talk about, the retirement package. I think this date of June 28 is very unrealistic and is going to cut back on the number of those that choose to retire. It's a life changing decision and it's very complicated. Many of us do multiple things at the University like coordinate programs, and if you lose that knowledge when we suddenly leave you will leave programs and departments in chaos. So, I ask you to reconsider the date, such as August, our contract date.

EXECUTIVE SESSION

Ormsby requested a motion to move into Executive Session at 9:46 am. Tyson made a motion to go into Executive Session pursuant to section 2(c)1 of the Illinois Open Meetings Act. Friefeld seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Carr, Renwick, and Pitts were present. Kennedy remained in Executive Session. Maimon, Bordelon, and Lambert-Thomas were called into Executive Session at 10:37 am. The Executive Session adjourned at 11:10 am by a motion from Tyson and a second from Taboas, with a roll call by Kennedy. Ormsby reported that the Board met in Executive Session to discuss personnel and employment, and to review Executive Session Minutes. No final action was taken.

Open Session resumed at 11:16 am.

President's Report

Dr. Elaine P. Maimon

President Maimon made the following remarks: First of all, on behalf of the University I want to thank the Board for their careful deliberations during study sessions and committee meetings as we work together to address the financial challenges placed upon us by the State of Illinois.

[Applause]

We realize the safety of water on campus is a fundamental issue. Let me assure you the water continues to be safe to consume. It is not tasty or pretty all the time and therefore we are moving forward with the replacement of water fountains across campus this summer. We are also aware there have been some water pressure issues at *Prairie Place* and we want to make sure we are

communicating to students when there is an issue. Currently there are some repairs underway at *Prairie Place* to alleviate the pressure issues. As mentioned in previous meetings, the Village of University Park is in the process of receiving a new water supplier which should be completed within the year.

With regard to the Student Health Center, the reason that item was pulled from the agenda late yesterday afternoon is because of the necessity to conform with the judgement of the State Procurement Officer. In a final review, he pointed out that according to State law, in his interpretation, GSU needs to go out again for bids. We understand the need to do what the State requires us to do; however, we did explain to the State Procurement Officer the University received no bids for the health center in the fall and therefore an emergency agreement was made with a provider. In the meantime, we are doing everything we can to get the health center open by the time the fall semester begins. We will keep you updated.

In terms of the general budget situation in Springfield, uncertainty continues. I want to thank our friends in the capital who are fighting for public higher education. We hope they prevail. I want to thank APERC Chair, Dr. David Rhea, and the Committee who worked long and hard to take an evidence based approach to address the \$3M structural deficit. Today we present a synthesis of their recommendations and our proposals. Referring to Ms. Jones-Harper's report, I agree we can work together to address our challenges. [Applause] I also want to thank the members of PBAC for taking the time to conduct budget hearings in order to hear from each campus budget head, and for their careful consideration of all the requests presented. They will make their recommendations on May 16.

As Chair Ormsby has directed, we must now turn our eyes to the future. Even as we continue to implement cost-saving measures, we must simultaneously plan for resurgence. Departments, divisions, and colleges are now engaged in research on new ways to fulfill our mission by educating more students. A tangible sign of the resurgence and our bright future is the list of outstanding faculty members whom you reviewed and recommended for tenure last week. Today, these excellent colleagues will formally and officially become members of the senior faculty. Their qualifications in research and teaching are impressive. They are also individuals committed to mentoring, the most important activity in ensuring student success. To confirm our faith in the future, on May 20, Commencement Day, we will celebrate the awarding of 1,710 degrees. I want to thank you all for making this happen during this extremely difficult year. Thank you.

INFORMATION ITEMS

Report on Purchases \$50,000-\$99,999 for the period February 9, 2017 through April 24, 2017

There were no items to report.

Budget to Actual Report as of April 30, 2017

Thomas provided a brief explanation. The FY17 projected actual budget is \$51.1M, and as of April 30, 2017 actual expenditures are at \$38.8M. The shortfall, or anticipated structural deficit at the end of FY17 is \$3.3M. She explained this is due to both increased expenses, such as personal services and fringe benefits, as well as decreased revenues. Thomas added that some revenue will be generated from summer tuition.

ACTION ITEMS

Approval of Minutes

- Full Board - December 9, 2016
- Full Board - March 3, 2017
- Executive Committee - March 24, 2017

Friefeld made a motion to approve the Minutes of the Full Board meetings of December 9, 2016 and March 3, 2017, and the Executive Committee meeting of March 24, 2017. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 17—25: Award of Tenure

Bordelon praised the faculty members nominated for tenure, stating they have met very high standards in their respective divisions and departments in teaching, scholarship, and service. As they enter into senior faculty status they will be even better able to serve as mentors and true leaders in their programs. Bordelon concluded it is important the University invest in the future, and these are the best of the best as GSU moves forward. Bordelon recognized Dr. Praggyan (Pam) Mohanty, Division of Management, Marketing and Entrepreneurship, College of Business; Dr. Deborah James, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Patrick Santoro, Division of Communications, Visual and Performing Art, College of Arts and Sciences; Dr. Ellen Walsh, Division of Humanities and Social Science, College of Arts and Sciences; Dr. DeLawnia Comer-HaGans, Department of Health Administration, College of Health and Human Services; Dr. Zo Ramamonjiarivelo, Department of Health Administration, College of Health and Human Services; Dr. Renee Theiss, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services; Mr. Josh Sopiartz, University Library; and Dr. Timothy Harrington, Chair, Division of Education, College of Education. Ormsby made a motion. Tyson seconded. The motion was approved by unanimous voice vote.

Resolution 17—26: Approval of Voluntary Retirement Program

Trustee Tyson made a motion to amend Resolution 17-26 to read: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves a Voluntary Retirement Program for qualified full-time Unit A and B faculty, and Unit B academic support professionals who are eligible for retirement under the State Universities Retirement System (SURS) during the period of May 12, 2017 through *July 10, 2017, with an effective retirement date of July 14, 2017*. Renwick seconded. The motion was approved by unanimous voice vote.

Ormsby requested a motion to approve Resolution 17-26 as amended. Tyson made a motion. Friefeld seconded. Thomas explained an extensive analysis was done of all employees to identify where reducing the workforce would result in immediate savings. No significant savings were identified among Administrative Professional and Civil Service Senate employees, most of whom would have to be replaced at the current market rate. However, given that new faculty hires would begin at the base rate, some significant savings could be realized if long tenured faculty decided to participate in this program. There were no questions, and the motion was approved by unanimous voice vote.

Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget Impasse

Ormsby entertained a motion to approve Resolution 17-27. Tyson made a motion. Friefeld seconded. Ormsby called on President Maimon. Dr. Maimon presented the proposed changes to undergraduate advising as described in the recommendation for Resolution 17-27. She explained the principle being adopted is minimum disruption/maximum revenue. Restructuring of advising is an issue that has arisen numerous times in the past by consultants who have strongly advised revising the structure of the unit to provide better service to students. Doing so will also result in cost savings in terms of position issues. With regard to advising expertise, it should be noted there will be cross training to address the more generic inquiries students may have. However, academic advisors will continue to work with the Deans and Chairs regarding specific programmatic requirements. Maimon pointed out many faculty are involved in undergraduate academic advising and that is not the best use of their time. Faculty will be encouraged to continue mentoring undergraduate students; however, technical advising of undergraduates will take place in a 12-month advising center that is open longer hours, where a student can talk to an advisor at any time. This structure will better serve students. Maimon called on Provost Bordelon to discuss program eliminations and restructuring of the College of Education.

Provost Bordelon reported that in consideration of additional cost savings from academic programs, the Provost's Office worked with the Academic Program Elimination Review Committee (APERC) of the Faculty Senate to identify areas for reorganization or restructuring. She explained recommendations for program elimination were made through a collaborative process that brought together the Committee, Division Chairs, Deans, and the Provost's Office to identify ways to save money and move forward efficiently. Bordelon went on to acknowledge the reorganization options being considered in the College of Education are very drastic; however, the proposal is based on certain contingencies. If the University does not receive MAP reimbursement for fall 2016 and spring 2017, and State funding equivalent to the Stop Gap 2 of \$12,757,000 by July 1, 2017, then the University will look into proceeding with the following options:

Option 1

- The Division of Education moves to the College of Arts & Sciences as a free-standing division.
- The Psychology program moves to the College of Arts & Sciences under the Division of Humanities and Social Sciences.

- The Counseling program moves to the College of Health and Human Services and merges with the Department of Addiction Studies to create a newly named division.

Option 2

- The College of Education would consist of a single Division of Education.
- The Psychology program moves to the College of Arts & Sciences under the Division of Humanities and Social Sciences.
- The Counseling program moves to the College of Health and Human Services and merges with the Department of Addiction Studies to create a newly named division.

Bordelon acknowledged Option 1 is most drastic because the College of Education (COE) would cease to exist, and the structure of the University would go from four colleges to three. Option 2, on the other hand, is a way of preserving the entity of the COE while monitoring a resurgence of its programs going forward. The COE would continue as an entity, but as one single Division of Education. The anticipated cost savings with Option 1 is \$598,742, while the cost savings with Option 2 is projected to be \$348,742. Bordelon stated the Administration is asking the Board to consider these options if the State does not meet the contingencies outlined. Lambert-Thomas reported the Planning and Budget Advisory Council (PBAC) met this week and discussed these proposals, and will meet again next week to prepare FY18 budget recommendations to the President. She explained PBAC has a target of \$1.6M to contribute toward the structural budget deficit.

Ormsby reiterated that this resolution would give the President the discretion to pursue the various options outlined based on the stated contingencies. He called for a vote. The motion was approved by unanimous voice vote.

NEW BUSINESS

- ***Resolution 17—28: Appointment of a Representative to the Higher Education Travel Board***
- ***Resolution 17—29: Appointment of a Representative to the Municipal Clerk Training Institute Committee***

Ormsby entertained a motion to approve Resolutions 17-28 and 17-29. Tyson made a motion. Renwick seconded. Kennedy explained these are required by State statute. These appointments will continue indefinitely. The motion was approved by unanimous voice vote.

Resolution 17—30: Approval to Submit AY16-17 Program Reviews to IBHE

Ormsby requested a motion to approve Resolution 17-30. Friefeld made a motion. Barr seconded. Bordelon informed the Board that academic programs go through a cyclical review cycle, during which established programs are reviewed every 4-5 years and new programs are reviewed at three years and subsequently at 4-5 years. The report reflects those programs due in the current cycle. Programs are required to complete an evaluation report which provides a

description and analysis of any major changes in the program; major findings and recommendations for program improvement; description of actions taken based on last program review; and description of actions taken while performing the current review to determine if they are in good standing or should be flagged for priority review. Bordelon reported new IBHE guidelines require the reporting of enrollment, retention, and graduation data on all academic programs. Following these and other guidelines provided by IBHE, the Academic Program Review Committee (APRC) found that six programs were in “Good Standing”; four programs were reviewed that are in the phase-out status; three programs were flagged for “Priority Review”; and four programs were identified for “IBHE Annual Report of Low Producing Programs.” Bordelon explained this process provides insight into what is going on in each program so that corrective action can be taken if necessary, and/or if a determination can be made as to whether a program should be eliminated. Once approved and submitted to the IBHE, data from all the public universities will be compiled and made public. The motion was approved by unanimous voice vote.

Resolution 17—31: Approval of Honorary Degree Candidates

Ormsby requested a motion to approve Resolution 17-31. Tyson made a motion. Renwick seconded. Maimon gave a brief review of the nominating process, and explained that recipients do not receive an honorarium, as some institutions provide, but are reimbursed for their travel expenses. The Honorary Degree Committee is co-chaired by Provost Deb Bordelon and Vice President Will Davis. Golland confirmed the Faculty Senate’s endorsement of the candidates. The motion was approved by unanimous voice vote.

Resolution 17—32: Approval of an Extension of the FY17 Operating Budget

Ormsby requested a motion to approve Resolution 17-32. Tyson made a motion. Friefeld seconded. Thomas explained this resolution grants the University spending authority from July 1, 2017 through October 13, 2017, when the Board meets again. At that time hopefully a State appropriation will have been made and the FY18 operating budget can be finalized.

Thomas provided a brief history of salary increases for negotiated and non-negotiated employees over the past five years: FY2013 – 3.5%; FY2014 – 3.9%; FY2015 – 2.8%; FY2016 – 2.8%; and FY2017 – 0%, for an aggregate total of 13%. She explained that in FY2014 and FY2016 members of the President’s leadership team—the Provost, Associate Provosts, the General Counsel, the Deans of the five academic units, Vice Presidents for Development, Administration and Finance, Marketing and Communications, and Student Affairs, the Director of Legislative and Community Relations, and the President’s Executive Assistant—did not receive a salary increase. In FY2015, some members of the Leadership Team received merit-, market-, and/or equity-based salary increases at the President’s discretion in an aggregate amount equal to no more than 2.8%. Thomas pointed out that recent salary increases were related to promotions, for example from an interim to a permanent assignment.

Barr questioned why the revenue assumption from the State is set at \$19M. Thomas responded that is the figure Governor Rauner put forth in his February budget address. Barr suggested

another category should be considered that reflects no State appropriations. Thomas explained the budget before the Board is an extension of the FY17 to allow operations to continue until more information is forthcoming from the State. Barr then asked if the University did spend the proposed \$54M will it then have to dip into reserves further, to which Thomas responded that was correct; however, actual expenditures are estimated to be closer to \$51.1M. Barr emphasized it may be unwise to let the public think the University is expecting that kind of money, which Thomas acknowledged. The motion was approved by unanimous voice vote.

Resolution 17—33: Approval to Renew Contract with Apogee Telecom Inc.

Ormsby requested a motion to approve Resolution 17-33. Friefeld made a motion. Pitts seconded. Thomas explained this is a renewal contract for cable television services at *Prairie Place*. There were no questions. The motion was approved by unanimous voice vote.

Resolution 17—34: Award of Advertising Contract to CBS Radio East

Ormsby requested a motion to approve Resolution 17-34. Renwick made a motion. Tyson seconded. Thomas reported that CBS Radio East is the sole source supplier for a multi-platform advertising approach and is the most economically feasible. The contract covers GSU's advertising needs through this medium for FY18. There were no questions. The motion was approved by unanimous voice vote.

Resolution 17—35: Award of Contract to Advocate Medical for Management of the On-Campus Health Clinic. Resolution 17-35 was withdrawn pending further investigation of procurement practices.

Resolution 17—36: Release of Executive Session Minutes

Ormsby requested a motion to approve Resolution 17-36. Pitts made a motion. Tyson seconded. Kennedy explained these are brought before the Board twice annually. The motion was approved by unanimous voice vote.

Resolution 17—37: Honoring the Service of Student Trustee Yolanda Pitts

Ormsby requested a motion to approve Resolution 17-37. Renwick made a motion. Friefeld seconded. Tyson read the resolution:

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

WHEREAS, Yolanda Pitts, earning her Bachelor of Science degree in Accounting in August 2015, Cum Laude, and her Master's in Accounting this month, has served as Student Trustee from July 2015 through June 2017; and

WHEREAS, Yolanda Pitts has served the University as the Chapter President of the Delta Mu Delta International Honor Society in Business, the Chapter President of the Tau Sigma National Honor Society, the Chapter President of the National Association of Black Accountants, a member of the American Institute of Certified Public Accountants, a Student Senate Ambassador and a Becker Campus Ambassador, and a member of the Transformation Gospel Choir; and

WHEREAS, Yolanda Pitts was the recipient of the 2017 Governors State University College of Business Graduate High Honors Award;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Yolanda Pitts be formally recognized and commended for her service as Student Trustee; for her commitment to the role of Student Trustee as a representative of all students; for her dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which she brought to the task.

Taboas remarked that the honor is well deserved. Tyson stated that she will miss Trustees Pitts, adding that she greatly admired her passion and dedication to the Board and the University over the past two years. Ormsby thanked Pitts for her commitment to GSU. The motion was approved by unanimous voice vote.

TRUSTEE COMMENTS

Ormsby reiterated that the Board has heard and acknowledges all comments made today. The Board has asked President Maimon and her staff to address those comments and concerns in the days and weeks to come. He expressed his thanks for the passion for the University demonstrated by so many. Ormsby recognized the difficult times everyone has been going through, but confirmed his and the Board's commitment to GSU and the GSU community.

Ormsby requested a motion to adjourn. Friefeld made a motion. Tyson seconded. The motion was approved by unanimous voice vote and the meeting of the Full Board of Trustees of Governors State University adjourned at 12:18 pm.

Respectfully submitted,

Joan Johns Maloney

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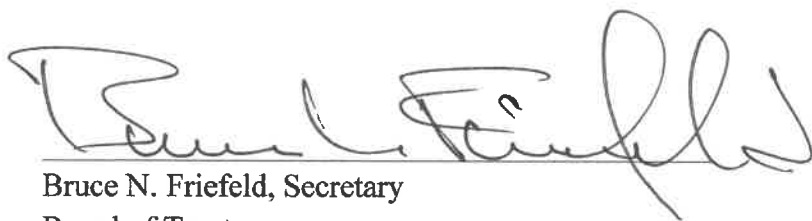
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—25: Award of Tenure: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 16, 2017:

- **Dr. Praggyan (Pam) Mohanty**, Division of Management, Marketing and Entrepreneurship, College of Business
- **Dr. Deborah James**, Division of Communications, Visual and Performing Arts, College of Arts and Sciences
- **Dr. Patrick Santoro**, Division of Communications, Visual and Performing Arts, College of Arts and Sciences
- **Dr. Ellen Walsh**, Division of Humanities and Social Science, College of Arts and Sciences
- **Dr. DeLawnia Comer-HaGans**, Department of Health Administration, College of Health and Human Services
- **Dr. Zo Ramamonjivarivelo**, Department of Health Administration, College of Health and Human Services
- **Dr. Renee Theiss**, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services
- **Mr. Josh Sopiartz**, University Library
- **Dr. Timothy Harrington**, Division Chair, Education, College of Education

Approved May 12, 2017



Bruce N. Friefeld, Secretary
Board of Trustees

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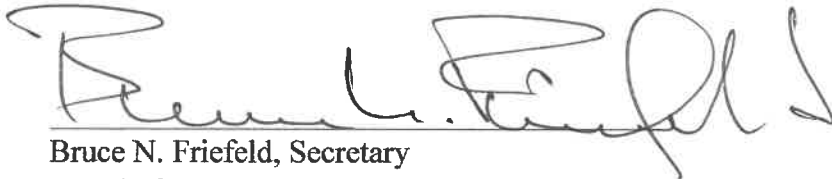
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Amended

Resolution 17—26: Approval of a Voluntary Retirement Program (VRP) for Full-Time Faculty and Academic Support Professionals: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves a Voluntary Retirement Program for qualified full-time Unit A and B faculty, and Unit B academic support professionals who are eligible for retirement under the State Universities Retirement System (SURS) during the period of May 12, 2017 through July 10, 2017, with an effective retirement date of July 14, 2017.

Approved May 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

Motion to amend: Tyson. Second: Renwick. Passed by unanimous voice vote.
Motion to approve the amended Resolution 17-26: Tyson. Second: Friefeld. Passed by unanimous voice vote.

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget Impasse: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves giving the president the discretion to pursue the recommendations described in the Memorandum dated May 4, 2017 to President Maimon from her Vice Presidents, and included in the Board proceedings of the May 4, 2017 meeting of the Committee of the Whole:

- The President's recommendations regarding the Academic Program Elimination Review Committee Report,
- Restructuring of Academic Advising,
- Voluntary Retirement Plan, and
- The College of Education

provided however, with respect to the action described under "College of Education" will only be taken if the University does not receive the Monetary Award Program (MAP) grant reimbursement for fall 2016 and 2017 and State funding equivalent to the Stop Gap 2 of \$12,757,000 by July 1, 2017.

The Resolution is effective immediately.

Approved May 12, 2017



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—28: Appointment of a Representative to the Higher Education Travel Control Board: In accordance with Compiled Statute Reference 30 ILCS105/12-1(3) through 105/12-1(3), and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Andrea Middleton, Assistant Controller, has been appointed to the Higher Education Travel Control Board.

Approved May 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—29: Appointment of a Representative to the Municipal Clerk Training Institute Committee: In accordance with Compiled Statute Reference 65 ILCS50/2 through 50/2, and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Kimberly Lambert-Thomas, Vice President for Administration and Finance, has been appointed to the Municipal Clerk Training Institute Committee.

Approved May 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—30: Approval to Submit AY2016-2017 Academic Program Reviews to the Illinois Board of Higher Education: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2016-2017, consisting of 15 program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

Programs in Good Standing:

Criminal Justice, MA
Educational Administration- Principal, MA
Health Administration, MHA
Occupational Therapy, MOT
Public Administration, MA
Social Work, MSW

Programs Reviewed that are in Phase-Out Status:

Art, MA (Pending Revision to MFA)
Multicategorical Special Education, MA
Educational Administration, MA –Chief School Business Official Concentration
Educational Administration, MA –Higher Education Administration Concentration

Programs Flagged for Priority Review:

Economics, BA (3-year review)
Political Science, BA (3-year review)
School Psychology, Ed.S. (3-year review)

Programs Identified for IBHE Annual Report of Low Producing Programs

Anthropology and Sociology, BA - Priority Review for fall 2017
Business and Applied Science, BA - Priority Review for fall 2017
Political Science, BA - Priority Review for fall 2017
Art, BFA – Priority Review for fall 2018 (was redesigned in 2015)

Approved May 12, 2017



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 12, 2017

Resolution 17—31: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Vernice Armour
- Chancelor Bennett (Chance the Rapper)
- Laura Caldwell
- Debbie Halvorson
- Terry Mazany

Approved May 12, 2017

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Bruce N. Friefeld, Secretary
Board of Trustees


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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—32: Approval of an Extension of the FY17 Operating Budget: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves an extension of the FY17 Operating Budget as the basis for operating the University through October 13, 2017 as outlined in the attached Budget Summary.

Approved May 12, 2017

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Bruce N. Friefeld, Secretary
Board of Trustees

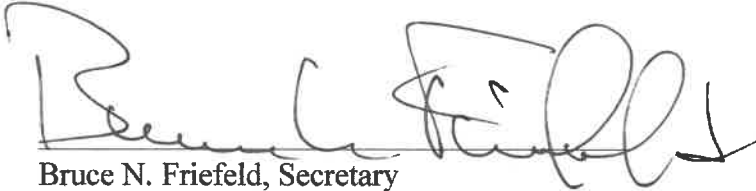
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—33: Approval to Renew Contract with Apogee Telecom Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves awarding the renewal of a contract for television services in student housing to Apogee Telecom Inc. of Austin, TX in an amount not to exceed \$127,272.12 for the 36-month initial renewal period.

Approved May 12, 2017

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Bruce N. Friefeld, Secretary
Board of Trustees

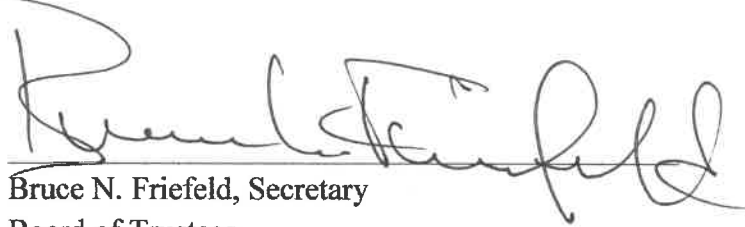
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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—34: Award of Advertising Contract to CBS Radio East Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$150,000 for commercial advertising as specified in the contract documents.

Approved May 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

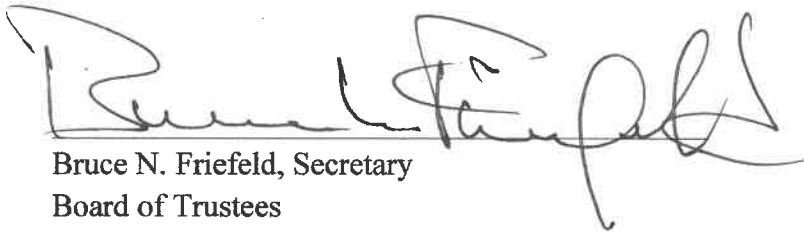
**RESOLUTION FOR BOARD ACTION
May 12, 2017**

Resolution 17—36: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- March 3, 2017 *Full Board*
- April 10, 2017 *Full Board*
- May 4, 2017 *Committee of the Whole*

Approved May 12, 2017



Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION FOR BOARD ACTION

May 12, 2017

Resolution 17—37: Honoring the Service of Student Trustee Yolanda Pitts

WHEREAS, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

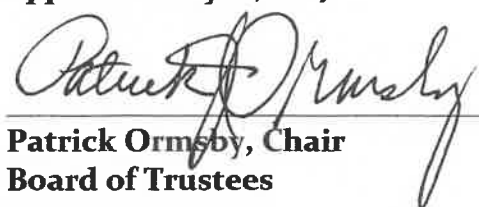
WHEREAS, Yolanda Pitts, earning her Bachelor of Science degree in Accounting in August 2015, Cum Laude, and her Master's in Accounting this month, has served as Student Trustee from July 2015 through June 2017; and

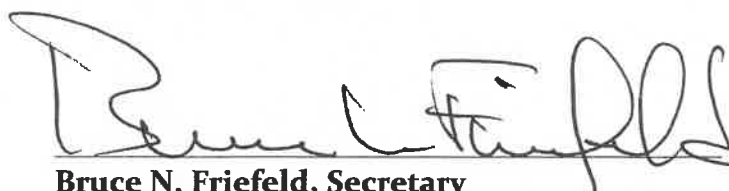
WHEREAS, Yolanda Pitts has served the University as the Chapter President of the Delta Mu Delta International Honor Society in Business, the Chapter President of the Tau Sigma National Honor Society, the Chapter President of the National Association of Black Accountants, a member of the American Institute of Certified Public Accountants, a Student Senate Ambassador and a Becker Campus Ambassador, and a member of the Transformation Gospel Choir; and

WHEREAS, Yolanda Pitts was the recipient of the 2017 Governors State University College of Business Graduate High Honors Award;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Governors State University that Yolanda Pitts be formally recognized and commended for her service as Student Trustee; for her commitment to the role of Student Trustee as a representative of all students; for her dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which she brought to the task.

Approved May 12, 2017


**Patrick Ormsby, Chair
Board of Trustees**


**Bruce N. Friefeld, Secretary
Board of Trustees**

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

EXECUTIVE COMMITTEE

June 12, 2017

9:00 a.m.

Room G330

**Patrick Ormsby, Chair
Lorraine Tyson, Vice Chair
Bruce N. Friefeld, Secretary**

I. CALL TO ORDER AND ROLL CALL

II. EXECUTIVE SESSION (if needed)

III. ACTION ITEMS

A. *Resolution 17—38: Approval of a Contract with Advocate Health and Hospitals Corporation, d/b/a/ Advocate at Work to Provide On-Campus Health Care to Students, Faculty and Staff*

B. *Resolution 17—39: Approval of a Contract with F.E. Moran, Inc. Mechanical Services of Northbrook, IL for the Repair of Chillers in the HVAC System*

IV. PUBLIC COMMENT

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the Full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.

V. ADJOURN

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
Minutes of the June 12, 2017 Meeting**

Patrick Ormsby, Chair

CALL TO ORDER AND ROLL CALL

The Executive Committee of the Governors State University Board of Trustees was called to order by Board Chair Patrick Ormsby at 9:09 am. Trustee Bruce N. Friefeld was also in attendance. Trustee Lorraine Tyson was absent.

Also in attendance: Elaine P. Maimon, President; Deborah Bordelon, Provost and Vice President for Academic Affairs; Alexis Kennedy, General Counsel; Aurelio Valente, Vice President for Student Affairs and Dean of Students; Kimberly Lambert-Thomas, Vice President for Administration and Finance; Penny Perdue, Executive Assistant to the President; Elizabeth Cada, Dean, College of Health and Human Services and Dean of Graduate Studies; Derrick Brown, Vice President, Student Senate; Villalyn Baluga, Interim Associate Vice President of Financial Services; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President for Procurement and Business Services; Rupert Evans, Professor, College of Health and Human Services; Kelly McCarthy, Assistant Vice President for the Academic Resource Center; and Mike Sullivan, Chief Operating Engineer, FDM.

ACTION ITEMS

Resolution 17—38: Approval of a Contract with Advocate Health and Hospitals Corporation, d/b/a/ Advocate at Work to Provide On-Campus Health Care to Students, Faculty, and Staff
Ormsby entertained a motion to approve Resolution 17-38. Friefeld made a motion. Ormsby seconded. Lambert-Thomas explained the addition of lower division and residential students to the University's student body generated a growing need for basic health and wellness services on campus. A committee was formed to assess the types of services needed, and it was determined a third party vendor that specializes in the management of on-site health clinics would best meet the needs of the GSU community. A Request for Proposals (RFP) was issued in January 2017 that produced interest from several vendors, but no formal proposals. Vendors cited the small client population (students only) as the main reason for not submitting a proposal. After further assessment, Advocate offered their *Advocate at Work* model and suggested including the option of allowing employees to use the clinic. It should be noted that there is a critical need to begin services in the fall 2017 semester. If approved, the contract will be processed through the statutory emergency procurement process. Because of the Illinois Procurement Code, the duration of the initial emergency purchase is limited by law to 90 calendar days. An emergency purchase contract may be extended beyond 90 calendar days, an extension period, if the Chief

Procurement Officer (CPO) determines additional time is necessary and that the contract scope and duration are limited to the emergency. In this case, the initial 90 days and the extension period would allow services to begin, data to be gathered, and a resulting scope of services be developed for a new RFP issuance in summer 2018.

Ormsby asked if the funds generated by the \$5 per credit hour health services student fee are enough to support the health center. Thomas replied that those funds, in addition to payment for services by employees would be sufficient to cover the cost of operating the facility. Friefeld asked if the Chief Procurement Officer referenced is that of the State or the University, to which Thomas responded it refers to the State Chief Procurement Officer. She added that this item had to be withdrawn from the agenda of the May 12, 2017 Board of Trustees meeting because the CPO requested additional outreach to vendors. Friefeld asked if the CPO was now satisfied with this contract. Thomas responded affirmatively, adding that the services being offered meet the needs of the University as determined by the committee. The motion was approved by unanimous voice vote.

Resolution 17—39: Approval of a Contract with F.E. Morgan, Inc. Mechanical Services of Northbrook, IL for the Repair of Chillers in the HVAC System

Ormsby entertained a motion to approve Resolution 17-39. Friefeld made a motion. Ormsby seconded. Thomas reported that a portion of GSU's HVAC system that heats and cools the main building structure (A-G wings) has three chillers. Years of budget constraints have not allowed for routine maintenance. On May 17, chiller 1 experienced an operational failure. A complete inspection of the chiller revealed serious internal damage to all internal bearings and rotating components, and all require replacement. In addition, the rotor shaft was damaged from bearing disintegration and needs to be repaired. The failure of chiller 1 has placed extra pressure on chiller 2, causing the triple duty valve for its pump to stop functioning properly. F.E. Moran, Inc. presented as the lowest and most responsible bidder at a cost of \$130,000.

Ormsby asked about the timeline for the repairs, to which Zumerchik responded it would take approximately two weeks once the Board approves the action. Sullivan added that the vendor has prepared the order for the parts, with expedited shipment, and will proceed once approval by the Board is given. Friefeld commented that one of the reasons this problem arose is because the University has not had the funds to do routine maintenance on many of its facilities. He added that it is common knowledge the water piping system is old, but recommended taking a closer look at other facilities maintenance issues that become more costly projects when they become emergency repairs. Thomas agreed, adding that during the PBAC meeting held May 16 maintenance and repair of the chillers was taken off the table in order to achieve the budget goals set for FY18. Unfortunately, the next day a major break occurred in the chillers. Ormsby asked if there is a prioritized facilities maintenance plan. Zumerchik responded there is one, with items prioritized in accordance with how they will affect the operations of the University. Friefeld commented that the University engages with the state, telling them that GSU needs funding for its water mains, and then something like this comes up leaving the University exposed to criticism. He recommended this be looked into. Maimon agreed that was a good point, asking

how long it has been since maintenance was performed on the chillers. Sullivan replied it has been at least 4-5 years. Ormsby recommended prioritizing facilities maintenance be revisited, and that those items be addressed. There being no further discussion the motion was approved by unanimous voice vote.

There were no requests for Public Comment.

Ormsby entertained a motion to adjourn the Executive Committee meeting of the Board of Trustees. Friefeld made a motion. Ormsby seconded. The motion was approved by unanimous voice vote and the meeting adjourned at 9:21 am.

Respectfully submitted,

Joan Johns Maloney

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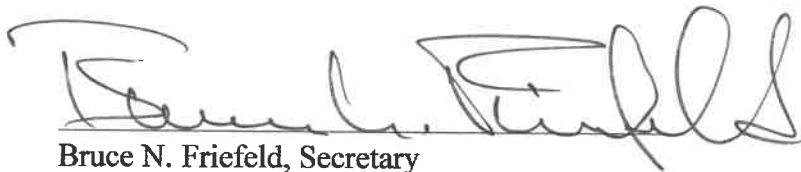
**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
June 12, 2017**

Resolution 17—38: Approval of a Contract with Advocate Health and Hospitals Corporation:

Upon the recommendation of President Maimon, the Executive Committee of Governors State University's Board of Trustees approves the award of a contract for on-site health center management to Advocate Health and Hospitals Corporation, d/b/a *Advocate at Work* ("*Advocate*") in an amount not to exceed \$209,005 for a period of 15 months.

Approved June 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

**RESOLUTION FOR BOARD ACTION
June 12, 2017**

Resolution 17—39: Approval of a Contract with F.E. Moran, Inc. Mechanical Services:

Upon the recommendation of President Maimon, the Executive Committee of Governors State University's Board of Trustees authorizes the award of an HVAC system repair contract to F.E. Moran, Inc. Mechanical Services of Northbrook, IL in an amount not to exceed \$130,000.

Approved June 12, 2017

A handwritten signature in black ink, appearing to read "Bruce N. Friefeld", written over a horizontal line.

Bruce N. Friefeld, Secretary
Board of Trustees

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**SUMMARY OF RESOLUTIONS
APPROVED BY THE
GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES**

July 1, 2016 – June 30, 2017

Resolution 17—01: Approval of Collective Bargaining Agreement 2016-2019, University Professionals of Illinois, Local 4100: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Governors State University Board of Trustees and the University Professionals of Illinois, Local 4100, representing Unit A Faculty, Unit B Lecturers, and Academic Support Professionals.

Approved: Board of Trustees August 19, 2016

Resolution 17—02: Approval of Collective Bargaining Agreement, International Union of Operating Engineers, Local 399: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2016-2019 Agreement between the Governors State University Board of Trustees and the International Union of Operating Engineers, Local 399.

Approved: Board of Trustees August 19, 2016

Resolution 17—03: Approval of Collective Bargaining Agreement 2016-2019, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 743 Clerical Workers: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the 2016-2019 Agreement between the Governors State University Board of Trustees and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 743 Clerical Workers.

Approved: Board of Trustees August 19, 2016

Resolution 17—04: Approval to Accept the University's Recommendations for Program Elimination, Suspension, and Monitoring: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the University's recommendations for program elimination, suspension, and monitoring. The programs are as follows:

Elimination:

- Social Sciences – BA
- Economics – BS
- Entrepreneurship – BA
- Early Childhood – MA
- Reading – MA
- Urban Teacher Education – MAT
- Transitional Doctorate in Physical Therapy – tDPT

Educational Administration – Chief School Business Official – MA
Education – Computer Education – MA Concentration
Education – Curriculum and Instruction – MA Concentration
NURS – INUR (Advanced Practice Nursing Informatics) – MSN Concentration
Community Health – Gerontology Healthy Aging – BHS Concentration
Community Health – Gerontology Long Term Care – BHS Concentration

Suspension:

Educational Administration – Higher Education – MA
Art – MA
English (current program) – MA

Monitoring:

English – MA – Program track in English, Writing and Pedagogy
Environmental Biology – MA – Implementation of new strand of Environmental Biology and development of Human Biology concentration
Holistic Practice – MSW Concentration
Social Work Practice in Schools – MSW Concentration

Approved: Board of Trustees August 19, 2016

Resolution 17—05: Approval of FY17 Final Operating Budget: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY17 Operating Budget presented in *Attachments I and II*.

Approved: Board of Trustees October 7, 2016

Resolution 17—06: Approval of Request to the Illinois Board of Higher Education for FY18 Operating Appropriations: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY18 Operating Appropriations Request, Exhibit A, and the forwarding of same to the Illinois Board of Higher Education.

Approved: Board of Trustees October 7, 2016

Resolution 17—07: Approval of Request to the Illinois Board of Higher Education for FY18 Capital Appropriations: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the FY18 Capital Appropriations Request as proposed in the attachment, and the forwarding of same to the Illinois Board of Higher Education.

Approved: Board of Trustees October 7, 2016

Resolution 17—08: Approval of Internal Audit Two-Year Plan: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Two-Year Internal Audit Plan Covering Fiscal Years 2017 and 2018.

Approved: Board of Trustees October 7, 2016

Resolution 17—09: Approval of Personal Day for Non-Negotiated Employees: Upon the recommendation of President Maimon, the Governors State University Board of Trustees authorizes granting one personal day to non-negotiated employees who are rated “generally exceeds expectations” or “superior” on their FY16 performance evaluation, to be taken during FY17.

Approved: Board of Trustees October 7, 2016

Resolution 17—10: Appointment of a Treasurer to the Board of Trustees

WHEREAS, pursuant to the Governors State University Law, 110 ILCS 670/15-31 [“Law”] and the Bylaws of the Board of Trustees of Governors State University, Article II. Section 2.02 [“Bylaws”], the Board of Trustees shall designate a member of the staff of the University as ex-officio Treasurer to serve the Board,

WHEREAS, Ms. Kimberly Lambert-Thomas has been appointed to the position of Interim Vice President for Administration and Finance effective July 1, 2016.

NOW, THEREFORE BE IT RESOLVED by the Governors State University Board of Trustees, upon the recommendation of President Maimon, that Ms. Lambert-Thomas is appointed as the Treasurer of the Board, ex-officio and as specified in the Law and the Bylaws.

Approved: Board of Trustees October 7, 2016

Resolution 17—11: Approval of the Internal Audit Charter: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves the University’s Internal Audit Charter, Revised November 1, 2016.

Approved: Board of Trustees December 9, 2016

Resolution 17—12: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Bob Abernathy
- Sheryl Underwood

Approved: Board of Trustees December 9, 2016

Resolution 17—13: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- Full Board May 6, 2016
- Board Retreat August 19, 2016
- Full Board October 7, 2016

The Governors State University Board of Trustees authorizes the destruction of Executive Session verbatim recordings for the following meetings:

- Human Resources Committee October 10, 2014
- Human Resources Committee February 27, 2015
- Human Resources Committee May 8, 2015

Approved: Board of Trustees December 9, 2016

Resolution 17—14: Honoring the Service of Trustee Jack Beaupre

Whereas, Jack Beaupre served with distinction on the Board of Trustees from 2000 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served as a Trustee for those three terms with unlimited dedication and unquestioned integrity.

Whereas, he has served as Chair, Vice Chair, and Secretary of the Board of Trustees as a trusted leader.

Whereas, he also served as Chair of the Budget and Finance Committee, leading the University through the Great Recession.

Whereas, he guided Governors State University in its transformation from an upper division university, with classes offered primarily in the evening to returning adult students, to a full service university, offering classes 24/7 to an age-diverse student body, many of whom now live in on-campus student housing.

Whereas, he championed and advocated for, and oversaw the renovations of GSU's E and F science and health wings.

Whereas, he demanded fiscal responsibility, long-range planning, ethical consideration, and student centeredness in each new University endeavor.

Whereas, he served through an unimagined statewide budget crisis, making difficult decisions with the students always foremost in his mind.

Whereas, his fellow Trustees depended on his reasoned, calm, thoughtful, and well-articulated opinions and approaches.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Jack Beaupre for his profound commitment and service to Governors State University.

Approved: Board of Trustees March 3, 2017

Resolution 17—15: Honoring the Service of Trustee Eileen Durkin

Whereas, Eileen Durkin served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, she served as Vice Chair from 2011 to 2017.

Whereas, she served her terms as Vice Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.

Whereas, she helped guide Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and implementation of a four-year General Education curriculum; the renovation of the E and F science and health wings; and the welcoming of the first freshman class to the University.

Whereas, she clearly understood the complexity of the environment GSU has had to operate under, showing deep empathy and determination to take the action required for the long-term health of the University and well-being of the student population.

Whereas, she consistently showed dedication to GSU students, an understanding of the issues related to employment, tenure, and fiscal responsibility, and a quiet resolve to lead the University using educated, well-reasoned, and thoughtful decisions.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Eileen Durkin for her profound commitment and service to Governors State University.

Approved: Board of Trustees March 3, 2017

Resolution 17—16: Honoring the Service of Trustee Brian Mitchell

Whereas, Brian Mitchell served with distinction on the Board of Trustees from 2011 to 2017, enthusiastically supporting the mission of Governors State University.

Whereas, he served three consecutive terms as Chair of the Board of Trustees.

Whereas, he led the Board as it guided Governors State University through its Transformation; the planning and building of its first student residence facility, Prairie Place; the design and implementation of a four-year General Education curriculum; and the welcoming of the first freshman class to the University.

Whereas, he served as the liaison to the Civil Service Merit Board, keeping the welfare of GSU employees as a high priority.

Whereas, he served as Chair through an unimagined statewide budget crisis, leading the University as it made difficult decisions pertinent to faculty, staff, and students.

Whereas, he demanded reasoned and responsible actions, made only after research and financial modeling.

Whereas, he understood the difficulties GSU students face, as many of them live in the community he serves and the region he supports as the Village of Matteson Administrator.

Now, Therefore Be It Resolved, That the Board of Trustees gratefully extends its appreciation to Trustee Brian Mitchell for his profound commitment and service to Governors State University.

Approved: Board of Trustees March 3, 2017

Resolution 17—17: Appointment of Board Committees: Pursuant to Article V. Section 5.05 of its Bylaws, the Governors State University Board of Trustees approves the following appointment of Chairs, Vice Chairs and members to its standing committees:

ACADEMIC AFFAIRS COMMITTEE

Anibal Taboas - Chair
Cornelius Griggs - Vice Chair
Masah Renwick
Student Trustee

BUDGET and FINANCE COMMITTEE

Lorraine Tyson - Chair
Cornelius Griggs - Vice Chair
Carney Barr
Student Trustee

HUMAN RESOURCES COMMITTEE

Masah Renwick - Chair
Carney Barr - Vice Chair
Bruce Friefeld
Anibal Taboas

COMMITTEE on TRUSTEESHIP, GOVERNANCE and NOMINATIONS

Bruce Friefeld - Chair
Patrick Ormsby - Vice Chair
Anibal Taboas

Approved: Board of Trustees March 3, 2017

Resolution 17—18: Appointment of a Representative to the GSU Foundation Board:

Pursuant to Article II, Section 1 of the Governors State University Foundation By-Laws, a Trustee of the GSU Board of Trustees (“Board”) shall be designated to serve on the Board of Directors of the GSU Foundation. Upon the recommendation of President Maimon and the GSU Board of Trustees, Trustee Carney A. Barr is hereby appointed to represent the Board on the Governors State University Foundation Board of Directors.

Approved: Board of Trustees March 3, 2017

Resolution 17—19: Appointment of a Representative to the Civil Service Merit Board:

Pursuant to the State Universities Civil Service Act [110 ILCS 70/36b] the Governors State University Board of Trustees appoints Trustee Carney A. Barr as its representative to the University Civil Service Merit Board to serve at the pleasure of the Board of Trustees.

Approved: Board of Trustees March 3, 2017

Resolution 17—20: Approval of Tuition Rates for Academic Year 2017-2018: Upon the recommendation of President Maimon, the Governors State University Board of Trustees Approves tuition rates for Academic Year 2017-2018 as set forth below:

	AY16-17	AY17-18
Undergraduate:	Rate	Rate
Guaranteed Tuition (Year 1)	\$272	\$313
Guaranteed Tuition (Year 2)	\$272	\$272
Guaranteed Tuition (Year 3)	\$255	\$272
Guaranteed Tuition (Year 4)	\$255	\$255
Guaranteed Tuition (Year 5)	\$249	\$255
Guaranteed Tuition (Year 6)	\$243	\$249
Undergraduate Tuition	\$272	\$313
Non-Resident	\$544	\$626
Graduate:		
General	\$307	\$353
General Non-Resident	\$614	\$706
Graduate - College of Business	\$307	\$406
Master of Occupational Therapy	\$426	\$490
Master of Occupational Therapy Non-Resident	\$426	\$490
Specialist:		
School Psychologist	\$367	\$422
School Psychologist Non-Resident	\$734	\$844
Doctoral:		
Counselor Education and Supervision	\$415	\$477
Counselor Education and Supervision Non-Resident	\$830	\$955
Interdisciplinary Leadership	\$415	\$477
Interdisciplinary Leadership Non-Resident	\$830	\$955
Physical Therapy	\$533	\$613
Physical Therapy Non-Resident	\$990	\$1,139
Nursing Practice	\$693	\$797
Nursing Practice Non-Resident	\$990	\$1,139
Occupational Therapy	\$693	\$797
Occupational Therapy Non-Resident	\$990	\$1,139

Approved: Board of Trustees March 3, 2017

Resolution 17—21: Approval of Mandatory Student Fees for Academic Year 2017-2018: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves mandatory student fee rates for Academic Year 2017-2018 in accordance with the table below:

Fees: (<i>per credit</i>)	AY2016-2017	AY2017-2018	Change
Student Activity	\$5	\$8	+\$3
Student Center	\$9	\$10	+\$1
Career and Counseling	\$4	\$5	+\$1
Technology	\$17	\$13	-\$4
Strategic Initiative	\$14	\$11	-\$3
University Facilities	\$22	\$24	+\$2
Health Services	\$5	\$5	\$0
Total	\$76	\$76	\$0

Approved: Board of Trustees March 3, 2017

Resolution 17—22: Approval of Collective Bargaining Agreement with Service Employees International Union Local 73: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the Agreement 2016-2019 between the Board of Trustees of Governors State University and the Service Employees International Union Local 73.

Approved: Board of Trustees March 3, 2017

Resolution 17—23: Elimination, Suspension, and Reorganization of Academic Programs: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves the program elimination, suspension, and reorganization as designated below.

Program Elimination/Phase Out (Effective Fall 2017):

- Certificate – Health Care Informatics
- Certificate – Health Services Research
- BS/MS Accelerated Professional Accounting Program
- BS Biology Teacher Education
- BS Chemistry Teacher Education
- BA Mathematics Teacher Education
- BA English Teacher Education
- BA in Psychology - Industrial/Organization Concentration
- BA Communication – Digital Film Making Concentration
- BA Communication – Multimedia Communications Concentration
- BA Communication – Speech Communication Concentration
- BA Criminal Justice – Corrections and Punishment Concentration
- BA Criminal Justice – Law Enforcement and Information Security Concentration
- MA in Special Education
- MA in Communication – Human Performance and Training Concentration
- MA in Education - Mathematics Concentration

MA in Education – Bilingual /ESL
MA in Educational Administration- Higher Education Concentration
MA Psychology – Theoretical Sequence
MSW - School Social Work Sequence
MSW - Holistic Practice Sequence
EdD - Interdisciplinary Leadership- Public Safety Leadership Concentration

Program Suspension (Effective Fall 2017):

MA in Political Justice pending revision as MA in Interdisciplinary Political and Social Justice
DrOT pending revision to OTD (The last cohort of the DrOT will start in summer 2017.)

Program Reorganization (Effective Fall 2017):

BA Communication – Consolidate two concentrations (Advertising and Public Relations and Journalism) into one, Journalism and Strategic Communication

BA Communication – Move Film and Multimedia Concentration from BA in Communications to the BFA in Art with undergraduate filmmaking courses integrated into the concentration.

BA Media Studies– Consolidate two concentrations – Social Networking and Participatory Culture and Global Media and Information Flow. A new name will be selected for this concentration.

Consolidate Secondary Education Programs into a single program in COE and move the post-baccalaureate certificates from CAS into the Division of Education.

Make permanent the merger of the Division of Humanities and Social Sciences and the Division of Communication, Visual and Performing Arts. A new name will be selected for this unit.

Approved: Board of Trustees March 3, 2017

Resolution 17—24: Approval of a Contract with Cypress Envirosystems for Wireless Pneumatic Thermostats: Upon the recommendation of President Maimon, the Executive Committee, acting for the Governors State University Board of Trustees under the authority of the Board’s Bylaws, approves the award of a contract to Cypress Envirosystems of San Jose, CA for the purchase and installation of 250 Wireless Pneumatic Thermostats (WPT) in an aggregate amount not to exceed \$260,000.

Approved: Board of Trustees March 24, 2017

Resolution 17—25: Award of Tenure: Upon the recommendation of President Maimon and the concurrence of the Human Resources Committee, the Governors State University Board of Trustees awards tenure to the following faculty members, effective August 16, 2017:

- **Dr. Praggyan (Pam) Mohanty**, Division of Management, Marketing and Entrepreneurship, College of Business
- **Dr. Deborah James**, Division of Communications, Visual and Performing Arts, College of Arts and Sciences
- **Dr. Patrick Santoro**, Division of Communications, Visual and Performing Arts, College of Arts and Sciences
- **Dr. Ellen Walsh**, Division of Humanities and Social Science, College of Arts and Sciences
- **Dr. DeLawnia Comer-HaGans**, Department of Health Administration, College of Health and Human Services
- **Dr. Zo Ramamonjariavelo**, Department of Health Administration, College of Health and Human Services
- **Dr. Renee Theiss**, Departments of Physical Therapy and Occupational Therapy, College of Health and Human Services
- **Mr. Josh Sopiartz**, University Library
- **Dr. Timothy Harrington**, Division Chair, Education, College of Education

Approved: Board of Trustees May 12, 2017

Resolution 17—26: Approval of a Voluntary Retirement Program (VRP) for Full-Time Faculty and Academic Support Professionals: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves a Voluntary Retirement Program for qualified full-time Unit A and B faculty, and Unit B academic support professionals who are eligible for retirement under the State Universities Retirement System (SURS) during the period of May 12, 2017 through July 10, 2017, with an effective retirement date of July 14, 2017.

Approved: Board of Trustees May 12, 2017

Resolution 17—27: Approval of Actions to Address the Structural Deficit Due to the Budget

Impasse: Upon the recommendation of President Maimon, the Governors State University Board of Trustees approves giving the president the discretion to pursue the recommendations described in the Memorandum dated May 4, 2017 to President Maimon from her Vice Presidents, and included in the Board proceedings of the May 4, 2017 meeting of the Committee of the Whole:

- The President’s recommendations regarding the Academic Program Elimination Review Committee Report,
- Restructuring of Academic Advising,
- Voluntary Retirement Plan, and
- The College of Education

provided however, with respect to the action described under “College of Education” will only be taken if the University does not receive the Monetary Award Program (MAP) grant reimbursement for fall 2016 and 2017 and State funding equivalent to the Stop Gap 2 of \$12,757,000 by July 1, 2017.

The Resolution is effective immediately.

Approved: Board of Trustees May 12, 2017

Resolution 17—28: Appointment of a Representative to the Higher Education Travel Control

Board: In accordance with Compiled Statute Reference 30 ILCS105/12-1(3) through 105/12-1(3), and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Andrea Middleton, Assistant Controller, has been appointed to the Higher Education Travel Control Board.

Approved: Board of Trustees May 12, 2017

Resolution 17—29: Appointment of a Representative to the Municipal Clerk Training Institute

Committee: In accordance with Compiled Statute Reference 65 ILCS50/2 through 50/2, and upon the recommendation of President Maimon and the Governors State University Board of Trustees, Kimberly Lambert-Thomas, Vice President for Administration and Finance, has been appointed to the Municipal Clerk Training Institute Committee.

Approved: Board of Trustees May 12, 2017

Resolution 17—30: Approval to Submit AY2016-2017 Academic Program Reviews to the Illinois Board of Higher Education: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves forwarding the Cyclical Program Review Report to the Illinois Board of Higher Education (IBHE) for Academic Year 2016-2017, consisting of 15 program reviews conducted by the programs, the Faculty Senate's *Academic Program Review Committee*, and the Administration. The programs are as follows:

Programs in Good Standing:

Criminal Justice, MA
Educational Administration- Principal, MA
Health Administration, MHA
Occupational Therapy, MOT
Public Administration, MA
Social Work, MSW

Programs Reviewed that are in Phase-Out Status:

Art, MA (Pending Revision to MFA)
Multicategorical Special Education, MA
Educational Administration, MA –Chief School Business Official Concentration
Educational Administration, MA –Higher Education Administration Concentration

Programs Flagged for Priority Review:

Economics, BA (3-year review)
Political Science, BA (3-year review)
School Psychology, Ed.S. (3-year review)

Programs Identified for IBHE Annual Report of Low Producing Programs

Anthropology and Sociology, BA - Priority Review for fall 2017
Business and Applied Science, BA - Priority Review for fall 2017
Political Science, BA - Priority Review for fall 2017
Art, BFA – Priority Review for fall 2018 (was redesigned in 2015)

Approved: Board of Trustees May 12, 2017

Resolution 17—31: Approval of Honorary Degree Candidates: Upon the recommendation of President Maimon and the concurrence of the Academic Affairs Committee, the Governors State University Board of Trustees approves the following individuals for inclusion on the list of candidates for the degree of Honorary Doctorate of Humane Letters:

- Vernice Armour
- Chancelor Bennett (Chance the Rapper)
- Laura Caldwell
- Debbie Halvorson
- Terry Mazany

Approved: Board of Trustees May 12, 2017

Resolution 17—32: Approval of an Extension of the FY17 Operating Budget: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves an extension of the FY17 Operating Budget as the basis for operating the University through October 13, 2017 as outlined in the attached Budget Summary.

Approved: Board of Trustees May 12, 2017

Resolution 17—33: Approval to Renew Contract with Apogee Telecom Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees approves awarding the renewal of a contract for television services in student housing to Apogee Telecom Inc. of Austin, TX in an amount not to exceed \$127,272.12 for the 36-month initial renewal period.

Approved: Board of Trustees May 12, 2017

Resolution 17—34: Award of Advertising Contract to CBS Radio East Inc.: Upon the recommendation of President Maimon and the concurrence of the Budget and Finance Committee, the Governors State University Board of Trustees authorizes the award of a contract to CBS Radio East Inc. of Chicago, IL in an amount not to exceed \$150,000 for commercial advertising as specified in the contract documents.

Approved: Board of Trustees May 12, 2017

Resolution 17—36: Release of Executive Session Minutes: As required by the Illinois Open Meetings Act [5 ILCS 120] the Executive Session Minutes of the Board and its Committees have been reviewed and the following determinations have been made:

The Governors State University Board of Trustees authorizes the Release of Executive Session Minutes for the following meetings:

- March 3, 2017 *Full Board*
- April 10, 2017 *Full Board*
- May 4, 2017 *Committee of the Whole*

Approved: Board of Trustees May 12, 2017

Resolution 17—37: Honoring the Service of Student Trustee Yolanda Pitts

Whereas, The Governors State University Board of Trustees was created on January 1, 1996 by Public Act 89-4 to operate, manage, control, and maintain Governors State University in accordance with the rights, powers, and duties vested by law in the Board; and

Whereas, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one whom is a Governors State University student selected by their peers; and

Whereas, Yolanda Pitts, earning her Bachelor of Science degree in Accounting in August 2015, Cum Laude, and her Master's in Accounting this month, has served as Student Trustee from July 2015 through June 2017; and

Whereas, Yolanda Pitts has served the University as the Chapter President of the Delta Mu Delta International Honor Society in Business, the Chapter President of the Tau Sigma National Honor Society, the Chapter President of the National Association of Black Accountants, a member of the American Institute of Certified Public Accountants, a Student Senate Ambassador and a Becker Campus Ambassador, and a member of the Transformation Gospel Choir; and

Whereas, Yolanda Pitts was the recipient of the 2017 Governors State University College of Business Graduate High Honors Award;

Now, Therefore, Be It Resolved by the Board of Trustees of Governors State University that Yolanda Pitts be formally recognized and commended for her service as Student Trustee; for her commitment to the role of Student Trustee as a representative of all students; for her dedication to the University as a whole, providing sound guidance and perspective; and for the spirit of committed governance which she brought to the task.

Approved: Board of Trustees May 12, 2017

Resolution 17—38: Approval of a Contract with Advocate Health and Hospitals Corporation:

Upon the recommendation of President Maimon, the Executive Committee of Governors State University's Board of Trustees approves the award of a contract for on-site health center management to Advocate Health and Hospitals Corporation, d/b/a *Advocate at Work* ("*Advocate*") in an amount not to exceed \$209,005 for a period of 15 months.

Approved: Board of Trustees June 12, 2017

Resolution 17—39: Approval of a Contract with F.E. Moran, Inc. Mechanical Services:

Upon the recommendation of President Maimon, the Executive Committee of Governors State University's Board of Trustees authorizes the award of an HVAC system repair contract to F.E. Moran, Inc. Mechanical Services of Northbrook, IL in an amount not to exceed \$130,000.

Approved: Board of Trustees June 12, 2017